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COMMISSION ON THE STATUS OF WOMEN

AGENDAS AND MINUTES

1982 – 1983

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1982

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

R.A.P.E. Committee Meeting . . . . January 5, 1982
1095 Market Street, Room 509 12:15 P.M.

Chair: Commissioner Linda Eberth
Co-Chair: Leslie Sandford, S.F. Women Against Rape
Co-Chair: Paula Tobin, S.F. Child Abuse Council

Legislation Committee Meeting . . . . .January 5, 1982
(Call for location of meeting) 5:30 P.M.
(NOTE CHANGE IN DATE) **

Chair: Commissioner Emily Pike
Co-Chair; Commissioner Judith Brecka

Publicty & Community Outreach Committee Meeting . . . . . . .January 5, 1982
S.F. Public Library--Main Branch 5:30 P.M.
Larkin & McAllister Streets (NOTE CHANGE IN DATE) **
Lurie Room, First Floor

Chair: Commissioner Barbara Squires

Commission Meeting . . . . January 12, 1982
S.F. Public Health Building 4:30 P.M.
101 Grove Street, Room 300
** (NOTE CHANGE IN LOCATION)

Chair: Commissioner Gladys Sandlin
Vice-Chair: Commissioner Donna Hitchens

PLEASE CALL THE COMMISSION OFFICE FOR MORE INFORMATION
ON ANY OF THE ABOVE-LISTED MEETINGS.

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AGENDA

Commission Meeting
101 Grove Street, Room 300

January 12, 1982
4:30 P.M.

I. Call to Order/Roll Call

II. Minutes of the Meeting of December 8, 1981

III. Correspondence

IV. Additional Agenda Items

V. Presentations:

Ms. Marcia Smolens, "Women in Politics" Conference

VI. Chair's Report

VII. Staff Report

VIII. Committee Reports:

- A. Domestic Violence
- B. Resource Development
- C. Employment
- D. Planning
- E. Publicity & Community Outreach
- F. R.A.P.E.

IX. Other Business

X. Announcements

XI. Adjournment

The next meeting of the Commission will be held February 9, 1982, at 4:30 P.M. at the Main Branch of the San Francisco Public Library, Larkin & McAllister Streets, in the Lurie Room, First Floor. For more information, please call 558-3653.

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COMMISSION ON THE STATUS OF WOMEN
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MINUTES

Commission Meeting
101 Grove Street, Room 300

January 12, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Gladys Sandlin called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Pike, Sandlin, Squires, Teper, Wong
COMMISSIONERS ABSENT:	Lathan, Wiles
STAFF PRESENT:	Jacquie Hale, Commission Representative; Ellen Williams, Intern, San Francisco State University Department of Social Work Education; Mella Mincberg, Intern, University of California at Berkeley School of Public Policy.
OTHERS PRESENT:	Meredith Mack, California Abortion Rights Action League; Katherine Banks, Member, Friends of the Commission Board of Directors; Marcia Smolens, HMS Associates, former Commissioner.

II. MINUTES OF THE MEETING OF DECEMBER 8, 1982:

M/S.C Brecka/Hitchens to accept the minutes of the Commission meeting of December 8, 1981, as presented.

III. CORRESPONDENCE:

Ms. Hale reported the following items of correspondence, noting that publications mentioned were available for review at the Commission office:

FROM U.S. Department of Labor, announcement of Lenora Cole-Alexander as new director of Women's Bureau;
FROM National Advisory Council on Women's Educational Programs, "Title IX: The Half-Full, Half-Empty Glass" (report);
FROM the District of Columbia Commission on the Status of Women, "Sexual Harassment in the Workplace" (survey);
FROM California Advisory Council on Vocational Education, overview of vocational education services in California for limited English speaking people;
FROM California Community Colleges, request to comment on Vocational Education State Plan;
FROM San Luis Obispo County Commission on the Status of Women, community survey on the status of women (brochure);
NEWSLETTERS FROM Committee to Defend Reproductive Rights; Western States Shelters Network; Chinese-American Political Association; NOW Legal Defense and Education Fund ("PEER Perspective"); Women Against Violence in Porno-

graphy and Media; San Francisco Big Sisters; San Francisco Women for Peace.

IV. ADDITIONAL AGENDA ITEMS:

Commissioner Sandlin asked if Commissioners had any additional items to add to this or future agendas. There were none.

V. PRESENTATIONS:

KATHERINE BANKS, FRIENDS OF THE COSW, COSW ANNUAL LUNCHEON:
Ms. Banks reported that preparations were proceeding for the Commission's fourth Annual Luncheon, to be held February 12, 1982, 12:00 P.M. at the Sheraton-Palace Grand Ballroom. Municipal Court Judge Lillian K. Sing and Patricia K. Connolly, Director of Consumer Affairs at Crocker Bank and founder, former President and former Chairperson of the Board of Western Women's Bank/Golden Gate Bank will be the women of achievement honored by the Commission and Friends at the luncheon. Muriel Siebert, Superintendent of Banks for the State of New York and the first women to buy a seat on the New York Stock Exchange will be guest speaker. Luncheon Co-Chairs are: Cecilia Chraing, part owner, Mandarin Restaurant; Alan C. Furth, President, Southern Pacific, John H. Jacobs, Director, San Francisco Chamber of Commerce; and Pauline M. Johnston, Executive Director, San Francisco Commission on Aging.

Ms. Banks encouraged Commissioners to make and secure donations for tickets, tables, and sponsorships. Tickets are $35.00 per person; tables of ten are $350.00; sponsorships (with name listed on luncheon program) are $50.00 (scholarships are available). Call 431-8740 for information.

MARCIA SMOLENS, HMS ASSOCIATES, "WOMEN IN POLITICS" CONFERENCE:
Ms. Smolens reported that organizing to present the "Women in Politics" (working title) conference in May was continuing. She reported that the group of women working on the conference had been attempting to raise $3,000 in seed money to hire a coordinator for the conference. She noted that three new people had been recruited to help organize, and that possible sites had been investigated, including Ft. Mason and Moscone Center. She agreed to keep the Commission up to date on all future developments.

MEREDITH MACK, CALIFORNIA ABORTION RIGHTS ACTION LEAGUE (CARAL):
Ms. Mack gave a legislative update on current abortion issues, including: Hatch Amendment. Currently pending in U.S. Congress, this bill's text states "A right to abortion is not secured by (the U.S.) Constitution," and would give major authority to the states to restrict abortions. There is strong support for this bill in the Congress and from the Catholic Church. Medical Funding for Abortions. A California Appellate Court recently upheld the California Supreme Court's earlier decision to require MediCal funding to cover abortions if pregnancies are covered. Schmitz Amendment. Senator John Schmitz is holding hearings on this amendment to the California Constitution which would give "paramount right to life" to a woman's fertilized egg. There are over ten pending or proposed bills in the California Legislature this session dealing with abortion rights, including a parental notification bill, a bill to improve insurance coverage for abortions, and an informed consent bill.

X CHAIR'S REPORT:

Commissioner Gladys Sandlin announced that the History Aloud Project was

available to present plays on women in history for fundraisers (call 558-2761). Commissioner Sandlin reported on the MBO planning meeting of the Commissioners held January 7th, and noted that it was very gratifying to see the Commissioners working together so enthusiastically. The meeting produced a comprehensive MBO plan, in addition to an abbreviated plan for submission to the Mayor's Office as the Commission's quarterly MBO report. (Implementation of the plans is already underway or will be started soon; information on these long-range plans is available from the Commission office.) (See attachments)

Commissioner Sandlin reminded the Commissioners that elections for Chair and Vice-Chair of the Commission for the coming year would be held at the next Commission meeting of February 9th, and suggested that nominations be accepted and/or nomination committees formed. After some discussion, it was decided to forego nominations at this meeting so that Commissioners might have more time to consider. Commissioner Squires asked Ms. Hale to send a reminder to Commissioners regarding the elections prior to the next Commission meeting.

VII. STAFF REPORT:

Ms. Hale introduced Ms. Mella Mincberg, and reported that she would be joining the Commission staff as an intern from the U.C. - Berkeley School of Public Policy, to work with the Employment Committee.

She reminded the Commissioners that the next Commission meeting would be held in the Lurie Room of the Main Branch of the Public Library on February 9th. She called attention to copies of the latest budget report, Commissioner address list, and rotating Friends liaison schedule included in their meeting packets.

She then communicated Commissioner Dorothy Lathan's proposal to have Commissioners' excuses from Commission meetings communicated to the Chair for approval through staff when the Chair is unavailable. After some discussion, this motion was made:
M/S/C Squires/Pike that the Commissioners abscence policy (from Commission meetings) be changed so that Commissioners notify the Vice-Chair of requests to be excused at those times when the Chair is unavailable.

Ms. Hale noted a prospectus and brochure included in the Commissioners' meeting packets from the Women's Foundation, and reported that the Foundation was now holding meetings to organize fundraising and publicity committees.

Ms. Hale noted a letter from Supervisor Nancy Walker requesting letters of support for three motions recently passed by the Board of Supervisors: (1) on hearings on child abuse and family violence, (2) recommending that the Mayor's Criminal Justice Council find alternate ways of handling persons suffering emotional, mental and physical health problems other than through the costly criminal justice system, and (3) on recommending that City departments identify service agencies to assist victims of violent crime. The letter also requested support for a proposal to create a standing Justice Committee of the Board. Ms. Hale reported that a restructuring of Board committees was taking place. The Board's Rules Committee will be reviewing proposed changes on January 28th; consideration of the creation of a Justice Committee had been continued to the Board meeting of February 4th. After

some discussion, it was agreed that Commissioners would review this letter and be polled as to possible action.

Ms. Hale reported that she would be preparing the Commission's quarterly report for the MBO (Management By Objectives) system with Commissioner Lennie Copeland and Terri Simpson of the Mayor's Office that week. Commissioner Copeland commented that Ms. Hale would also be sending the Commissioners memos regarding MBO planning for their review and timely response.

Ms. Hale reported that response to the public service announcement to recruit volunteer staff for WOMENEWS had been very good, and that Maryanne Kampmann, the Commission intern/staff member coordinating the reorganization of WOMENEWS, would be setting up interviews with Commissioner Copeland and Ms. Banks shortly. She also reported that she had coordinated implementation of the WOMENEWS reader survey with Mailing Management, and that responses should be received soon. She noted that she had arranged for the mailing with Commissioner Copeland, Ms. Banks, and Jan Montgomery, Friends Treasurer, who had been very helpful.

VIII. COMMITTEE REPORTS:

DOMESTIC VIOLENCE COMMITTEE:

Commissioner Hitchens reported that administrative problems at City Hall with the Domestic Violence Program Fund contracts had been cleared up, and the recipient agencies would be able to commence the billing/funding process that week.

She reported that the name of the Committee had been changed, in accordance with the MBO/planning meeting held January 7th, to the Domestic Violence Program Fund Committee, as the Committee's primary emphasis was the administration of the Fund. She noted a tentative schedule for administration of the 1982-83 Fund, and announced that the next meeting of the Committee would be held on February 9, 1982, 12:00 P.M., at the Commission office.

RESOURCE DEVELOPMENT COMMITTEE:

Commissioner Hitchens called attention to the portions of the Commission's MBO plan developed January 7th dealing with this Committee, and noted once again that a request would be made to the Friends of the Commission, in conjunction with the Commission's larger plan, to fund the Spanish and Cantonese versions of the "Resources for Women Victims of Violence" brochure.

EMPLOYMENT COMMITTEE:

Commissioner Andrea Teper reported that this newly-formed committee was indeed just getting started, and would be using the talents of Commission interns Ellen Williams and Mella Mincberg to research and develop initial plans. She also noted that there had been some confusion as to chairship of the Committee, and that she had agreed to serve as the Chair, with Commissioners Lennie Copeland and Colleen Wong serving as Co-Chairs.

LEGISLATION COMMITTEE:

Commissioner Pike noted that she had submitted a revised version of the Committee's portion of the MBO plan to Commissioner Copeland. She then distributed copies of the latest Legislative Update and noted that she would be sending out more copies in the near future.

She asked that she be excused from the next Commission meeting, noting that Commissioner Brecka would chair the next Committee meeting to be held on February 4th, 5:30 P.M.

Commissioner Pike reported that State Senator John Schmitz had been removed from several Senate committees, as well as from the California Commission on the Status of Women, and that he might also be censured by the Senate for his many sexist and racist remarks. M/S/C Pike/Hitchens that the Commission write a letter to State Senator Roberti, Majority Leader, expressing approval of the action of the Senate Rules Committee in removing Senator Schmitz from the State Commission on the Status of Women and Senate committee chairmanships.

Commissioner Judith Brecka reported that President Reagan had effectively ordered that the former ban on granting IRS tax exempt status to institutions and schools that discriminate against women and minorities be lifted. The particular case in question was Bob Jones University, a school which had a policy prohibiting interracial dating. She noted that civil rights groups across the country were very concerned about this change, and made the following motion.
M/S/C Brecka/Squires that the Commission send a letter to President Reagan protesting his decision to relax IRS tax exemption guidelines and allow institutions and schools that engage in racial and sexual discrimination tax exempt status.

PLANNING COMMITTEE:

Commissioner Copeland reported that she had prepared a final draft of the changes to be made in the Commission's quarterly MBO report, compiled from the meeting of January 7th. She reported that Commissioners would soon be receiving a memorandum asking them to refine performance measures of their committees' objectives, and to concentrate more on objectives than on specific activities in future MBO planning and reporting.

Commissioner Squires complemented Commissioner Copeland on the outstanding job she had done on the Commission's long and short-range planning process, and noted that the meeting January 7th to solidify plans for the MBO system had been very productive. Commissioner Hitchens reiterated the complement on behalf of the entire Commission, and added thanks for her patience during the process. Commissioner Sandlin noted that it was good to see the Commission working in unity, and expressed the Commission's thanks to Commissioner Copeland for training the Commission in MBO planning.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:

Commissioner Barbara Squires reported that the Committee had met on January 5th, and had begun plans to lend support to the R.A.P.E. Committee in publicizing the coming educational events in the Tenderloin, which promised to be a challenge. She reported that there had been some discussions between the two committees regarding the events title and usage of the "STOP RAPE" logo. Although final decision had yet to be made, she noted that the committee recommended the logo be used consistently to obtain best media coverage, possibly using the slogan "STOP ASSAULT" as well for this particular neighborhood program.

She also noted that it had been brought to her attention that at least one other group was using a very similar logo, and that she would soon be

investigating methods to copyright the logo for Commission and community use.

R.A.P.E. COMMITTEE:
Commissioner Eberth reported that a date and site for the next "STOP RAPE" event had been finalized: March 13th, 9:30 A.M. to 4:30 P.M., at the YWCA, 620 Sutter Street, Seventh Floor, in the Tenderloin District. The YWCA, through Ms. Sharon Bettinelli, had offered to act as co-sponsor for the day-long educational program on sexual assault, and agreed to donate its facilities, including two rooms for presentations and information tables, a room for film showings, and a kitchen. The day will include presentations, workshops, information tables, films, slideshows, and food, and will contain much of the information at "STOP RAPE WEEK IN THE MISSION," tailored to the Tenderloin neighborhood.

The Committee had scheduled a special community meeting for January 19th, to which it had invited representatives of service-providing agencies in the Tenderloin to input on the needs of Tenderloin residents.

Commissioner Squires noted that the Commission should have its own information table at the event; Ms. Hale agreed to staff this table. Ms. Terri Simpson of the Mayor's Office agreed to notify the Mayor of the event and to facilitate a request for the Mayor to speak. She also offered the Mayor's Office's services for distributing a press release on the event.

XI. ADJOURNMENT:
As there were no announcements and no other business to conduct, Commissioner Sandlin adjourned the meeting at 6:45 P.M.

JH:sa

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
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(415) 558-3653

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CALENDAR

R.A.P.E. Committee Meeting.................................February 2, 1982
1095 Market Street, Room 509 12:15 P.M.
(near Seventh Street)

Chair: Commissioner Linda Eberth
Co-Chair: Leslie Sandford, S.F. Women Against Rape
Co-Chair: Paula Tobin, S.F. Child Abuse Council

Publicity & Community Outreach Committee Meeting...........February 2, 1982
S.F. Public Library--Main Branch 5:30 P.M.
Larkin & McAllister Streets
Lurie Room, First Floor
Chair: Commissioner Barbara Squires

Legislation Committee Meeting.............................February 4, 1982
350 McAllister Street 5:30 P.M.

Chair: Commissioner Emily Pike
Co-Chair: Commissioner Judith Brecka

Domestic Violence Program Fund Committee:..................February 9, 1982
1095 Market Street, Room 509 12:00 P.M.
(near Seventh Street)

Chair: Commissioner Donna Hitchens
Vice-Chair: Esta Soler, Family Violence Project

Commission Meeting...February 9, 1982
S.F. Public Library--Main Branch 4:30 P.M.
Larkin & McAllister Streets
Lurie Room, First Floor

Chair: Commissioner Gladys Sandlin
Vice-Chair: Commissioner Donna Hitchens

PLEASE CALL THE COMMISSION OFFICE
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OF THE ABOVE-LISTED MEETINGS.

COMMISSION ON THE STATUS OF WOMEN

February 9, 1982

The Agenda of this meeting is missing.

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COMMISSION ON THE STATUS OF WOMEN
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MINUTES

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

February 9, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Gladys Sandlin called the meeting to order:

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Lathan, Hitchens, Sandlin, Squires, Teper, Wiles, Wong
COMMISSIONERS EXCUSED:	Pike
STAFF PRESENT:	Jacquie Hale, Commission Representative; Mella Mincberg, Commission Intern, U.C.B. School of Public Policy.
OTHERS PRESENT:	Ruby Starr, Senator Milton Marks' Office; Mary Wohlford, Friends of the Commission.

II. MINUTES OF MEETING OF JANUARY 12, 1982:
M/S/C Brecka/Teper to accept the minutes of the Commission meeting of January 12, 1982, as presented.

III. ADDITIONAL AGENDA ITEMS:
Commissioner Donna Hitchens noted a presentation from Ms. Mary Wohlford of the Friends of the Commission Board; she also noted one item of old business to be taken up under "OTHER BUSINESS".

IV. PRESENTATIONS:
Mary Wohlford, Friends of the Commission:
Ms. Wohlford urged Commissioners and all present to buy and sell tickets and tables for the Commission's Annual Luncheon February 12, 1982. She also noted that volunteers to assist with registration and other luncheon staffing were welcome and should arrive at the luncheon early.

V. CHAIR'S REPORT:
Commissioner Sandlin reported she had attended the first of a series of regular meetings initiated by Mayor Feinstein with the chairs of each of her appointed commissions. The next such meeting would be held February 10; she had informed the Mayor's Office that the Commission would be represented at that meeting by its newly-elected chair.

Commissioner Sandlin reported that she had represented the Commission, with Commissioner Barbara Squires, at the opening of N.O.W.'s new Equal Rights Amendment ratification campaign offices on January 26th. Commissioner Squires reported the event was well-attended and received good media coverage. She suggested the Commission share its mailing list with San Francisco N.O.W. to

assist luncheon in May; it was agreed to do so by consensus. She also noted the new ERA office needed volunteers to help with office work and lobbying. Some discussion followed regarding the future of the Amendment and the current media "blitz" to urge its ratification, which Commissioner Andrea Teper noted had been tremendously effective in Florida.

Commissioner Sandlin reported that she had met with representatives of the Mexican American Legal Defense and Education Fund, and had directed members of their leadership program to the Commission's Employment and Legislation Committees.

She reported that preparation of the Commission's budget request for fiscal year 1982-83 was progressing. The Commission would ask this year for additional funds for a clerical staff position. Funding for this position would be composed of monies collected from the Domestic Violence Program Fund for Commission administrative costs and this additional monies request.

Commissioner Sandlin ended her report by noting that this would be the last Commission meeting for which she would serve as Chair of the Commission, and extended her thanks and appreciation to the Commission and staff for their assistance and cooperation during her year as Chair. She noted that she had seen the Commission achieve a much higher degree of unity and productivity during the past year, and expressed her hopes that the Commission's positive growth would continue. Commissioner Squires, with the emphatic agreement of the Commission expressed thanks for Commissioner Sandlin's work as Chair and appreciation for her dedication to the Commission.

VI. CORRESPONDENCE REPORT:

Ms. Hale noted copies of the monthly budget report included in the Commissioners' meeting packets, and called attention to the following items:

FROM Senator Alan Cranston, update letter on U.S. Senate actions on the Family Protection Act;
FROM California Alliance Against Domestic Violence, a request for letters of support for Senator Robert Presley's bill SB 1330, which would increase monies collected for the Domestic Violence Program Fund;
TO Senator Robert Presley, with copies to the San Francisco State legislative delegation, a letter in support of legislation raising these fees;
FROM Steve Anderson-Davis, brochure on sexual harassment seminar February 17, 1982 ($125.00 per person), invitation to Commissioners and staff to attend;
FROM Human Rights Commission, report by Frank Anderson concerning a suit filed with the Federal Office of Revenue Sharing against the City by Latinos for Affirmative Action, containing information on the status of Latino and women employees in the Civil Service system;
FROM San Francisco Child Abuse Council, announcement of the beginning of Parents Anonymous in San Francisco, a self-help group for parents with problems related to child abuse;
FROM San Francisco Neighborhood Legal Assistance Foundation, letter detailing serious cutbacks in their services; including the closing of their Chinatown, Hunter's Point, Mission, and Western Addition Offices, suspension of client intake at their Family Law Unit, Central City, Chinatown and Hunter's Point offices;
FROM Asian Law Caucus, invitation to purchase program advertisements in celebration of their tenth year at the Japan Theatre Center;

VII. STAFF REPORT:

Ms. Hale extended the staff's thanks to Commissioner Sandlin for her work as Chair of the Commission during the past year, noting that it had been a pleasure to work with her through the Commission's continuing growth.

She reported that the Commission's third quarter Management By Objectives report had been submittted on time to the Mayor's Office, with the invaluable assistance of Commissioner Lennie Copeland.

She also reported that the Commission's portion of the 1981-82 Domestic Violence Program Fund monies to be used for adminsitrative purposes was available for the Commission use in fiscal year 1981-82, and that a personnel requisition had been submitted to request use of this funding for a half-time clerical position.

Regarding staff, Ms. Hale noted she had received several calls from women interested in paid internships with the Commission, particularly from law clerks, but unfortunately turned them away due to lack of funding for internships. She noted that clients from the Adult Probation diversion program would likely be referred to the Commission for routine clerical work once that program was established.

Ms. Hale reported that Ellen Williams was continuing her excellent work staffing both the R.A.P.E. and Employment Committees' Mella Mincberg had begun what promised to be an outstanding policy report for the Employment Committee; Maryanne Kampmann had nearly completed her work on the revitalization of WOMENEWS. A permanent volunteer staff of editors for WOMENEWS had been assembled and would meet February 17th; meeting of contributing writers would be held the first week of March. She noted that she was continuing to perform limited staff work for the various committees not covered by interns.

Ending her report, she noted that Susan B. Anthony's Birthday was February 15th.

III. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Hitchens reported that the Commission had sent a letter in support of SB 1330 (to increase monies collected for the Domestic Violence Program Fund) to Senator Robert Presley.

She reported that the administrative process for the 1982-83 Domestic Violence Program Fund would begin with a meeting of the Committee on February 17th. She stated there were currently no plans to hold a public hearing this year, as that procedure had not served its intended purposed in the past, and at present there seemed to be no way to structure the hearing so that it would do so in the future. Some discussion followed, with all Commissioners expressing a desire to gather relevant information and to allow the public testimony, while enhancing cohesiveness among domestic violence service-providers.

RESOURCE DEVELOPMENT COMMITTEE:

Commissioner Hitchens noted no change in the Committee's status, noting its request in the budget submitted to the Friend of the Commission for funds to typeset and print copies of the "Resources for Women Victims of Violence" brochure in Spanish and Cantonese. She also noted that the Family Violence

Project had distributed 1,000 - 2,000 copies of the brochure to the Police Department for officers to distribute when handling domestic violence calls, though there is now no way to monitor exactly how many brochures were actually being distributed in this way.

EMPLOYMENT COMMITTEE:
Commissioner Andrea Teper reported that the Committee had held its first meeting that day, and that task assignments had been made. Ellen Williams will begin to work as a liaison with the various unions in the city; Mella Mincberg will begin work on an extensive policy report on wage discrimination. Ms. Williams and Ms. Hale will coordinate outreach to community groups, research, and preparing educational materials on current employment issues. She noted that information on wage discrimination, as well as other employment issues, would soon be distributed to the Commissioners by staff.

LEGISLATION COMMITTEE:
Commissioner Brecka reported that consideration of next year's budget was coming before the State Legislature, and that Senator Art Agnos would be holding a series of monthly community budget forums to gather input. They will be held in the Auditorium of the State Building, 350 McAllister Street, on February 26; March 26, April 23, and May 28. She also noted that Assemblyman Agnos had invited all Commissioners to a breakfast meeting on February 26th, which she would attend.

Commissioner Brecka reported that at its last meeting on February 4th, the Committee had begun to finalize preparations for its public information forum, an integral part of which would be use of the film, "The Workplace Hustle" (Clark Communications, Inc.). Some discussion followed regarding obtaining funds for the rental or purchase of the film; it was decided to rent the film for this particular event, and to investigate purchase of the film further after budget outlines submitted to the Friends of the Commission had been discussed.

Commissioner Brecka reported on AB 2319 (Agnos) and made the following motion: M/S/C Brecka/Hitchens that the Commission send to the Human Services Committee of the State Assembly a letter in support of AB 2319, to insure the continued livelihood of the surviving spouses of vending stand holders by allowing them to continue to hold their deceased spouse's permit to operate.

Commissioner Brecka introduced Ms. Ruby Starr of Senator Milton Marks' Office. Ms. Starr noted the Senator had sponsored and would introduce legislation declaring March 7-13 Women's History Week, and that he would like to work with the Commission to obtain publicity. She was directed to Commissioner Squires, Chair of the Publicity and Community Outreach Committee, who agreed to explore such possibilities with her.

M/S/C Brecka/Teper that the Commission send a letter to local legislators supporting Senator Milton Marks' resolution declaring March 7-13, 1982, as Women's History Week, applauding their initiative in commemorating this event, and requesting that minority women be recognized for their contributions.

PLANNING COMMITTEE:
Commissioner Copeland called the Commissioners' attention to copies of the 1982 Management By Objectives plan for the Commission, including a budget submitted to the Friends of the Commission on February 2nd, for Commission

programs not covered in its City budget.

Discussion followed regarding this budget and ways to insure implementation of the Commission's planned programs. Some concern was expressed regarding funding for immediate needs, particularly for publicity for "STOP RAPE" programs in the Tenderloin on March 13th and the Legislation Committee's use of the film, "The Workplace Hustle" in its public information forum on sexual harassment April 14th. Commissioner Squires noted she had discussed and obtained approval from the Friends for funds to publicize the "STOP RAPE" programs; Commissioner Brecka noted it may be more useful in the long run to purchase the film, but that rental would suffice for the present.

M/S/C Hitchens/Teper to approve the Commission's 1982 Managment By Objectives plan as presented, and for committee chairs to consider and submit their selections for twenty percent budget cuts to each committee's budget by the Commission meeting of March 9, 1982, in order to establish funding priorities for each Commission program.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Barbara Squires reported she had received approval from Ms. Jan Montgomery, Friends of the Commission Treasurer, for expenses incurred in printing and mailing media kits and printing of 1,000 publicity flyers for "STOP RAPE: PROTECT YOURSELF IN THE TENDERLOIN," to be held March 13th at the YWCA. She reported the Committee had developed a publicity schedule, and asked all Commissioners to donate any mailing lists for flyer distribution.

She extended her thanks to all Commissioners, especially Commissioner Linda Eberth and the RAPE Committee, for their cooperation in preparing publicity materials.

RAPE COMMITTEE:
Commissioner Linda Eberth reported that the Committee had met on February 2nd, and that she had met with the Publicity & Community Outreach Committee to finalize preparations for "STOP RAPE: PROTECT YOURSELF IN THE TENDERLOIN."

She reported that the Committee was planning to start publication of a newsletter for members and professionals in the field, with the assistance of Committee member Jo Anne Ruckstuhl.

Commissioner Eberth also reported that she had sent letters on behalf of the RAPE Committee in support of Senator Presley's Domestic Violence Program Fund fee increase bill SB 1330.

IX. OTHER BUSINESS:

ELECTION OF OFFICERS FOR 1982-3:
Commissioner Sandlin opened nominations for Chair of the Commission, to serve through February 8, 1982.
M/S/C Brecka/Teper to nominate Commissioner Donna Hitchens as Chair of the Commission.
M/S/C Wiles/Wong to close nominations for Chair.

Commissioner Sandlin then opened nominations for Vice-Chair of the Commission, also to serve through February 8, 1983.

M/ / Wiles/ to nominate Commissioner Linda Eberth as Vice-Chair of the Commission (declined).

M/ / Wiles/ to nominate Commissioner Barbara Squires as Vice-Chair of the Commission (declined).

M/S/C Lathan/Wong to nominate Commissioner Lennie Copeland as Vice-Chair of the Commission.

M/S/C Lathan/Wong to close nominations for Vice-Chair.

Ms. Hale collected and tallied ballots from all ten commissioners present. She reported that all votes had elected Commissioner Donna Hitchens as Chair and Commissioner Lennie Copeland as Vice-Chair. All Commissioners extended their congratulations to the new officers, who thanked the Commission for its show of support.

OLD BUSINESS:

Commissioner Hitchens noted that at the last Commission meeting the matter of letters of support requested by Supervisor Nancy Walker for several motions passed by the Board of Supervisors had been referred to the Administrative Committee for consideration. As they had not met, she asked if there were any objections to sending the requested letters, concerning family violence and child abuse, creation of a Justice Committee of the Board, services to victims of crime, and alternate methods of dealing with persons suffering from emotional, physical and mental problems other than through the criminal justice system; there were none.

X. ADJOURNMENT:

As there were no announcements and no other business to conduct, Commissioner Sandlin adjourned the meeting at 6:45 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

AGENDA

Commission Meeting
101 Grove Street, Room 300

March 9, 1982
4:30 P.M.

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PUBLIC LIBRARY

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING FEBRUARY 9, 1982

III. PRESENTATIONS:

Odette Lockwell, Ecumenical Clergy Women

IV. CORRESPONDENCE REPORT

V. CHAIR'S REPORT

VI. STAFF REPORT

VII. COMMITTEE REPORTS:

A. Domestic Violence Program Fund
B. Employment
C. Legislation
D. Planning
E. Publicity & Community Outreach
F. R.A.P.E.
G. Resource Development

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. OTHER BUSINESS

X. ANNOUNCEMENTS

XI. ADJOURNMENT

The next meeting of the Commission will be held April 13, 1982, at 4:30 P.M. at the San Francisco Public Library Main Branch, Larkin & McAllister Streets, in the Lurie Room, First Floor. Please call 558-3653 for more information.

JH:sa

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

R.A.P.E. COMMITTEE March 3, 1982
1095 Market Street, Room 509 12:00 P.M.

CHAIR: Commissioner Linda Eberth
CO-CHAIR: Leslie Sandford, San Francisco Women Against Rape
CO-CHAIR: Paula Tobin, San Francisco Child Abuse Council

LEGISLATION COMMITTEE March 4, 1982
350 McAllister Street, Room 1154 5:30 P.M.

CHAIR: Commissioner Emily Pike
CO-CHAIR: Commissioner Judith Brecka

WOMEN'S HISTORY WEEK March 7-13, 1982

COMMISSION MEETING March 9, 1982
101 Grove Street, Room 300 4:30 P.M.

CHAIR: Commissioner Donna Hitchens
VICE-CHAIR: Commissioner Lennie Copeland

"STOP RAPE: PROTECT YOURSELF IN THE TENDERLOIN" March 13, 1982
620 Sutter Street, 7th Floor 9:30 A.M.-4:30 P.M.

CO-SPONSORED BY THE COMMISSION AND THE YWCA

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE April 1, 1982
1370 Mission Street, 4th Floor 10:00 A.M.

CHAIR: Commissioner Judith Brecka
CO-CHAIR: Commissioner Dorothy Lathan

LEGISLATION COMMITTEE April 1, 1982
(call 558-3653 for location) 5:30 P.M.

R.A.P.E. COMMITTEE April 6, 1982
1095 Market Street, Room 509 12:00 P.M.

PUBLICITY & COMMITTEE OUTREACH COMMITTEE April 6, 1982
(call 558-3653 for location) 5:30 P.M.

CHAIR: Commissioner Barbara Squires

COMMISSION MEETING April 13, 1982
S.F. Public Library--Main Branch 4:30 P.M.
Larkin & McAllister Streets
Lurie Room, 1st Floor

PUBLIC INFORMATION FORUM ON SEXUAL HARASSMENT April 14, 1982
350 McAllister Street, Auditorim 5:30 P.M.-8:30 P.M.

VICTIM RIGHTS WEEK April 18-24, 1982

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

DOCUMENTS DEPT.
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MINUTES

Commission Meeting
101 Grove Street, Room 300

March 9, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Pike, Sandlin, Squires, Wiles, Wong
COMMISSIONERS ABSENT:	Lathan
STAFF PRESENT:	Jacquie Hale, Commission Representative
OTHERS PRESENT:	Odette Lockwell; Val Robb, San Francisco Wages for Housework; Carmen Arbona, Editor, Womenews

II. MINUTES OF COMMISSION MEETING OF FEBRUARY 9, 1982:

M/S/C Brecka/Squires to accept the minutes of the Commission meeting of February 9, 1982, as presented.

III. PRESENTATIONS:

ODETTE LOCKWELL, RE: AFDC/DA's OFFICE FORMS:

Ms. Lockwell introduced herself as a retired child welfare worker. She stated that she had become concerned with a form required by the District Attorney's Office of mothers applying for support under the Aid to Families with Dependent Children program when she had assisted a client.

Ms. Lockwell detailed many of the questions on the form dealing with the applicant's sexual history and her children's paternity and explained her concerns about each of them. She stated that the form is an example of "institutionalized sexism", and also described conditions in the waiting room of the District Attorney's Office for AFDC applicants as crowded, uncomfortable, and extremely inconvenient for mothers with small children. She urged the Commission to take appropriate action to eliminate or amend this form and to improve conditions in the waiting room.

Some discussion followed. Commissioner Judith Brecka noted that she was familiar with the reasoning behind such forms as regards paternity suits, etc., and that care should be taken in review of the form. Commissioner Hitchens suggested that the matter be referred to the next meeting of the Administrative Committee for action; there were no objections.

VAL ROBB, RE: "RAPE, PROSTITUTION & PORNOGRAPHY: THE ECONOMIC CONNECTION" CONFERENCE MARCH 23, 1982

Ms. Robb informed the Commissioners regarding this conference at which Ms. Selma James, spokeswoman for the English Collective of Prostitutes and founder of the International Wages for Housework Campaign, and Ms. Wilmette Brown, member of the U.S. Prostitutes Collective and Black Women for Wages for Housework, would speak. She asked for the Commission's support through publicity, attendance, and an endorsement of the conference. Brief discussion followed.

M/S/C Brecka/Squires to endorse the conference, "Rape, Prostitution and Pornography: The Economic Connection",

[illegible]
sponsored by San Francisco Wages for Housework on March 23, 1982, and to make the Commission's mailing list available to conference organizers for publicity purposes.

IV. CORRESPONDENCE REPORT:

Ms. Hale noted that all directed outgoing correspondence was up-to-date, and reported on the following items of correspondence received:

FROM Santa Clara County Commission on the Status of Women League of Friends, an invitation to their Women of Achievement dinner March 18, 1982, with Sally Reed, County Executive, as the dinner's keynote speaker;
FROM National Coalition for Sex Equity in Education, memorandum asking for support for reinstatement in the federal budget of funds for implementation of Titie IV and sex equity education;
FROM U.S. Department of Education, "Resources for Educational Equity", 1981-82 catalog;
FROM Abused Women's Assistance Service, announcement of moving of offices, detail of services provided.

V. CHAIR'S REPORT:

Commissioner Hitchens opened her report by announcing that Commissioner Andrea Teper had resigned from the Commission, due to time conflicts. She noted that Commissioner Teper's term would end when a new commissioner was appointed.

Commissioner Hitchens reported that Senate Bill 1330, which would increase marriage license fees across the State to add more money to local Domestic Violence Program Funds, had been passed by the Senate Judiciary Committee, and that passage by the entire Legislature looked favorable.

She then reported that she and Commissioner Lennie Copeland had met with members of the Friends of the Commission Board of Directors regarding the Commission's recently submitted budget/fundraising request to the Friends. At their most recent Board meeting, the Friends had voted to commit all available funds in their treasury to the Commission, equaling $7,500, less $2,000 for operating expenses, and committed to attempt to raise the remainder of the requested budget within the year. The Commission's original budget request totalled $24,530; $11,030 was requested from the Friends, including a $4,000 item for Womenews (this budget does not include the Commission's ad valorem/city budget; see STAFF REPORT).

Commissioner Hitchens noted that this would still mean a cutback in the ideal budgets each Committee had submitted, and that funding priorities would need to be determined. She asked the committee chairs to have recommendations regarding these cutbacks ready for the March 18th Administrative Committee meeting. Once the finalized budget request to the Friends had been approved, specific requests for funds within the budgets would be directed to the Friends through Commissioner Copeland. All requests outside the approved budgets would then be treated as a formal request for funds to the Friends and would need the approval of the Commission as a whole.

Commissioner Hitchens then turned over the report to Commissioner Barbara Squires, who mada a special floral presentation to former Chair of the Commission Gladys Sandlin. On behalf of the entire Commission, she expressed their heartfelt appreciation for Commissioner Sandlin's dedicated work as Chair.

VI. STAFF REPORT:

Ms. Hale reported that preparation of the Commission's 1982-83 budget request was proceeding well. This year's request will include an increase of approximately $8,000, to be used with approximately $4,200 obtained from the administrative monies abailable from the 1981-82 Domestic Violence Program Fund to fund a full-time 1424 Clerk-Typist position through 1982-83. She reported that at present there were no department head meetings scheduled with the Mayor as there had been last year, but that two public budget hearings would again be held.

She reported that Ms. Maryanne Kampmann, U.C. Berkeley intern working with the Commission, had ended her internship on March 15. She expressed her most ardent thanks and appreciation for Ms. Kampmann's dedicated work on the revitalization of Womenews, with which Commissioner Copeland, on behalf of the Commission, concurred.

Ms. Hale then introduced Ms. Carmen Arbona, Womenews' Commission liaison. Ms. Arbona reported the Womenews staff had met several times to begin work on the June issue of the new Womenews. She noted that there would be several changes in format and content, including several regular columns, a calendar of events, and regular features on Commission activities and individual Commissioners. The former single-theme issues of Womenews would be discontinued in favor of more varied reportage.

Ms. Hale called the Commissioner's attention to announcements for a temporary 1424 Clerk-Typist position opening included in their meeting packets. This position is funded through administrative monies from the 1980-81 Domestic Violence Program Fund through June 30, 1982. Deadline for submission of resumes to the Commission office would be March 17, 1982, and asked for suggestions from the Commissioners.

She noted that staff support continued for the Domestic Violence Program Fund and R.A.P.E. Committees. Ms. Ellen Williams, SFSU intern, was continuing work on a directory and map of Tenderloin agencies for "Stop Rape: Protect Yourself in the Tenderloin", on March 13th. She also noted that she had staffed an information table on the Commission at San Francisco NOW's 1982 "Day in the Park for Women's Rights", which had been a great success.

VII. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Hitchens reported that Commissioner Judith Brecka had agreed to serve as Chair of the Committee, beginning with the 1982-83 funding process, and that Commissioner Dorothy Lathan would serve as Vice-Chair.

Commissioner Hitchens then reported that the funding process for the 1982-83 Fund had begun, and that current plans should improve the process by moving the date the Commission would send its recommendation to the Board of Supervisors up to June 1st. The Committee had decided not to hold public hearings prior to making this recommendation this year, so that they would not be directly tied to the funding process. Requests for proposals had been distributed, including an invitation to submit letters of support by the same deadline. The deadline for submission of proposals is 5:00 P.M., April 15. She noted that as the Board of Supervisors were planning to hold hearings on domestic violence and child abuse this spring, the Committee would most probably hold its hearings relative to the Fund in September or October.

EMPLOYMENT COMMITTEE:

In the absence of Commissioner Teper, Ms. Hale reported on the scheduled March 1st meeting of the Committee. She and Ms. Williams had received notice of and attended the February 11th

meeting of the Comparable Worth Committee. Ms. Mincberg, U.C. Berkeley intern, had reported that the Committee's request to the March 1st meeting of the Civil Service Commission to implement the Board of Supervisor's affirmative resolution on comparable worth had been referred for further investigation by that Commission. Ms. Hale noted that staff was continuing to monitor the issue through both organizations.

Commissioner Hitchens noted that the Commission had been contacted frequently on this issue, which would be addressed by the Committee once a new commissioner was appointed to serve as its chair. She also noted that whomever chaired this Committee would also be working with Commissioner Colleen Wong.

MAYOR'S WOMENS' ADVISORY COMMITTEE:

Commissioner Hitchens reported on the recent meeting of this Committee, at which she and Commissioner Copeland had reported to Mayor Feinstein that the Commission had formed an Employment Committee, whose first goals would be to address the issues of sexual harassment and compensation discrimination. She also noted that a possible project for this Committee might be to determine the incidence of sexual harassment of City and County employees.

LEGISLATION COMMITTEE:

Commissioner Emily Pike reported on a federal bill which would set up many strong roadblocks to making manufacturers responsible for their products, and would have particularly serious impact in the drug and medical device field. The Committee recommended to oppose the bill, and to notify the appropriate legislators immediately, as it was due for consideration March 15th in the U.S. Senate.

M/S/C Pike/Brecka that the Commission on the Status of Women oppose the Kasten Products Liability Bill and so notify the U.S. Senate Committee on Commerce, Science, and Transportation chaired by Senator Robert Packwood currently holding hearings on this bill.

Commissioner Pike reported that the date for the Committee's planned public information forum on sexual harassment had been postponed from April 14th to June 23rd, due to a conflict with a NOW Equal Rights Amendment fundraiser on the same date. Ms. Cathy Shattuck of the Equal Employment Opportunities Commission will speak at the forum.

Commissioner Pike noted that a member of Senator Milton Marks' staff, Ms. Joy Hecht, had offered to conduct a lobbying workshop with the Committee at its May 6th meeting, in Room 1200 of the State Building, 350 McAllister St. (Call 558-3653 for more information).

Commissioner Brecka reported on State Senate Bill 775 (Ellis), which would amend Section 290 of the penal code to require persons convicted of assault with intent to commit rape who fail to register as sex offenders to be punished by up to ninety days imprisonment. Commissioner Linda Eberth noted that the RAPE Committee was in support of this bill.

M/S/C Eberth/Brecka to support State Senate Bill 775 (Ellis) and to notify the appropriate legislators.

Commissioner Brecka also reported on State Assembly Bill 1772 (McCarthy), which would revise the penal code evidence sections dealing with sexual assault. She called attention to a summary of the bill by Ms. Kampmann and detailed some of its extensive provisions. Commissioner Hitchens suggested that as the bill was very lengthy and complex, Ms. Kampmann's summary be sent to the Commissioners for review and action at the next Commission meeting; there were no objections.

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PLANNING COMMITTEE:
Commissioner Copeland noted again that the Friends of the Commission had approved the Commission's budget request to them, and asked that all committee chairs bring to the March 18 Administrative Committee meeting their budgets and funding request/ activity timelines for thier committees.

PUBLICITY AND COMMUNITY OUTREACH COMMITTEE:
Commissioner Barbara Squires reported that she had concelled the scheduled March 2nd meeting of the Committee, and instead asked members to assist with making follow-up calls to the media for "Stop Rape: Protect Yourself in the Tenderloin" publicity. She asked commissioners to notify her of any public service announcements or articles on the event. She also reported that flyirs and posters had been distributed by the RAPE and Publicity Committees, and staff.

Commissioner Squires noted that it is important that the Commission acknowledge reporters who are in tune with Commission priorities, and asked that a letter of appreciation be sent to Ms. Cynthia Robbins, San Francisco Examiner reporter, for her feature article in the Sunday, March 7th issue on acquaintance rape. She thanked Commissioner Eberth for her assistance in providing information on the event. She also asked that Ms. Robbins and Mr. Kevin Starr, Examiner columnist, be added to the RAPE Committee newsletter mailing list, and that the California COSW be informed of publicity on "Stop Rape" programs.

Commissioner Squires reported that she had been asked by the California Commission on the Status of Women to write an article for their publication, California Woman, on the Commission's Annual Luncheon February 13th; there were no objections.

Commissioner Wong asked that a letter of appreciation be sent to Ms. Beth Hughes of the Examiner for her recent front page article on the Equal Rights Amendment.. Commissioner Squires asked that a thank-you letter be sent to A Business Printer, a woman owned and managed business, for their donation of typesetting for the flyers and posters for "Stop Rape".

R.A.P.E. COMMITTEE:
Commissioner Eberth reported that funding was available through the State Office of Criminal Justice Planning for statewide training of district attorneys on sexual assault; she was in the process of exploring this further, possibly with a proposal for the Committee to conduct a local training conference, with a private firm handling operational arrangements. Per Commissioner Copeland's suggestions, she noted she would discuss the acceptance of such funds with the Friends of the Commission.

She reported that preparations for the March 13th program, "Stop Rape: Protect Yourself in the Tenderloin", were progressing very well, and urged all Commissioners to attend, and if possible, to donate food for the informal luncheon. Commissioner Copeland suggested the Committee contact Foremost-McKesson Foundation for an in-kind food donation. She also reported she had consulted with the Mayor's Office regarding the Mayor's remarks at the program.

Commissioner Eberth also reported that the Committee's first newsletter had been distributed, thanks to Commissioner Copeland and to Ms. Joanne Ruckstahl, Committee member, for production and mailing.

She reported that Assistand District Attorney Bill Fazio had asked that the Commission review the possible development

of a brochure for victims of sexual assault and the criminal justice system. She explained that Sexual Trauma Services and San Francisco Women Against Rape each use their own versions of such a pamphlet, and that the District Attorney's Office would like to develop a comprehensive version for its use.

RESOURCE DEVELOPMENT COMMITTEE:
Commissioner Hitchens reported that Commissioner Sandlin had agreed to chair the Committee with regard to getting the Spanish and Chinese versions (5,000 copies each) of the "Resources for Women Victims of Violence" brochure typeset, printed, and distributed.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:

Commissioner Copeland, liaison to the March 2nd meeting of the Friends Board reported that a $2,989 profit had been made on the Annual Luncheon held February 13th, with a cost of $7,000. She reported that the Friends' next major project would be to hold the Annual Auction, and called attention to a report on last year's auction prepared by Friends Board members.

IX. OTHER BUSINESS:

"HOW TO GET THAT APPOINTMENT" CONFERENCE:
Commissioner Copeland reported that the scheduled date for this conference, on how women might become appointed/elected to public office, had been postponed to September, and that some of the original expected support for the conference had been withdrawn. Commissioner Sandlin reported that a special "phone-a-thon" meeting of the ad hoc conference committee would be held March 13th at her offices to raise funds towards a goal of $6,000, to fund a part-time coordinator position and cover expenses.

CIVIL SERVICE COMMISSIONER DARRELL SALOMON/S.F. EXAMINER ARTICLE
Commissioner Hitchens called attention to an article in the February 24th issue of the San Francisco Examiner entitled, "Why Pretty Women Don't Get Hired", in which Civil Service Commissioner Darrell Salomon, identified in the article as an attorney, was quoted as saying, "I hire for skills, not for looks... But all things being equal, I'd prefer the prettier woman, for the same reason I prefer roses to ragweed."

She expressed her concern that Commissioner Salomon, as a city official charged with hearing sex discrimination cases, should hold or express such an opinion to the media. Some discussion followed regarding possible Commission action.

M/S/C Wiles/Brecka to send a letter to Mayor Feinstein urging her to take appropriate action with regard to Civil Service Commissioner Darrell Salomon's quoted statement in the San Francisco Examiner article of February 24, 1982, saying, "I hire for skills, not for looks... But all things being equal, I'd prefer the prettier woman, for the same reason I prefer roses to ragweed."

SAN FRANCISCO FIREFIGHTERS RECRUITMENT:
Commissioner Hitchens noted that the San Francisco Fire Dept. had begun a recruitment effort for women firefighters, and expressed her concern that these efforts reflect City affirmative action policies. Some discussion followed; she suggested a letter be sent to the Department asking them to identify their affirmative action plans for women and to explain how they intend to help women to pass the required physical agility tests. Commissioner Brecka suggested that the Department might want to study the Police Department's "Project Agility", developed in a similar recruitment situation; Commissioner Brecka requested that copies of the letter be sent to Fire Commissioners Ann Gowden and Juanita Del Carlo.

FAMILY VIOLENCE PROJECT FUNDING:
Commissioner Hitchens reported that the Family Violence Project had requested a letter of support asking that funding for their project be continued, as it had so far not been included in budgets for the Mayor's Office or District Attorney's Office. She also noted that the Project currently receives some private funding, but would need funding from the City to continue providing services.

M/S/C Copeland/Sandlin to send a letter to Mayor Feinstein in support of City funding for the Family Violence Project.

CONGRESSMAN JOHN BURTON/RETIREMENT:
Commissioner Wong suggested that a letter of appreciation be sent to retiring Congressman John Burton for his longstanding support of Women's and minorities' rights. Commissioner Brecka agreed to draft the letter and forward it to staff.

M/S/C Brecka/Wong to send a letter of appreciation to Congressman John Burton for his years of dedicated service and support of the rights of women and minorities.

WOMEN'S FOUNDATION:
Commissioner Copeland noted that it had been brought to her attention that there was some misunderstanding at a recent meeting the Women's Foundation had with Mayor Feinstein, and suggested that the Commission send the Mayor a letter of support for the Foundation, detailing its purposes.

M/S/C Copeland/Wiles to send a letter to Mayor Feinstein supporting The Women's Foundation and detailing its purposes.

MEDIA POLICIES RE: PUBLICATION OF SEXUAL ASSAULT VICTIMS' NAMES
Commissioner Eberth reported that a recent article in a major San Francisco newspaper had published the name of a sexual assault victim, with tragic consequences for the victim. She explained that there is currently a "gentleman's agreement" within the media to not publish victims' names, but that there was a need for a formal policy to be established. She agreed to discuss the matter further with Commissioner Squires.

APPOINTMENTS TO THE CALIFORNIA COSW:
Commissioner Sandlin suggested that the Commission might hold a small reception for Senator Milton Marks and Assemblyman Art Agnos, both recently appointed to the California Commission on the Status of Women. She will organize the reception to be held at her home. All were agreed that such an event would be a good way to show support for the two new State Commissioners and inform them of Commission activities and concerns.

X. ANNOUNCEMENTS:
DEPT. OF SOCIAL SERVICES/SPOUSAL ABUSE ADVERTISEMENTS:
Commissioner Sandlin reported that the Department of Social Services would be filming television commercials regarding spousal abuse geared to the barrio at Mission Neighborhood Health Center.

NATIONAL WOMEN'S POLITICAL CAUCUS/ RECEPTION:
Commissioner Squires announced that a reception would be held on March 12th at Mayor Feinstein's home honoring women serving on City commissions, to benefit the NWPC.

NORTHERN CALIFORNIA WOMEN IN FILM AWARDS:
Commissioner Copeland announced that Northern California Women in Film would be holding a parallel Academy Awards ceremony at 5:30 P.M. on March 29th to honor women filmmakers.

XI. ADJOURNMENT:
There being no further business to conduct, Commissioner Hitchens adjourned the meeting at 6:45 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

AGENDA

COMMISSION MEETING
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

APRIL 13, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING MARCH 9, 1982

III. PRESENTATIONS:

- A. Mr. Joseph Spade, U.S. Internal Revenue Service Recruitment
- B. Asian Women United
- C. Asian Law Caucus

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS:

- A. Planning
- B. Domestic Violence Program Fund
- C. Employment
- D. Legislation
- E. Publicity & Community Outreach
- F. R.A.P.E.
- G. Resource Development

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. WOMENEWS LIAISON REPORT

X. OTHER BUSINESS
Discussion Re: Handgun Control

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

The next meeting of the Commission will be held May 11, 1982, at 4:30 P.M. at 101 Grove Street (Corner of Grove & Larkin Streets), in Room 300.

Please call 558-3653 for more information.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

Commission Meeting ______ April 13, 1982
4:30 P.M.

Chair: Commissioner Donna Hitchens
Vice-Chair: Commissioner Lennie Copeland

Public Information Forum on Sexual Harassment ______ Postponed to June 23, 1982

1982-83 Domestic Violence Program Fund ______ April 15, 1982
5:00 P.M.

Proposals Due; send to:
1095 Market Street, Room 505
San Francisco, CA 94103

Chair: Commissioner Judith Brecka
Co-Chair: Commissioner Dorothy Lathan
Former Chair: Commissioner Donna Hitchens

Domestic Violence Program Fund Committee. ______ April 16, 1982
(Call for location) ______ April 23, 1982

VICTIM RIGHTS WEEK ______ April 18-24, 1982

R.A.P.E. Committee ______ May 4, 1982
12:00 - NOON

Chair: Commissioner Linda Eberth
Co-Chair: Leslie Sandford, San Francisco Women Against Rape
Co-Chair: P'nina Tobin, San Francisco Child Abuse Council

Publicity & Community Outreach Committee ______ May 4, 1982
(Call for location) 5:30 P.M.

Chair: Commissioner Barbara Squires

Legislation Committee ______ May 6, 1982
5:30 P.M.

*****LOBBYING WORKSHOP: Ms. Joy Hacht

350 McAllister Street, Room 1200

Chair: Commissioner Emily Pike
Co-Chair: Commissioner Judith Brecka

Commission Meeting ______ May 11, 1982
101 Grove Street, Room 300

PLEASE CALL THE COMMISSION OFFICE
FOR MORE INFORMATION ON ANY
OF THE ABOVE-LISTED MEETINGS

(415) 558-3653

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

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MINUTES

Commission Meeting
Main Library, Lurie Room

April 13, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Lennie Copeland called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Hitchens, Pike, Squires, Wiles, Wong
COMMISSIONERS ABSENT:	Eberth, Lathan, Sandlin
STAFF PRESENT:	Jacquie Hale, Commission Representative Christina Fisher, Staff Aid
OTHERS PRESENT:	Ms. Debbie Lim, Asain Law Caucus; Ms. Terri Koenig, IRS; Ms. Jan Montgomery, Friends of the Commission

II. MINUTES OF COMMISSION MEETING OF MARCH 9, 1982:
M/S/C Brecka/Wiles to accept the minutes of the Commission meeting of March 9, 1982, as presented.

III. PRESENTATIONS:

MS. DEBBIE LIM, ASAIN LAW CAUCUS' GARMENT WORKERS PROJECT:
Ms. Lim thanked the Commission for its letter of support to District Attorney Arlo Smith in October, 1981, regarding a pending case involving several female garment workers whom the Caucus is representing. She then distributed an information packet on the ongoing work and history of the Caucus. The Asain Law Caucus is currently seeking funding for the Garment Workers Project. The project will expand advocacy work among garment workers, emphasizing educational work on their legal rights. Since the project's formation in 1981, some garment workers have articulated their plight to the media, exhibiting growing awareness of their rights. It was decided by consensus to review the Caucus' funding proposal and refer recommendations to the Chair before the next Commission meeting.

MS. TERRI KOENIG, RE: INTERNAL REVENUE SERVICE RECRUITMENT OF WOMEN:
Ms. Koenig, an IRS recruitment specialist, stated that the IRS is interested in hiring and promoting women for specialized positions ($30-40,000 per year). There are 300 positions open, 75% are in the San Francisco area. These are "direct hire" positions--not subject to Office of Personnel Management hiring procedures. For more information, call 556-0665.

IV. CORRESPONDENCE REPORT:
Ms. Hale noted that all directed outgoing correspondence was up-to-date, and reported on the following items of correspondence received:
FROM San Francisco Pro-Choice Coalition; request to join ACTION ALERT (see Staff Report);
FROM Planned Parenthood via Caryn Lombard, letter regarding action on Department of Health & Human Services proposed regulations requiring that parents of teenagers be notified when prescription birth control services are provided (see Staff Report);
FROM Civil Service Commission, letter to Templeton Peck, Editorial Page Editor, San Francisco Chronicle, from Commissioner Darrell Salomon responding to Herb Caen's column regarding the Commissioner's "sexist" comments to reporter Merla Zellerback;
FROM Madeline Ritchie, Refugee Preventive Health Services, letter of appreciation to the Commission on the Status of Women, regarding its directory of Tenderloin agencies;
FROM San Francisco Child Abuse Council, announcement of the beginning of their Children's Self-Help/Child Sexual Abuse Prevention Program in San Francisco public schools;

FROM Family Violence Project, statistics/chart regarding homicides in San Francisco in 1981, relationship to domestic violence;
FROM Women Employed, copy of 1979 report: "Equal Pay for Work of Equal Value--Organizing Strategies, Closing the Wage Gap Between Men and Women" and catalog of Women Employed publications.

V. STAFF REPORT:
Ms. Hale called commissioners' attention to two correspondence items requiring action. It was decided by consensus to join San Francisco Pro-Choice Action Alert. It was also decided to encourage individual Commissioners to take advocacy action regarding the Department of Health and Human Services regulations requiring parental notification of teen's receiving birth control services.

Ms. Hale reported that the Management By Objectives (MBO) portion of the Commission's 1982-83 budget request had been submitted; including updates for the first and second quarters of Fiscal Year 1981-82; goals, objectives, performance measures and targets for Fiscal Year 1982-83, which were extrapolated from Fiscal Year 1981-82. She noted there would likely be changes as the planning process continues.

Ms. Hale announced that Mayor Feinstein would be holding budget meetings with all department heads; the Commission on the Status of Women's meeting was scheduled for April 19th. Commissioner Copeland would attend with Grant Mickins and David Treanor of the Human Rights Commission and Terri Simpson of the Mayor's office. The meeting would focus on Fiscal Year 1981-82 performance and a new budget item procuring funds for 60% of a full-time clerical position, the balance of 40% to be provided from administrative monies as part of the Fiscal Year 1981-82 Domestic Violence Program Fund.
Ms. Hale reported that the 1424 Clerk Typist position opening had been filled; she introduced Ms. Christina Fisher, an experienced administrative aide with a background in budget analysis, legislative advocacy and domestic violence issues.
Ms. Hale then introduced Ms. Gail Roberts of the Human Rights Commission, who will be acting as overseer for Commission on the Status of Women personnel matters.
Ms. Hale stated that Ms. Roberts will also be supervising Project 20 employee Willie Campers, who had been transferred to the Human Rights Commission.
Ms. Hale announced that Ms. Margo Feiner, a student from The Urban School, was engaged in a month-long project with the Commission. She is establishing a legislation monitoring system.

Ms. Hale reported that she would be presenting a report to the Human Rights Commission Professional Staff at their next meeting. The report will cover Commission work in the area of sexual harassment and a general update. The Commission will also be presenting information on sexual harassment regulations to the Personnel Council.

VI. COMMITTEE REPORTS:

PLANNING COMMITTEE:
Commissioner Copeland suggested that another planning session was needed at or before the end of the fiscal year. It was agreed to hold the meeting after the regular Commission meeting in June to finalize Fiscal Year 1982-83 MBO programs.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka, new Committee chair, reported on the progress of the Fiscal Year 1982-83 funding cycle. She noted that Requests for Proposals had been distributed and were due April 15, by 5:00 P.M. in the Commission office. The Domestic Violence Program Fund process for Fiscal Year 1982-83 would include a preliminary meeting on April 16 to review proposals and set funding priorities. Final Committee recommendations would be made on April 23 and presented to the Commission on May 11th at its regular meeting. The Commission's recommendation would then be forwarded to the Mayor and the Board of Supervisors.
Commissioner Brecka then reported that on-site evaluation visits were conducted with fiscal year 1981-82 recipients on April 5th; Committee members were favorably impressed by the work of the recipients.

LEGISLATION COMMITTEE:
Commissioner Pike reported on Assembly Bill 2721, a narrower version of Assembly Bill 1772. Assembly Bill 1772 was presented at the March 9th meeting of the Commission, but was judged to lengthy to review at that time. In the interim, Assemblyman McCarthy introduced Assembly Bill 2721 which includes several of the most critical changes to the Penal Code in the area of sexual assault.
M/S/C Pike/Brecka that the San Francisco Commission on the Status of Women support Assembly Bill 2721 and so notify Assemblyman Leo McCarthy and members of the Assembly Ways and Means Committee.
Commissioner Pike reported on Assembly Bill 3693 (Agnos) to amend the State Civil Code in the area of Child Support. She noted that the California Commission on the Status of Women had recommended the adoption of a uniform state policy for the establishment of child support awards and for maintenance of the adequacy of those awards. Assembly Bill 3693 addresses those issues, as well as providing for the discoverability of income tax returns and court approval of stipulated agreements to provide child support beyond the age of 18.

M/S/C Pike/Brecka that the Commission support Assembly Bill 3693 and so notify Assemblyman Art Agnos.

Commissioner Pike reported on Senate Bill 1835 (Keene) regarding equal pay for equal work. She noted that Senator Keene introduced the bill at the request of the California Commission on the Status of Women to conform several provisions of the State Equal Pay Act with federal law. The bill would lengthen the statute of limitations on intentional violations of the provisions from two to three years. It would also increase other penalty provisions, "giving teeth to present laws."

M/S/C Brecka/Squires to support Senate Bill 1835 and to notify Senator Keene to that effect.

Commissioner Brecka, Vice-chair of the legislation committee, then presented Assembly Bill 2839 to the Commission. This bill was introduced by Assemblywoman Maxine Waters because of the growing number of plant closures and layoffs. She noted that the bill's premise is that workers should not have to bear the burden of unemployment and economic hardship caused by unplanned capital mobility. Assembly Bill 2839 would ostensibly reduce the financial and social hardship placed on workers and communities caused by plant shutdowns. After some discussion concerning the economic feasibility of this legislation it was decided to table the matter for the next Commission meeting, at which time further information would be presented by the Plant Closure Project.

PUBLICITY:
Commissioner Squires reported that the Committee met to plan support for the Rape Committee's next "Stop Rape" program to be held in June. The Committee will have articles in the newsletter of the Westside Community Mental Health Center and in WOMENEWS. Press releases will be mailed to Bay Area media, including public service announcements to radio and television stations.

She then noted that it was important for the Commission to acknowledge persons in the media who show support for Commission goals, such as San Francisco Examiner reporter Cynthia Robbins, who wrote an excellent article on "Acquaintance Rape" for a Sunday edition.

R.A.P.E. COMMITTEE:
In the absence of Commissioner Eberth, Ms. Hale presented the Committee report. Ms. Hale reported that the RAPE Committee had met to review the "Stop Rape: Protect Yourself in the Tenderloin" workshop held in March and to cement programming for the next workshop to be co-sponsored by the Westside Community Mental Health Center in June. In reviewing the Tenderloin workshop, the Committee diceided that, while an overall success, the workshop could be shortened, without losing needed impact. The Committee felt Mayor Feinstein's remarks were important to workshop attendance and expressed their appreciation. The major goal for improving the next workshop would be increased community outreach.

Ms. Hale expressed the Commission's thanks to Ellen Williams and Joanne Ruckstahl for their considerable assistance and support for the Tenderloin workshop.

VII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commissioner Wiles presented to the Commission the Friend's most recent Treasurer's Report. Highlights included: (1) the annual luncheon netted $3,382.93, and, (2)the Friend's balance as of March 6 was $3980.42, in addition to a $6,000.00 investment in a Capital Preservation Fund earning 14% interest per annum.

Ms. Jan Montgomery, Treasurer of the Friends, then presented an in-depth report. She stated the Friends' intention to shift their fund-raising approach. First of these changes is to gain widespread community support for next years' luncheon. One of the suggested ways to do this would be to present honors at the luncheon to more than two women and to focus awards on grassroots representatives. The second of these changes would be to concentrate the Friends' energies on one major fundraiser per year, rather than the luncheon/auction combination as in past years.

VIII. WOMENEWS LIAISON REPORT:
It was announced that the deadline for the premier June issue of the revitalized WOMENEWS would be April 23. Thanks were expressed to Ms. Carmen Arbona and the core editorial staff who are assembling the issue, writing articles and generating community support.

IX. OTHER BUSINESS:
Commissioner Hitchens opened discussion on the Mayor's Handgun Control ordinance. Discussion focused on the incidence of handguns in domestic violence as opposed to recreational use of rifles. The Commissioner's noted that the largest category of homicides in San Francisco in 1981 was family/relationship related, and of these, 44 percent involved handguns. Included in these statistics were two domestic violence-related shootings with handguns on Market Street during business hours, endangering bystanders.

M/S/C Brecka/Pike to support the Mayor's handgun legislation and so notify the Mayor and Board of Supervisors.

X. ADJOURNMENT:
There being no further business to conduct, Commissioner Hitchens adjourned the meeting at 6:05 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

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AGENDA

COMMISSION MEETING
101 Grove Street, Room 300

MAY 11, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING APRIL 13, 1982

III. PRESENTATIONS

- A. Asian Women United
- B. The Women's Foundation
- C. Ms. Cynthia Clifford
- D. Older Women's League, San Francisco Chapter

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS

- A. Planning
- B. Domestic Violence Program Fund: Consideration of Commissioner's recommendation to the Board of Supervisors regarding 1982-83 Domestic Violence Program Fund allocations.
- C. Legislation
- D. Publicity & Community Outreach
- E. R.A.P.E.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. WOMENEWS LIAISON REPORT

X. OTHER BUSINESS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

The next meeting of the Commission will be held June 8, 1982, at 4:30 P.M. at 101 Grove Street (corner of Grove & Larkin Streets), in Room 300.

Please call 558-3653 for more information.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
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CALENDAR

R.A.P.E. COMMITTEE.......Tuesday, May 4, 1982..............1095 Market Street
12:00 NOON — Room 509

Commissioner Linda Eberth, Chair
P'nina Tobin, S.F. Child Abuse Council, Vice-Chair
Jamie Baldino, S.F. Women Against Rape, Vice-Chair

PUBLICITY & COMMUNITY OUTREACH COMMITTEE.......Tuesday, May 4, 1982..............S.F. Library--
5:30 P.M. — Main Branch
Larkin & McAllister
Lurie Room, 1st Floor

Commissioner Barbara Squires, Chair

LEGISLATION COMMITTEE....Thursday, May 6, 1982.............State Building
& Lobbying Workshop — 5:30 P.M. — 350 McAllister St.
Room 1200

Commissioner Emily Pike, Chair
Commissioner Judith Brecka, Vice-Chair
Joy Hecht, Senator Milton Marks' Office,
Facilitator, Lobbying Workshop

COMMISSION MEETING.......Tuesday, May 11, 1982.............Public Health Bldg.
4:30 P.M. — 101 Grove Street
Room 300

Commissioner Donna Hitchens, Commission Chair
Commissioner Lennie Copeland, Commission Vice-Chair

COMMISSION MEETING.......Tuesday, June 8, 1982.............S.F. Public Library
4:30 P.M. — 101 Grove Street
Room 300

FOR MOR INFORMATION ON ANY OF THE ABOVE MEETINGS, CALL THE COMMISSION OFFICE AT (415) 558-3653

respite program for child abuse prevention, a child abuse hotline and child sexual abuse prevention programs in the schools. Ms. Tobin mentioned that the Mayor's Advisory Committee on Child Sexual Abuse is planning a two-day program for professionals in the field, also to be held in early June.

The Council also plans to hold a reception for Dr. Moses Grossman, a leader in the field for over thirty-five years and a founder of the Child Abuse Council.

M/S/C Brecka/Eberth to endorse Child Abuse Prevention Week and so notify the San Francisco Child Abuse Council and the Mayor.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

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MINUTES

Commission Meeting
101 Grove Street, Room 300

May 11, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT: Brecka, Eberth, Hitchens, Pike, Squires, Wiles, Wong

COMMISSIONERS EXCUSED: Copeland, Lathan, Sandlin

STAFF PRESENT Jacquie Hale, Commissioner Representative; Christina Fisher, Staff Aide

OTHERS PRESENT: Gail Roberts, Human Rights Commission; Ann Singer, President, San Francisco Chapter of the Older Women's League; P'nina Tobin, San Francisco Child Abuse Council; Carol Serrill, La Casa de las Madres; P. Wall, Women's History Resource Center

II. MINUTES OF COMMISSION MEETING OF APRIL 13, 1982:

Ms. Hale noted one correction: add Ms. Gail Roberts, Human Rights Commission, to those present.

M/S/C Brecka/Pike to accept the minutes of the Commission meeting of April 3, 1982, as amended.

III. PRESENTATIONS:

MS. ANN SINGER, OLDER WOMEN'S LEAGUE:

Ms. Singer's presentation included information on the Older Women's League (OWL) and their upcoming lobbying workshop.

OWL is a national feminist advocacy organization for women who have reached mid-life age or older. The organization was founded at the White House Mini-Conference on Aging in 1980.to address issues concerning older women at the grassroots level. Ms. Singer stated that both the national and local organizations had grown phenomally in the past two years.

The San Francisco Chapter's current agenda includes: (1) supporting the national agenda on social security, pensions (especially with regard to recent court rulings on military pensions and health care), etc., (2) education and outreach, and (3) mutual support for members. She announced that OWL and the Friends Committee on Legislation would co-sponsor a lobbying workshop on May 29th from 10:00 A.M. to 4:30 P.M. at San Francisco Community College, 33 Gough Street (call 776-4910 / 752-7887 for more information).

MS. P'NINA TOBIN, SAN FRANCISCO CHILD ABUSE COUNCIL:

Ms. Tobin presented a request for an endorsement of Child Abuse Prevention Week, June 6-13. She stated that the Council was planning activities during the week to highlight services offered in San Francisco, including a respite program for child abuse prevention, a child abuse hotline and child sexual abuse prevention programs in the schools. Ms. Tobin mentioned that the Mayor's Advisory Committee on Child Sexual Abuse is planning a two-day program for professionals in the field, also to be held in early June.

The Council also plans to hold a reception for Dr. Moses Grossman, a leader in the field for over thirty-five years and a founder of the Child Abuse Council.

M/S/C Brecka/Eberth to endorse Child Abuse Prevention Week and so notify the San Francisco Child Abuse Council and the Mayor.

IV. CORRESPONDENCE REPORT:

Ms. Hale noted that all directed outgoing correspondence was up to date, and reported on the following items received:

FROM San Francisco Child Abuse Council, Inc., announcement of the establishment of Parents Anonymous self-help group for parents concerned with child abuse problems in San Francisco;

FROM KNBR Radio, "Bay Area Directory of Job Placement Services for Minorities";

FROM Ventura County Commission for Women, newsletter announcing the establishment of a commission for women in Ventura County;

FROM Helen L. Khouri, announcement of free seminar for women on "Understanding Wall Street," May 11th;

FROM Sharon Svach, Mt. Zion Hospital, announcement of "A Baby?...Later," a workshop on considering parenthood (call 563-BABY for more information).

V. STAFF REPORT:

Ms. Hale announced that Women Organized for Employment (WOE) had closed its office due to budget constraints. Two action committees will continue operations, however, and supporters will maintain WOE phone lines.

Ms. Hale noted that Ms. Marcia Smolens was unable to attend the meeting to give a report on the progress of preparations and fundraising for the planned conference on how women can get appointed and elected to public office, and had asked her to report that a tentative date for the conference was set for September 11, 1982, at the tentative site of Lone Mountain College. She also noted that the Friends of the Commission were planning to hold a special fundraising event in conjunction with the conference.

She reported that she had attended the Commission's yearly budget meeting with Mayor Feinstein with Ms. Terri Simpson on the Mayor's Office, Mr. Grant Mickins, appointing officer for the COSW and Director of the Human Rights Commission, Vice-Chair Commissioner Lennie Copeland, and Mr. David Treanor, Management Assistant with the Human Rights Commission. (see CHAIR'S REPORT).

Ms. Hale also reported that the Commission's Management By Objectives (MBO) reports were up to date, and noted that the next planning session for the Commission's MBO plan would be held directly after the regular June Commission meeting. She asked all commissioners to contact Commissioner Lennie Copeland regarding revisions to performance measures and other preparations for that meeting.

Ms. Hale reported that she had attended a Special Meeting of the Civil Service Commission on April 29th in response to a request from Women of MUNI, The meeting considered a change in current Civil Service rules to limit promotion examinations for Transit Manager classifications, which could possibly limit the number of women eligible for promotion to MUNI manager positions, She noted that the Commission had approved the staff recommendation to maintain the current promotional system which allowed applicants from outside the MUNI system to be eligible.

Ms. Hale made special note of the departure of the Commission's graduate student intern, Ms. Ellen Williams. Ms. Williams staffed the RAPE and Employment Committees for the 1981-82 academic year, as well as establishing the Commission's information and referral resource system. Staff's request for a letter of commendation was enthusiastically approved by all commissioners.

VI. CHAIR'S REPORT·

The Administration Committee meeting was re-scheduled to May 24th at 5:00 P.M.

Commissioner Donna Hitchens reported that the Commission's budget had been approved by Mayor Feinstein at the April 19th budget meeting. The next steps for budget approval would be review by the Budget Analyst and the Board of Supervisors.

Commissioner Hitchens reported that the State Legislative Analyst had recommended to cut the fiscal year 1982-83 budget for the California Commission on the Status of Women from $420,000 to $10,000, virtually eliminating that Commission. Due to the invaluable information and assistance the California Commission has long provided to the women of California, especially to the local commissions on the status of women throughout the State, Commissioner Hitchens requested that the Commission take advocacy action, by expressing these views to the Governor and each member of the Senate Finance Committee and the Assembly Ways and Means Committee.

M/S/C Pike/Brecka to endorse full funding for the California Commission on the Status of Women and to so notify the Governor and appropriate legislators.

Commissioner Hitchens then noted receipt of a note from Assemblyman John Burton thanking the Commission for its letter of appreciation upon his retirement.

Commissioner Hitchens noted a legal case relating to the narrowing of choices for women. The case concerns a woman who had been kidnapped in 1981 by "religious de-programmers," taken across state lines and forcibly raped daily for five to seven days to "de-program" her from her chosen sexual orientation lifestyle. The de-programmers were acquitted and the case "thrown out of court" by the judge.

Commissioner Hitchens noted the absence of Commissioner Lennie Copeland, who was awaiting the arrival of her first child.

VII. COMMITTEE REPORTS

PLANNING COMMITTEE·

The next MBO planning session was scheduled to directly follow the June Commission meeting.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Brecka reported that the Committee had reached a decision regarding its recommendation to the Commission for funding allocations for the 1982-83 funding cycle. Three proposals were received this year from the American Indian Center, La Casa de las Madres, and Women Organized to Make Abuse Nonexistent, Inc. (WOMAN, Inc.). The Committee had determined that the American Indian Center proposal was ineligible under the Fund's establishing legislation and the Commission's stated priorities. In response to notification of the Committee's decision, the Center asked to meet with the Committee to discuss ways in which the Commission could assist in its fundraising efforts currently being conducted to compensate for a forty percent cut in funds under the Indian Child Welfare Act.

M/S/C to send a letter of support to the American Indian Center for submission with funding proposals.

Commissioner Brecka reported that the remaining proposals were then reviewed and additional information requested from each agency. In deciding priorities for evaluating funding proposals, the Committee decided to retain priorities set in previous years, i.e., for programs providing safe shelter to battered women and their children to receive first priority, and for programs providing supportive services (such as drop-in centers, legal and psychological counseling and assistance, telephone crisis lines, etc.) to receive second priority. The Committee also noted that if passed, Senate Bill 1330 would provide additional monies to the Fund.

After careful consideration of all proposals received, the Committee unanimously agreed on the following recommendation to the Commission·

> "La Casa de las Madres, which provides shelter services, to receive eighty-five percent (85%) of all available funds, and W.O.M.A.N., Inc., which provides drop-in counseling, telephone crisis lines, and a temporary restraining order clinic, to receive fifteen percent (15%) of all available funds."

Commissioner Brecka moved to adopt the Committee's recommendation; some discussion followed concerning the survival of awarded agencies and the impact of the increased funds SB 1330 would provide. Commissioner Brecka explained that the Committee had made some suggestions for increasing funding resources to the agencies being considered, and noted that it would have liked to have been able to recommend more funds, but felt that there were not sufficient resources to do so at this time under the legislative guidelines and the Commission's stated priorities. She also noted that if SB 1330 passed, the full impact of increased funding would not be felt until the third and fourth quarters of the 1982-83 fiscal year.

M/S/C Brecka/Eberth to approve the recommendation of the Domestic Violence Program Fund Committee for funding allocations for the 1982-83 funding cycle as noted (passed unanimously).

Commissioner Brecka then noted two articles in the commissioners' meeting packets: (1) from The Recorder, pertaining to the California Commission on the Status of Women's budget, titled, "State Commission on Women Suspect"; (2) from the San Francisco Chronicle, quoting EEOC Commissioner Cathie Shattuck, scheduled to speak at the Commission's public information forum on sexual harassment June 23rd, In speaking on an EEOC case settled out of court with Minnesota Mining & Manufacturing Co. (3M), Shattuck stated, "This agreement, which was diligently negotiated, provides equitable relief and treatment to all parties and is beneficial to 3M as well as the plaintiffs."

LEGISLATION COMMITTEE:

Commissioner Pike drew commissioners' attention to a lengthy packet of recently introduced legislative proposals affecting women pending before the State Legislature prepared by the California Commission on the Status of Women, noting that such services would be discontinued if that Commission's budget was substantially reduced.

She then thanked Commission staff for their work on the Committee's recent lobbying workshop. She also thanked Commissioner Hitchens for her attendance. She reported that the workshop was a success, and that the Committee hoped to address a much wider audience at the next such workshop. She asked that thank you letters be sent to each of the presentors at the workshop for their invaluable contributions: Ms. Judy Feldman of Chevron Chemical; Mr. Del Dawson, Staff Aide to San Francisco Supervisor Lee Dolson; Ms. Ann Richardson-Berkey, independent consultant; Ms Sunny Duncan-Jones of Miller Brewing Co.; and Ms. Joy Hecht, Senator Marks' office.

Commissioner Pike announced that the Committee's June meeting would be a special public information forum on sexual harassment on June 23, 1982, from 5:30 P.M. to 7:30 P.M. in the State Building Auditorium, 350 McAllister.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:

Commissioner Squires thanked the Commission staff for their work on publicizing the upcoming "STOP RAPE: Protect Yourself and Those You Love" rape prevention workshop on June 5th. She then asked that fifteen flyers on the event be distributed to each commissioner for personalized distribution. She reported that she had invited Inspector John Hennessey and Sergeant Mike Perra of the San Francisco Police Department Office of Public Affairs to attend the last Committee meeting, and that both had offered to assist with distribution of posters and flyers for the workshop. The Department is currently conducting a public information campaign on crime awareness and prevention, each month focussing on a different crime area.

Commissioner Squires noted that Ms. Deobrah Rochelle-Williams, RAPE Committee member and staff member with Sexual Trauma Services, had done a tremendous job in conducting "expert interviews" with the media for the workshop.

Commissioner Squires announced that she would be guest speaker at a conference on career goals for junior high school-aged women, sponsored by the Alameda County Commission on the Status of Women. She also announced that there would be a benefit for La Casa de las Madres and San Francisco Big Sisters at the Haas Lilienthal House.

She then announced that Jan Montgomery, Treasurer of the Friends of the Commission, was serving as Chair of the Fundraising Committee for the Woman's Foundation.

R.A.P.E. COMMITTEE:

Commissioner Eberth extended special thanks to the Commission staff and to RAPE Committee members JoAnne Ruckstuhl and Deborah Rochelle-Williams, for their work on the June 5th STOP RAPE workshop. She then asked for the Commissioner's assistance in distribution of flyers and posters for the workshop, and reported that uniformed officers of the San Francisco Police Department and pastors in the workshop neighborhood had already offered assistance. She thanked Ms. Ellen Williams for offering help on distribution as well. Commissioner Hitchens urged commissioners to attend and to help in any way possible--especially with contributions of food, flyer and poster distribution, and on the day of the event.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:

Commissioner Hitchens reported on the last Friends of the Commission meeting. The June meeting of the Friends has been cancelled therefore Commissioner Lathan, the scheduled liaison representative, would be available to substitute at any later Friends meeting. Commissioner Hitchens also reported that the Friend's current treasury balance is nearly $10,000.

Meeting discussion focused on two major fundraising events in the fall and the spring. A suggestion for the fall event, in lieu of the Annual Commission luncheon, was to hold a "luncheon after dark", possibly on September 11th. The event would be coordinated with the planned conference on how women can get elected and appointed to public office. Ms. Jan Montgomery and Ms. Diana Coleman, Friends Board members, will co-chair the Planning Committee for the event. Themes, locations and ways of increasing participation were discussed at length. Commissioner Hitchens then announced that Commissioner Barbara Squires would serve as liaison member to the Friends for only this event.

Commissioner Squires announced that one of the suggested themes for the fall fundraiser was "Women in the Arts". She asked for any contacts with women in the arts, particularly those working in the Bay Area and California. Commissioner Eberth noted the theme "Women in the Arts" would be a timely topic, given the underrepresentation of women's exhibits in museums.

IX. WOMENEWS LIAISON REPORT:

Commissioner Squires reported that Ms. Maryanne Kampmann was updating the WOMENEWS mailing list, in anticipation of the first "revitalized" issue to be out in June.

X. OTHER BUSINESS:

Commissioner Hitchens asked Commissioners to take note of copies in their meeting packets of the revised "leave of absence" policy.

Commissioner Pike announced a program on "Women's Problems in Africa and Third World Nations" to be held at the World Affairs Council on Monday, May 17th.

XI. ADJOURNMENT:

There being no further business to conduct, Commissioner Hitchens adjourned the meeting at 5:42 P.M.

* *

PUBLIC INFORMATION FORUM
ON

SEXUAL HARASSMENT IN THE WORKPLACE

--

Guest Speaker: Commissioner Cathie Shattuck,
Equal Employment Opportunity Commission,
Washington, D.C.

WEDNESDAY, JUNE 23, 1982; 5:30 - 7:30 P.M.

State Building Auditorium, 350 McAllister
FILM: "THE POWER PINCH" & REFRESHMENTS

****FREE & OPEN TO THE PUBLIC****

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

AGENDA

Commission Meeting
101 Grove Street, Room 300

June 8, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING: MAY 11, 1982

III. PRESENTATIONS

A. National Organization for Women, San Francisco Chapter, Equal Rights Amendment Mobilization Office

B. Ms. Germaine Wong, Asian Women United

IV. FRIENDS OF THE COMMISSION REPORT

V. CORRESPONDENCE REPORT

VI. STAFF REPORT

VII. CHAIR'S REPORT

VIII. COMMITTEE REPORTS

A. Planning
B. Domestic Violence Program Fund
C. Legislation
D. Publicity & Community Outreach
E. R.A.P.E.

IX. WOMENEWS LIAISON REPORT

X. OTHER BUSINESS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

NOTE: The Commission will preview the film, "The Power Pinch" (MTI Teleprograms, Inc.), an excellent film dealing with sexual harassment in the workplace, immediately after the Commission meeting. All those interested are invited to attend, but please note that the building's front doors will close at 5:00 P.M.

NEXT COMMISSION MEETING

Tuesday, July 13, 1982, 4:30 P.M., Public Health Building
101 Grove Street, Room 300

FORUM ON SEXUAL HARASSMENT

The Commission on the Status of Women's Legislation Committee will sponsor a special forum on sexual harassment in the workplace on JUNE 23, 1982, from 5:30 P.M. to 7:30 P.M. Special guest speaker will be Ms. Cathie Shattuck, member of the U.S. Equal Employment Opportunity Commission. Representatives of government regulatory agencies and public interest law firms dealing with sexual harassment will also speak and answer your questions.

The forum is free and open to the public. For more information, call 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

MINUTES

Commission Meeting
101 Grove Street, Room 300

June 8, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Lathan, Sandlin, Squires, Wiles, Wong
COMMISSIONERS ABSENT:	Pike
STAFF PRESENT:	Christina Fisher, Staff Aide
OTHERS PRESENT:	Professor Drucilla Stender Ramey, Golden Gate University Law School; Ms. Gail Roberts, Human Rights Commission Staff; Jan Montgomery and Diana Coleman, Friends of the Commission; Torie Osborn, Equal Rights Amendment (ERA) Ratification Office; Ms. Karen Guma, Plant Closures Project; Ms. Germaine Wong, Asian Women United; Stephanie Marohn, WOMENEWS; Ms. Susan Wachob, Sexual Trauma Services; Jose Medina and Manolo Gonzales, Instituto Laboral De La Raza; Ms. Irene Andrews and Ms. Geri Giafis, The Valencia; Beatrice Cardenas-Duncan, San Francisco SAFE

II. MINUTES OF COMMISSION MEETING OF MAY 11, 1982:

Commissioner Brecka noted one correction: change the title to 'Congressman' Burton under the Chair's report.

M/S/C Lathan/ Sandlin to approve the minutes of the Commission meeting of May 11, 1982, as amended.

III. PRESENTATIONS:

MS. TORIE OSBORN, ERA RATIFICATION OFFICE:

Ms. Osborn detailed the National Organization for Women's (N.O.W.) formation of the ERA Mobilization project to push for passage of the Equal Rights Amendment as the June 30, 1982, deadline for ratification neared. She noted that the campaign is very media-oriented in response to negative media attention.

Ms. Osborn explained NOW's count-down strategy to the ratification deadline and announced a June 30th "Rally & Celebration". The rally will not only mark the ratification deadline of the Equal Rights Amendment, but will re-affirm commitment to fight for equal rights for women.

Some discussion followed; it was decided by consensus to include the "Rally & Celebration" flyer in the next Commission mailing.

MS. KAREN GUMA, PLANT CLOSURES PROJECT:

Ms. Guma explained that the immediate concern of the Plant Closures Project and its umbrella organization, The Plant Closures Coalition. Assemblywomen Maxine Water's "Employment Stabilization" bill (AB 2839), known as the Plant Closures Bill is to be heard before the Assembly Ways & Means Committee on June 16th. She asked that the Commission endorse the bill and notify Assemblyman John Vasconcellos, Chair of the Ways & Means Committee, before the hearing.

Some discussion followed. Commissioner Brecka noted that the Commissioners had first considered AB 2839 at the April 13th Commission meeting. She stated the bill's premise, that workers should not have to bear the burden of unemployment and economic hardship caused by unplanned capital mobility.

Ms. Guma noted that there had been considerable changes made in the bill's provisions recently to "fine-tune" its intent. Commissioners observed the bill was complicated and lengthy but could be summarized in amended form, which Commissioner Brecka volunteered to do.

M/S Squires/Copeland that Commissioner Brecka would send to the commissioners a summarization of Assembly Bill 2839 (Waters) for review and that individual commissioners may then notify Assemblyman John Vasconcellos, Chair of the Assembly Ways & Means Committee, as to their individual positions as commissioners on the bill.

Considerable debate followed. The June 16th hearing deadline was emphasized, with concern for not letting the bill die in committee. A revised motion was then introduced.

M/S/C Squires/Brecka that each Commissioner decide individually their position re: endorsement of Assembly Bill 2839, a vote be taken by phone and relayed to Assemblyman Vasconcellos' office before the June 16th deadline.

MS. GERMAINE WONG, ASIAN WOMEN UNITED:
Ms. Wong briefly outlined the history and goals of Asian Women United. She explained that currently the group is assessing its outreach to young Asian women, including comparison of their recent study of young Asian women to past studies.

The study compares Asian women in the junior high through college age groups to other women the same age, seeking to clarify career goals and aspirations of young Asian women as they differ from young women as a whole. The study focuses on any demonstrable limits on expectations, as well as resiliency in the face of employment or educational tracking.

Ms. Wong emphasized that this study was a creative multi-media project, and reported on two public seminars inviting community input on the tentative conclusions of the study's results.

She then invited Commissioners to a meeting coordinated by Asian Women United with a representative from the U.S. Assistant Undersecretary of Education's office to discuss the Women's Educational Equity Act in light of proposed 1982-83 budget cuts.

MR. MANOLO GONZALEZ, INSTITUTO LABORAL DE LA RAZA:
Mr. Gonzalez, Educational Director of the Institute, introduced Mr. José E. Medina, director of the newly opened Instituto Laboral de la Raza. Mr. Gonzalez summarized the new organization's background, goals and services. He stressed its committment to working women's concerns, stating, "there is a commitment, not only in regard to such issues as childcare, job safety, sexual harassment, sex discrimination and comparable worth, but also to elevate women to positions of leadership". The Instituto's emphasis is on providing Raza women and men with a supportive center to increase participation in unions and develop leadership to positively affect the struggle of low-income workers toward fair salaries, job security and decent housing. Services include legal advocacy and counseling, education, translation, networking, and advocacy for Chicano/Latino workers.

The Instituto will sponsor a symposium on "Raza (Hispanic) Women in the Working Force" in October. It will be funded by the California Council for the Humanities, the California state office of the National Endowment for the Humanities. Mr. Gonzalez asked for a commission representative to help formulate issues and the agenda for the Symposium at its next planning meeting on July 7th. Commissioner Gladys Sandlin volunteered to join the planning committee.

Suggested issues for the Symposium include:

1) Raza women in the work force and the image of Raza women

2) sex discrimination, sexual harassment, safety standards and labor laws as they pertain to Raza women in the workforce and

3) wages, salaries, and equality for working women, including equal pay for comparable work.

In conjunction with the Symposium, the Instituto will produce a pamphlet and position papers for legislators.

M/S/C Brecka/Wong to endorse the Symposium on "Raza (Hispanic) Women in the Work Force" and to appoint Commissioner Gladys Sandlin as liaison to the planning committee for the event.

MS. SUSAN WACHOB, SEXUAL TRAUMA SERVICES:
Ms. Wachob described a grant proposal she is preparing for Sexual Trauma Services to the California Office of Criminal Justice Planning's Sexual Assault and Victim Services unit. The services funded by the grant will cover four major constituencies, including disabled victims, children and adolescents, second assault adult victims, and elderly victims. The grant would fund the purchase of films to be used by many area agencies working with child abuse and a special film series on acquaintence rape to be used as teaching aids for secondary school students.

Ms. Wachob requested a letter of support from the Commission for the grant proposal. Commissioner Eberth, Director of Sexual Trauma Services, excused herself from discussion.

M/S/C Brecka/Sandlin to provide a letter of support for the Department of Public Health Sexual Trauma Services' grant proposal request to the California Office of Criminal Justice Planning.

IV. FRIENDS OF THE COMMISSION REPORT:
Ms. Jan Montgomery and Ms. Diana Coleman, Friends Board members, outlined preparations for a fall fundraiser reception. The reception, tentatively titled "In Celebration of Women", will include many women 'celebrities' from the arts and entertainment fields, promising to be an exciting and positive event. They distributed forms to Commissioners for concrete input on the event's planning regarding publicity, and individuals and organizations to involve. Follow-up fundraising will include poster sales of a special canvas signed by every woman and celebrity attending "In Celebration of Women".

V. CORRESPONDENCE REPORT:
Ms. Fisher reported on the following correspondence and subscription updates:

FROM "Demeter, Women's News of the Monterey Bay Area", a complimentary copy and new gift subscription from an anonymous donor;

FROM San Francisco City College Labor Studies Department, announcement of ongoing seminars titled "Assertiveness for Labor Union Women";

FROM Equal Rights Advocates, an invitation to its annual fundraising luncheon on June 23;

FROM the Asian Law Caucus, an invitation to the Friends of the Caucus' 10th Anniversary Celebration on May 21.

VI. STAFF REPORT:
Ms. Fisher reported that several clients from the Adult Probation program had been refered to the Commission to serve 32 hours each of Community Service.

The Adult Probation Community Service Program is a diversion project which enables individuals charged with misdemeanors to work prescribed hours for City agencies in lieu of appearing in court.

Ms. Fisher noted that the Commission budget would be considered at the Board of Supervisors Finance Committee meeting on June 24th. Commissioners Hitchens and Copeland will attend with Jacquie Hale, Commission Representative.

She also reported that Union WAGE will be closing its offices, citing budget constraints, higher mailing costs for membership information and thus declining participation.

VII. CHAIR'S REPORT:
Commissioner Hitchens announced that the swearing-in ceremony for Drucilla Stender Ramey, the Commission's newest member (replacing former Commissioner Andrea Teper), would be on June 11. She urged Commissioners to attend and noted that Commissioners Brecka, Eberth and Lathan would also be sworn in for their second terms.

Commissioner Hitchens asked for agenda items for the next Administrative Committee meeting, as some scheduling problems had arisen. There was general consensus among Commissioners to cancel the next meeting of the Committee.

VIII. COMMITTEE REPORTS

PLANNING COMMITTEE:
Commissioner Copeland noted that the next MBO (Management by Objectives) planning session was re-scheduled to follow the July Commission meeting. She announced that Committee chairs would soon be receiving forms for evaluating 1981-82 performance within the MBO program.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka reported that the Commission's recommendation for 1982-83 Domestic Violence Program Fund allocations would be considered by the Board of Supervisors Finance Committee on July 7th. She noted Mayor Feinstein had signed the Commission's recommendation, in the form of a supplemental appropriation, and that the next steps in the funding process for 1982-83 would include initial and final readings by the Board of Supervisors and approval of personal service contracts between the Commission and the awarded agencies by the Civil Service Commission. She announced the next Domestic Violence Program Fund Committee meeting on July 8th to discuss the Commission's hearings on domestic violence, tentatively scheduled for September or October of this year.

LEGISLATION COMMITTEE:
Commissioner Brecka, Committee Vice-Chair, announced that the Committee's planned Public Information Forum on Sexual Harassment will be June 23rd at the State Building Auditorium. Guest Speaker will be Commissioner Cathie Shattuck of the U.S. Equal Employment Opportunity Commission.

She then reported on eight bills pending before the State Legislature referred to the Committee by former Commissioner Del Martin. Commissioner Brecka noted she would contact the California Commission on the Status of Women, to ask for close monitoring of the bills, and would report on their status at the next Committee meeting on July 1.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Squires gave a preliminary publicity report for the most recent R.A.P.E. Committee workshop at Third Baptist Church, "STOP RAPE: PROTECT YOURSELF AND THE ONES YOU LOVE," cosponsored by Westside Community Mental Health Center. In addition to publicity in the Center's "Inside Westside" newsletter, the Commission received continued positive response from outreach efforts to the local media. KPIX-TV news covered the workshop filming Ms. Florence Stroud, Deputy Director of the San Francisco Public Health Department and interviewing Ms. Deborah Rochelle-Williams, MSW, Workshop Coordinator.

Commissioner Squires thanked the Commission staff and the Committee members for help on publicity for the workshop.

R.A.P.E. COMMITTEE:
Commissioner Eberth thanked Commissioners Lathan, Pike and Wiles for food donations and staffing at the June 5th STOP RAPE workshop, as well as the staff at Sexual Trauma Services and the Commission. She also thanked Commissioner Squires for her coordination of publicity for the event through the Publicity & Community Outreach Committee.

She noted that this workshop was the best to date with regard to coordination and execution. She stressed that the presentors were excellent in every category. She expressed her hope that future workshops could be video taped and compiled in written form for wider disemination. One of the most positive results for the Commission, she noted, is the opportunity to work with new R.A.P.E. Committee members.

She then announced that the next issue of the R.A.P.E. Committee newsletter would be available at the next Committee meeting on July 6th.

IX. WOMENEWS LIAISON REPORT: MS. STEPHANIE MAROHN:
Ms. Jan Montgomery, Friends of the Commission Treasurer, noted that there had been some administrative difficulties during production of the June issue of WOMENEWS; some discussion followed. Those present agreed that policy decision making must be discussed and clarified before the next (September) issue of WOMENEWS.

Ms. Marohn presented the production schedule for the next issue of WOMENEWS. Staff planning meetings will begin in early July and continue through August. Articles will be due by the end of July. Paste up, production and printing will take place in August with a September 1st publiciation date.

Ms. Marohn noted surplus copies of the June issue of WOMENEWS were being delivered to the Commission office.

X. ANNOUNCEMENTS:
Ms. Fisher announced that a training film on the subject of sexual harassment in the workplace, "The Power Pinch" (MTI Communications), was being previewed following the Commission meeting.

XI. ADJOURNMENT:
There being no further business to conduct, Commissioner Hitchens adjourned the meeting at 6:15 P.M.

City and County of San Francisco
Commission on the Status of Women

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CONTACT: JACQUIE HALE 558-3653

FOR IMMEDIATE RELEASE

SAN FRANCISCO -- The San Francisco Commission on the Status of Women will hold its regular monthly meeting on Tuesday, July 13, 1982, at 4:30 P.M., 101 Grove Street (corner of Polk and Grove Streets), in Room 300.

The meeting is free and open to the public. To place an item on the meeting's agenda or for more information, please call the Commission office at 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, RROM 505
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AGENDA

Commission Meeting
101 Grove Street, Room 300

July 13, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING: JUNE 8, 1982

III. PRESENTATIONS

  A. Ms. Pamela Taw, Chinese Progressive Association

  B. Ms. Geri Giafis, The Valencia

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS

  A. Domestic Violence Program Fund
  B. Legislation
  C. Publicity & Community Outreach
  D. R.A.P.E.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. OTHER BUSINESS

X. ANNOUNCEMENTS

XI. ADJOURNMENT

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COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
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MINUTES

7/13/82

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Hitchens, Lathan, Pike, Squires, Wiles, Wong
COMMISSIONERS ABSENT:	Eberth, Ramey, Sandlin
STAFF PRESENT:	Jacquie Hale, Commission Representative Christina Fisher, Staff Aide
OTHERS PRESENT:	Ms. Terri Simpson and Ms. Margaret Kisliuk, The Mayor's Office; Ms. Gail Roberts, Human Rights Commission; Ms. Stephanie Marohn, WOMENEWS; Ms. Lucy Stofle and Ms. Ann Morgan

II. MINUTES OF COMMISSION MEETING OF JUNE 8, 1982:

M/S/C Brecka/Copeland to approve the minutes of the June 8, 1982, Commission meeting, as presented.

III. STAFF REPORT:

Ms. Hale announced that the Civil Service Commission elected Carlota Texidor del Portillo as President on June 21, 1982.

Ms. Hale reported that the San Francisco Police Department requested the use of the Commission mailing list to be used for outreach in recruiting participants for the oral examination panel for prospective police officers; some discussion followed. Oral examination panel members play an integral part in selecting law enforcement officials, and serve according to selection procedures which are the subject matter of a Consent Decree on behalf of women and minorities. It was noted, in discussion, that the Department would limit its use of the list to only recruitment of oral board panel members.

M/S/C Pike/Brecka to give permission for the San Francisco Police Department Consent Decree Unit to use the Commission mailing list for recruitment of oral examination panel members.

Ms. Hale noted that the San Francisco Pro-Choice Coalition had asked the Commission for use of the WOMENEWS mailing list for a one-time mailing. The mailing would not request membership in an organization or money. Some discussion followed regarding the Commission's jurisdiction over use of the WOMENEWS mailing list, as the quarterly newspaper is officially published by the Friends of the Commission on the Status of Women to address women's interests and report on Commission activities. Commissioner Hitchens stated her view that such requests should be approved by the Friends.

M/S/C Brecka/Copeland to refer the Pro-Choice Coalition's request for use of the WOMENEWS mailing list to the Friends of the Commission on the Status of Women for approval, with the formal approval of the Commission.

Ms. Hale reported that the Finance Committee of the Board of Supervisors would hear a proposal from the City's Real Estate Department on July 28, 1982, to move the offices of the Commission on the Status of Women and the Human Rights Commission to San Francisco General Hospital. She noted that Mr. Grant Mickins, Director of the Human Rights Commission, had written a letter to

each member ot the Finance Committee registering his strong opposition to such a proposal, and noting the disruption and reduced effectiveness of both commissions that would result from such a move. Considerable discussion followed. Commissioner Hitchens noted that the suggested location was not accessible for the Commission's constituency, inter-agency work, referrals and volunteers. There was a consensus to write the Finance Committee and strongly urge each member to vote in favor of the Commission on the Status of Women and the Human Rights Commission remaining in their present central locations.

Ms. Hale reported that the Human Rights Commission, at their July 8th meeting had endorsed the concept of a State Equal Rights Amendment. She also reported that the Director of that Commission planned to conduct special information meetings for interested members of the Human Rights Commission, and noted that members of the Commission on the Status of Women would be welcome to make presentations at this meeting. Commissioner Hitchens volunteered to attend the meeting, to be held in September or October.

IV. CORRESPONDENCE REPORT:

Ms. Fisher noted that all previous correspondence had been brought up to date. She then reported on the following items of correspondence:

FROM the San Francisco Chapter of the National Organization for Women (N.O.W.) regarding the relocation of Job Rights Counseling, a service offered since 1978 by Women Organized for Employment (W.O.E.), to N.O.W.'s offices;

FROM the California Commission on the Status of Women, two notices, one regarding approval by the State Legislature of its 1982-83 budget of $413,000 (a $6,000 reduction from their request), and an announcement that Lee Novick of Berkeley is its new executive director;

FROM the San Francisco Human Rights Commission, a new booklet describing the Lesbian/Gay Community Liaison office's services;

FROM the San Francisco Delinquency Prevention Commission, a copy of the March 1982 "Guide to Services for Children, Youth and Families in San Francisco";

FROM Community United Against Violence (CUAV), a notice of a meeting to discuss issues and develop strategies to reduce attacks on women in San Francisco.

V. CHAIR'S REPORT:

Commissioner Hitchens noted that Ms. Terri Simpson would be starting her six month maternity leave of absence and thanked her for her dedicated work as the Mayor's budget analyst to the Commission. Ms. Simpson introduced Ms. Margaret Kisliuk, who will replace her during her leave.

She then reported that Commissioner Brecka and Ms. Hale attended the Finance Committee meeting on July 7, 1982, at which the Committee considered the Commission's recommendations to allocate 85% of all available monies to La Casa de las Madres and 15% of all available monies to Women Organized to Make Abuse Non-Existent, Inc. (W.O.M.A.N., Inc.). The Committee approved the Commission's recommendations for 1982-83 Domestic Violence Program Fund monies.

Commissioner Hitchens noted that her law firm, Equal Rights Advocates, had been monitoring a 1976 suit brought against the California Commission on the Status of Women. On July 2, 1982, Judge Lloyd A. Phillips, Jr, of the Sacramento Superior Court issued a judgment which included a permanent injunction limiting that Commission's activities. The State Attorney General's office is now analyzing the decision, as it is unclear to what extent that Commission's activities are to be restrained. The Attorney General's office will appeal the decision to the Third District Court of Appeal in

Sacramento. Commissioner Hitchens noted that the decision implies that no State commission or agency may legally lobby for legislation. She stated that her office would soon be receiving a copy of the judge's decision, which she would forward to the commissioners.

Commissioner Hitchens reported that she and Commissioners Brecka and Ramey, Ms. Hale, Ms. Fisher, and Mrs. Kim of the Korean Community Service Agency had met with Mrs. San-sung Hwang, through the Asia Foundation. Mrs. Hwang is the Director of the Korean Institute of Women and Law and one of two practicing women lawyers in S. Korea. Mrs. Hwang discussed women's issues in Korea and America, particularly family law and employment, and learned about the Commission's role as a government institution concerned with women's equality.

Commissioner Hitchens reported that she spoke at the N.O.W. Equal Rights Amendment "Rally & Celebration" on June 30th.

She then announced that the July Administrative Committee meeting had been cancelled. A special informal planning meeting will be held in lieu of the Administrative Committee meeting directly following the Commission meeting, to discuss Commission goals and objectives for the 1982-83 fiscal year.

Regarding the next agenda item, Committee Reports, Commissioner Hitchens announced that, in the interest of time with two consecutive meetings scheduled, individual Committee Chairs would not be giving reports at this meeting. She noted that the Commission now has seven active committees which implement the majority of its programs. They are:

Employment Discrimination
Domestic Violence Program Fund
Rape Awareness, Prevention & Education (RAPE)
Legislation
Publicity & Community Outreach
Planning
Resource Development

She noted that once the Commission's plan for fiscal year 1982-83 had been finalized, copies would be available to the public on request. She also noted that interested members of the public were welcome to serve on any of these committees, and should contact the Commission office for more information.

VI. FRIENDS OF THE COMMISSION LIAISON REPORT:

Commissioner Emily Pike reported that the Friends have over $8,000 in their account, including a $6,000 money market fund account.

She noted that the Friends were pleased at the quality of the first 'revitalized' issue of WOMENEWS. The issue was published at a cost of approximately half that of former issues.

Commissioner Pike announced that the Friends of the Commission's fall fundraiser would be held on September 23rd in the rotunda of City Hall, from 6 P.M. to 8 P.M., with tickets tentatively priced at $20.00 each. The theme will be "Celebrate the San Francisco Woman". The evening will include hors d'oeuvres, champagne, wine, balloons and music. There will be a logo designed for the event for T shirts, posters and a large canvas to be signed by all celebrities and those attending to "Celebrate the San Francisco Woman". Mayor Dianne Feinstein will be co-hosting the event.

Commissioner Squires requested a status report on the planned conference on how women may become elected and appointed to public office. Ms. Hale noted that the planning had been delayed due to lack of funds to hire a conference coordinator. She noted that the conference's tentatively scheduled fall date would most likely be postponed.

VII. WOMENEWS LIAISON REPORT; MS. STEPHANIE MAROHN:
Ms. Marohn introduced herself, noting that she had been designated by the WOMENEWS staff to serve as liaison to the Commission, and would report on Commission meetings and activities in each issue.

Ms. Marohn thanked Commissioner Pike for noting, for the record, the low cost and high quality of the newly revitalized WOMENEWS. She attributed this to the small but talented and hardworking staff of WOMENEWS, particularly associate editors Carmen Arbona and Barbara Underwood-Scharff.

Ms. Marohn noted that the September issue will profile San Francisco women "celebrities", including authors Tillie Olsen and Alice Walker.

VIII. OTHER BUSINESS:
Commissioner Brecka reported that numerous anti-abortion amendments were again being introduced in the legislature, the most notable authored by Senator Mark Hatfield. She noted that the Commission had taken strong pro-choice positions in the past and moved that the Commission's position be re-emphasized to the San Francisco legislative delegation.

M/S/C Brecka/Copeland to re-affirm the Commission's support of individual choice regarding abortion rights, to oppose the Hatfield Amendment, and to continue to oppose all such legislation restricting individual choice regarding abortions.

IX. ADJOURNMENT:
There being no other business to conduct, the meeting was adjourned at 5:14 P.M.

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AGENDA

Commission Meeting
San Francisco Public Library
Larkin & McAllister Streets
Lurie Room, First Floor

August 10, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING JULY 13, 1982

III. PRESENTATIONS

A. Ms. Esta Soler, Family Violence Project,
Re: Domestic Violence Diversion and Probation Guidelines

B. Ms. Deborah Leyva, Re: Statewide Handgun Control Initiative

C. Ms. Christine Baumgardner, Brown for Senate Committee

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS

A. Planning Committee
B. Employment Discrimination Committee
C. Domestic Violence Program Fund Committee
D. R.A P.E. Committee
E. Legislation Committee
F. Publicity & Community Outreach Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. WOMENEWS LIAISON REPORT

X. OTHER BUSINESS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

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MINUTES

Commission Meeting
S.F. Public Library Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

August 10, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Pike, Ramey, Sandlin, Squires, Wiles, Wong
COMMISSIONERS ABSENT:	Lathan
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide
OTHERS PRESENT:	Ms. Christine Baumgardner, Brown for Senate Campaign; Ms. Deborah Leyva, Californians Against Street Crime; Ms. Gail Roberts, Human Rights Commission; Ms. Esta Soler, Family Violence Project

II. MINUTES OF COMMISSION MEETING JULY 13, 1982:

M/S/C Brecka/Pike to approve the minutes of the July 13, 1982, Commission meeting, as presented.

III. PRESENTATIONS:

MS. ESTA SOLER, FAMILY VIOLENCE PROJECT:
Ms. Soler reported that as a result of work done by the Coalition for Justice for Battered Women and Mr. Jerry Eisenberg, Domestic Violence Deputy District Attorney, a new protocol for handling domestic violence cases in the District Attorney's office would most likely be implemented in the near future. The new protocol, modeled after State diversion and probation guidelines for domestic violence cases, was developed to handle domestic violence cases throughout the San Francisco criminal justice system. Ms. Soler stated that the guidelines were advisory in nature and would be implemented as such.

Two major concerns were emphasized in the new guidelines: (1) diversion of domestic violence offenders in cases where the charges filed are too serious to be reduced to diversion-eligible charges; the new guidelines would bring such cases under close scrutiny; (2) a special unit in the Probation Department for domestic violence cases would facilitate liaison with victim support agencies and victims of domestic violence; this is important due to the close involvement of the victim to the defendant.

Ms. Soler then reported on statistics compiled by the Family Violence Project on domestic violence reports to the San Francisco Police Department. The statistics were gathered from monitoring of calls to the Department and analysis of the percentage of calls which were domestic violence-related. Data collected for March 1982 showed 41% of calls received were domestic violence-related, the majority of which involved deadly weapons.

MS. DEBORAH LEYVA, CALIFORNIANS AGAINST STREET CRIME:
Ms. Leyva requested Commission endorsement of the upcoming Statewide initiative to require registration of handguns. The initiative (Proposition 15) would require registration of handguns, mandatory jail sentences for those found carrying a concealed, unregistered handgun, and would place a ceiling on the number of new handguns in circulation. Ms. Leyva noted that the Massachusetts Bartley-Fox registration law (requiring mandatory penalties), enacted in 1975, after two years resulted in a decrease of 53.1% of felony-murder offenses committed with a handgun. The Boston statistics showed a 55.7% decline from 1967-1975, twice the decline of any gun control jurisdiction.

Considerable discussion followed Ms. Leyva's request; as the initiative posed several complex individual rights questions, it was decided by consensus to refer Commission endorsement to the Legislation Committee for review and a report at the next Commission meeting.

M/S/C Squires/Wong to refer the Handgun Registration Initiative (Proposition 15) to the Legislation Committee for review and a report to the Commission at its September 14, 1982, meeting.

MS. CHRISTINE BAUMGARDNER, BROWN FOR SENATE COMMITTEE:
Ms. Baumgardner noted that she understood the nonpartisan nature of the Commission, and was present to give the commissioners information on Governor Brown's record on women's issues, upcoming campaign events, and the location of the campaign's Northern California office. There was no further discussion.

IV. STAFF REPORT:
Ms. Hale thanked Mr. Linell Harden of the San Francisco Human Rights Commission staff for his services as a photographer on publicity photos for the Friends of the Commission's upcoming "Celebrate the San Francisco Woman" fundraiser on September 23rd.

She then noted that the San Francisco Police Department had used and returned the Commission's mailing list in its recruitment efforts for members of the Oral Review Board for police officer examinations.

Ms. Hale noted receipt of a request for proposals from the U.S. Department of Labor for a grant of $7,500 to develop a resource talent bank of women. She noted the Commission had formerly maintained such a talent bank of women available for appointment to both private and public boards and commissions, and that the Commission's Employment Discrimination Committee might note this grant for use in future planning and fundraising.

V. CORRESPONDENCE REPORT:
Ms. Fisher noted that all previous outgoing correspondence had been brought up to date. She then reported on the following items received:

FROM Advocates for Women, a letter thanking the Commission for its support in publicizing the center's programs and announcing programs for August for unemployed and underemployed women;
FROM the San Francisco Child Abuse Council, notice of the sixth annual city conference on child abuse, to be held on October 29th;
FROM San Francisco Women Against Rape, notice of support groups forming for victims/survivors of sexual assault.

VI. CHAIR'S REPORT:

Commissioner Hitchens referred to the Commission's current Rules and Regulations formulated in 1981, copies of which were included in commissioners' meeting packets. She noted that some revisions were needed to bring the Rules up to date and in line with current Commission priorities; she referred such revisions to the next Administrative Committee meeting. She also called attention to that section of the Rules addressing commissioner attendance at Commission meetings, noting that the attendance policy is mandated by the Commission's ordinance, and that current practices would need to be changed to comply more completely with the ordinance. She also noted that this attendance policy would be addressed again at the next Commission meeting.

Commissioner Hitchens requested that a formal letter of thanks be sent to each member of the WOMENEWS staff on behalf of the Commission, for their hard work on the first issue of the revitalized WOMENEWS, noting the commissioners' enthusiastic receipt of a fine issue.

She announced that hearings were planned in the near future on the Human Life Amendment, which the Commission has consistently opposed. In conjunction with the hearings, a rally is scheduled at United Nations Plaza in San Francisco on August 16th, from 4:00 P.M. to 6:00 P.M.

VII. COMMITTEE REPORTS:

PLANNING COMMITTEE:

Commissioner Copeland called attention to copies of the Commission's 1982-83 Managment by Objectives (MBO) plan. She noted that the Employment Committee's tated goals and objectives were still rough and very ambitious, and that as the Commission's current major priority, that Committee will need the added support of commissioners, other committees, and staff.

She asked that as the plan was complete as to general goals and objectives, that commissioners approve the plan in principle. She would then finish setting specific committee plans with respective chairpersons.

M/S/C Copeland/Brecka to approve the Commission's 1982-83 Mangement by Objectives plan in principle and to complete refinements by August 13th.

EMPLOYMENT DISCRIMINATION COMMITTEE:

Commissioner Ramey reported that the Employment Committee would soon be holding its first meeting, noting that she would work with Vice-Chair of the Committee Commissioner Colleen Wong on preparations. She reported that she had begun consulting with representatives of relevant community organizations and governement agencies to discuss Committee plans.

She also noted that she had met with Commissioners Hitchens and Wong to discuss recruitment of Committee members, and that several experts in the field had agreed to serve on the Committee. She expressed her hope to also hold networking meetings with such groups as the Mexican American Legal Defense and Educational Fund and the American Civil Liberties Union, who have worked extensively in the area of employment discrimination. These meetings would be similar to those begun in August by the Commission's Legislation Committee to develop a legislative advocacy network among San Francisco's women's organizations.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka announced that the Commission's annual public hearing on domestic violence would be held with the assistance of Supervisor Nancy Walker on Thursday, October 14, 1982, from 6:00 P.M. to 8:00 P.M., in Room 228 of City Hall. The hearing is held as part of the Commission's responsibilities as monitor of the Domestic Violence Program Fund (that money collected from marriage license fees for the support of local existing domestic violence programs), and in conjunction with Domestic Violence Awareness Week, October 10-16, 1982.

R.A.P.E. COMMITTITTEE:
Commissioner Eberth announced that the Committee would change its target audience for its ongoing series of "STOP RAPE" prevention and education workshops to focus on training professionals in the field and specific groups such as the disabled community and hearing impaired, and would provide American Sign Language interpretation as appropriate.

She also reported that the Committee would co-sponsor the annual State conference of the California Coalition of Rape Crisis Centers, to be held in Spring 1983 in San Francisco, and was still in the process of determining the Committee's exact role as co-sponsor.

Commissioner Eberth reported that she had recently attended one conference on violence against women, and another in Seattle, Washington on child sexual abuse. She noted that Seattle had model programs on child sexual abuse which San Francisco agencies could learn from to improve system responses and prevention efforts.

She then announced that the Committee would meet with District Attorney Arlo Smith on August 24th. The Committee had requested the meeting to discuss the outstanding work of the District Attorney's Office's Sexual Assault Unit, and their concerns regarding meintenance of consistent and sensitive staffing of the Unit, as well as continued communication and support between the Unit and relevant community organizations.

She then inquired as to the status of reimbursements for the Committee's June 5, 1982, workshop; Ms. Hale noted that most reimbursements had been processed and would be ready shortly.

She invited commissioners, members of the Friends of the Commission Board, and community organization representatives to appear in a group photograph to be used on MUNI bus posters with emergency numbers and information for sexual assault victims now being developed.

LEGISLATION COMMITTEE:
Commissioner Brecka thanked the Commission staff for follow-up work resulting in the large attendance at the Committee's first legislative networking meeting held on August 5th. Ms. Hale noted special thanks was due to Ms. Linda Haddad.

Commissioner Brecka explained that women's and community organizations from the San Francisco Bay Area were invited to share their legislative concerns in order to join forces and address mutual concerns. At their initial meeting, those present agreed to refer any information regarding candidates' nights or meetings with legislators to the Commission office, to be disseminated to all other network members. The next quarterly meeting of the legislative network is scheduled for October, to address election issues.

Commissioner Brecka then announced that she would be participating in a women's legislative roundtable meeting in Governor Brown's office, and would carry any of the Commission's or commissioners' individual concerns on legislative issues to the meeting. She noted that one other member of the Committee would also attend the meeting, Ms. Christine Curtis of California Women Lawyers.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Squires reported that Commissioner Eberth had joined the last Committee meeting to finalize plans for the MUNI bus posters.

She announced a new subcommittee of the Publicity & Community Outreach Committee to set up and implement a Commission speakers bureau. Ms. Roberta Young will serve as Chair of the subcommittee, and will contact other Bay Area groups to eliminate duplicative efforts. The focus of the bureau will be on employment issues concerning women.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commissioner Squires, liaison to the Friends for the "CELEBRATE THE SAN FRANCISCO WOMAN" fundraising reception, stated that the Publicity & Community Outreach Committee had designed a publicity schedule, developed press kits, and planned media contacts for the event.

She noted that confirmations for celebrity guests were very positive. Both locally and nationally known women will be listed on the reception invitation and press releases, including noted artist Ms. Judy Chicago, local author Ms. Rita Mae Brown, and San Francisco's Deputy Chief of Protocol, Ms. Charlotte Mailliard. Commissioner Squires asked that any contacts or ideas for wine, food, balloons, and extra help for the evening of the fundraiser would be greatly appreciated. She asked if there were any questions about the reception, and explained that everyone present would be asked to sign a large canvas banner, with reception co-sponsor Mayor Dianne Feinstein being the first signator. Commemorative t-shirts will be available at the event with the slogan "SAN FRANCISCO WOMAN," and posters of the banner are planned to follow. She also noted that all commissioners would serve as members of the event's celebrity reception committee.

IX. WOMENEWS LIAISON REPORT:
Ms. Stephanie Marohn of the WOMENEWS staff reported that the next issue of WOMENEWS, due September 1st, would contain information on the "CELEBRATE THE SAN FRANCISCO WOMAN" reception. A photo of Mayor Feinstein and Vice-Chair Commissioner Lennie Copeland will highlight this issue's front page, which will also profile some of San Francisco's most outstanding women.

She also noted that brief updates on committee activities will soon become a regular feature of WOMENEWS; deadline for receipt of committee updates will be on the first day of the month preceding each issue's publication.

X. OTHER BUSINESS:
Commissioner Sandlin reported that she had recently returned from a trip to Washington, D.C. on behalf of the Mission Neighborhood Health Center, and that the Center, which is in danger of closing, received encouraging support there and from San Francisco's awakening Hispanic community.

XI. ADJOURNMENT:
There being no further business to conduct, the meeting was adjourned at 6:25 P.M.

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SAN FRANCISCO

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558 3653

AGENDA

Commission Meeting
San Francisco Public Library
Larkin & McAllister Streets
Lurie Room, First Floor

September 14, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL: 4:30 P.M.

II. MINUTES OF COMMISSION MEETING of AUGUST 10, 1982

III. PRESENTATIONS

Ms. Guadalupe Friaz, Project Director, Instituto Laboral de la Raza: "LATINA WOMEN IN THE WORKFORCE" Conference, October 22-24, 1982. (Conference Update)

IV. STAFF REPORT

V CORRESPONDENCE REPORT

VI. CHAIR'S REPORT
Review of Commission Rules and Regulations

VII. COMMITTEE REPORTS

A. Planning Committee
B. Legislation Committee
C. Employment Discrimination Committee
D. R.A.P.E. Committee
E. Domestic Violence Program Fund Committee
F. Publicity & Community Outreach Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. WOMENEWS LIAISON REPORT

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

XIII. ADJOURNMENT (By 7:00 P.M.)

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

DOCUMENTS DEPT.
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

September 14, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Hitchens, Lathan, Pike, Ramey, Sandlin, Wiles, Wong
COMMISSIONERS EXCUSED:	Squires
COMMISSIONERS ABSENT:	Eberth
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher
OTHERS PRESENT:	Gail Roberts, Human Rights Commission; Guadalupe Fríaz and Manolo Gonzalez, Latina Women in the Workforce Conference; Toni Macante, 16th Street Merchants Association and Bay Area Career Women; Judy Yung, Chinese Women of America Project and Exhibit

II. MINUTES OF COMMISSION MEETING AUGUST 10, 1982:
M/S/C Brecka/Ramey to approve the minutes of the August 10, 1982, Commission meeting, as presented.

III. PRESENTATIONS:

MS. JUDY YUNG, "CHINESE WOMEN OF AMERICA" RESEARCH PROJECT:
Ms. Yung explained that the project was beginning its second year, having spent its first year researching aspects of Chinese women's experience in America. The second year of the project will focus on completing its travelling exhibit and catalog on the history of Chinese women in America. The Project's goal is to fill in gaps in American History, dispel stereotypes and acknowledge the contributions of Chinese American women and all women of color.

The project is funded by the U.S. Office of Education's Women's Educational Equity Act Program. The exhibit is scheduled to open in San Francisco in August 1983, and then to travel around the country.

GUADALUPE FRÍAZ, LATINA WOMEN IN THE WORKFORCE CONFERENCE:
Ms. Friaz invited commissioners to a Press Conference and Reception to announce the community based "Latina Women in the Workforce" conference to take place on October 22-24.

She thanked the COSW for its prior endorsement and outlined the topics to be addressed by the conference. Some of the topics include sexual harassment and sex discrimination on the job, comparable worth, health and safety on the job and Latinas and public policy.

IV. STAFF REPORT:

Ms. Hale noted that the most current draft of the Commission's 1982-83 Management by Objectives (MBO) plan was included in commissioners' meeting packet. She also announced that Mayor Feinstein might request a meeting with the Commission to evaluate the fiscal year ending last June.

Ms. Hale reported that the San Francisco COSW has requested a ruling from the San Francisco City Attorney's Office on the effect of the recent Superior Court decision in the case Miller v California Commission on the Status of Women. Because of differences in the two commissions enabling legislation, the decision should not apply to the San Francisco Commission. The San Francisco Commission will continue to monitor the effects of this case and its relevance to Commission activities.

Ms. Hale noted that the COSW's annual report was to be submitted to the Mayor's Office by October 15th. The report is to be presented along the lines of performance goals and objectives, along the same program lines as the Commission's budget submissions.

Ms. Hale reported that she had met with the Affirmative Action Officer of the San Francisco Fire Department, Mr. Alfredo Tellez, Jr. The department is interested in receiving help from the Commission on both recruitment and the integration of women firefighters into departmental operations. She referred Mr. Tellez to Commissioner Ramey (COSW) and Mr. Frank Anderson of the Human Rights Commission as appropriate consultants to assist the department. In answer to commissioners inquiries, Ms. Hale reported that of 694 applicants for firefighter positions, 195 were women. The department is expecting that, within a year, women will pass both parts of the exam and be hired as firefighters (the exam includes both written and physical agility testing).

For her personnel report, Ms. Hale noted that Adrian Brown from Careers Abound had completed her summer internship and may return if funding becomes available. The commission will continue to request Adult Probation workers who work 32-hour blocks of time. She reported that Ms. Fisher had been staffing the Legislation Committee's Networking group and doing liaison work with the Instituto Laboral de la Raza with regard to the Latina Women in the Workforce conference.

A short discussion ensued regarding the staff time required to implement a COSW endorsement of an event or conference. It was agreed that the time required by staff would be considered prior to endorsing future events.

Ms. Hale reported that she had staffed a COSW information booth at the First Annual Feminist Freedom Fair on Sunday, September 5th, sponsored by the California N.O.W. and six Bay Area chapters.

Ms. Hale announced that a womens rights leader from West Germany would be available to meet with interested commissioners.

V. CORRESPONDENCE REPORT:

Ms. Fisher noted that all previous outgoing correspondence had been brought up to date. She than reported on the following items received:

FROM Service Employees International Union (SEIU) Local 400, notice that the union (representing city workers), will be lobbying at Supervisor's hearings on the ballot proposal affecting the City's temporary workers, most of whom are women;

FROM the Community United Against Violence (CUAV) notice of the next three meeting times for the new Project on Violence Against Women;

FROM the California Black Women's Coalition, announcement of a San Jose conference designed around strategies needed by women to increase their political clout.

VI. CHAIR'S REPORT:

Commissioner Hitchens thanked Jacquie Hale, Commission Representative for her continuing good work with the COSW, on the occasion of her two year anniversary with the commission (and her upcoming birthday).

She then announced that the San Francisco COSW would be co-sponsoring a reception for Bay Area Commissions on the Status of Women titled: "Local Commissions: Strategies for Survival in the 80's". The reception will follow the official California Commission on the Status of Women meeting to be held in San Francisco on September 24th. She requested that Commissioners donate wine or food for the event.

Commissioner Hitchens reported that San Francisco Examiner reporter Mildred Hamilton would be interviewing her on the occasion of the "Celebrate the San Francisco Woman" event on September 23rd. The interview will appear in the Examiner on the Monday prior to the event.

She will also be interviewed by Mr. Al Covia on KFAX-AM redio in conjunction with the September 23rd celebration.

Commissioner Hitchens noted that Commissioners' review of the revised Commission Rules and Regulations was included in the meeting agenda. She explained that rule changes had been referred to the Administrative Committee and must now be voted on by the Commission as a whole, as the original rules did not reflect certain ordinance requirements or practices of the Commission.

Commissioners then went over the nineteen rules and regulations.

M/S/C Ramey/Wiles that all of rule number six, except the first sentence be deleted and taken up in four months at the Administrative Committee meeting.

A number of additions and corrections were made in the proposed Rules and Regulations.

M/S/C Brecka/Ramey to approve the rules and regulations, as amended.

A ten day period for public comment on proposed changes in the Commission's Rules and Regulations is provided for in the COSW's ordinance. (Copy of the Rules and Regulations attached for public review. Please contact the COSW office with comments.)

VII COMMITTEE REPORTS:

PLANNING COMMITTEE:

Commissioner Copeland stated that there was no committee report, as the MBO plan for 1982-83 was complete except for the Employment Committee budget. Commissioner Hitchens thanked Commissioner Copeland for her time and effort in guiding the new yearly plan to completion.

LEGISLATION COMMITTEE:
Commissioner Brecka reported that the committee had met with Congressman Phil Burton to discuss his perceptions of womens issues on Capitol Hill. The Congressman noted that anti-choice forces were using various tactics in pushing through their legislation, such as attaching them as riders to appropriations bills. His suggestions for advocating womens' interests in Washington included the strategy of putting pressure on legislators through electoral politics.

EMPLOYMENT DISCRIMINATION COMMITTEE:
Commissioner Raney reported that the committee would be holding its first meeting since she was appointed to the position of Chair. She thanked Commissioner Squires for volunteering to assist the committee in all areas of publicity related to achieving committee goals.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka reported that the yearly public hearings on domestic violence would be on October 14th, from 6 to 8 P.M. The public will be invited to testify and participate. She thanked Supervisor Nancy Walker's office for technical assistnace in holding this hearing.

VIII. FRIENDS OF THE COMMISSION ON THE STATUS OF WOMEN REPORT:
Ms. Fisher stated that the Friends of the Commission were having their monthly meeting simultaneously with the Commission meeting, so could not attend to give a report. She stated that the Friends' plans for the September 23rd fundraiser and related publicity were ongoing in anticipation of the event. Ms. Diana Coleman and Ms. Jan Montgomery are to be commended for their outstanding work to date as co-chairs of the reception, as is Commissioner Squires for reception publicity and media relations.

IX. WOMENEWS, MS. CARMEN ARBONA & MS. STEPHANIE MAROHN:
Ms. Arbona stated that the September issue of WOMENEWS was printed and distributed copies to those present.

She stated that there were several problems facing the quarterly, which indicated a need for discussion between the Commission and the Friends of the Commission as well as the WOMENEWS staff. Commissioner Copeland agreed to arrange such a meeting.

X. APPROVAL OF COMMISSIONER ABSENCES:
Commissioner Hitchens reported that Commissioner Squires, as official liaison to the Friends of the Commission for the "Celebrate the San Francisco Women" event, requested she be excused from the COSW meeting to attend the Friends of the COSW's planning meeting.

M/S/C Copeland/Brecka to approve Commissioner Squires absence.

XI. OTHER BUSINESS:
Commissioner Sandlin reported that she had attended a meeting for a new group, Women in Community Service, for the Mission District. Beatrice Cardenas Duncan, Commission Legislation Committee member, suggested to the other women present at that meeting, that they might also be interested in serving on the Commission's committees. The group will be doing legal work and other community service work in the Mission neighborhoods.

Ms. Toni Macante made a request to the Chair for audience comment time. Ms. Macante stated that she was before the COSW "wearing two hats". First, she is the newly elected president of the 16th Street Merchants Association.

She offered to help the Commission publicize events through women owned businesses in the Merchant Association and asked that the Commission keep the association in mind when planning community events. Commissioner Hitchens noted that no other merchant associations had approached the COSW with mutual concerns. Ms. Macante stated that she was the first woman president of such an association in the city and that her organization represented the area including the Women's Building and many other woman owned businesses.

The second group Ms. Macante said she was also representing is the Bay Area Career Women. This group, she said, has recently decided to go public with its concerns and goals. The group is composed of Lesbian women in professions and business. She requested that the Commission and the Bay Area Career Women could help each other with mutual publicity efforts and areas of mutual concern.

XII. ANNOUNCEMENTS:
Ms. Macante announced that the 16th Street Merchants Association was having a reception on September 15th at Mission National Bank, and that Commissioners were welcome to attend.

XIII. ADJOURNMENT:
There being no further business to conduct, the meeting was adjourned at 6:15 P.M.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

COMMISSION RULES AND REGULATIONS

1. At present, membership on the San Francisco Commission on the Status of Women (hereinafter referred to as "the Commission") will be comprised of eleven (11) members who will select by election a chairperson and vice-chairperson.

2. The duly elected chairperson will communicate with the Board of Supervisors and other appropriate officials, will preside over regularly scheduled meetings, and supervise the coordination of media and public relations. Election of the chairperson and vice-chairperson will be held annually or, if appropriate, at the end of the incumbent's term on the Commission. The vice-chairperson will substitute for the chairperson when she/he is not available.

3. Rules of Order will be governed by Robert's Rules of Order, revised edition.

4. Meetings will be held on the second Tuesday of each month at 4:30 P.M., except when this day falls upon a City holiday. Special meetings may be called at the discretion of the chairperson or by petition of six or more commissioners to the chairperson.

5. The Commission's founding ordinance provides that any commissioner who misses more than three meetings in a twelve month period is deemed to have resigned from the Commission unless their absence is approved by 51% of the members of the Commission. Any commissioner who will not be present for a Commission meeting must request, prior to that meeting, a vote of the Commission approving her absence. Votes for approval will only be taken on those commissioners requesting approval.

6. Since a meeting cannot begin without a quorum, Commissioners are expected to be present at 4:30 P.M. promptly for each Commission meeting.

7. Meetings and locations of meetings shall be posted publicly and delivered in writing personally or by mail to newspapers of general circulation, radio and television stations. In the event a special or otherwise unscheduled meeting is called, notice must be delivered personally or by mail to each commissioner forty-eight (48) hours prior to the meeting time. Such notice must include the date, time, location, and business to be transacted.

   No business will be conducted at a special meeting unless commissioners received notice that such business would be conducted.

8. Agendas for all Commission meetings will be prepared by the staff. Items to be emphasized, included or placed on the agenda or any regular meeting shall be on file with the staff by noon Tuesday of the week prior to the scheduled meeting. Any commissioner may place an item on the agenda. The agenda shall be mailed so as to reach members of the Commission by the Saturday preceding the regular meeting.

   Additional items may be placed on the agenda by the Chair or Vice-Chair and will be considered by the Commission if time permits.

9. After a motion is duly made, seconded and discussed by the Commission, the Chair will recognize members of the audience

who wish to comment on the motion being considered. Audience comments will be limited to three minutes per speaker.

10. Voting will not be permitted by proxy. No commissioner may abstain from voting at any time unless a documented conflict of interest is presented. The chairperson may not vote on any matter except to break a tie vote. The presence of six commissioners shall constitute a quorum. Once a quorum exists, it will remain through the duration of the meeting. When a quorum is present, the adoption of any motion shall require the concurrence of a majority of commissioners present. Voting on all matters will be by voice vote unless the chair or a commissioner requests a roll call vote. Voting on the election of officers shall be by secret ballot.

11. All meetings will be open to the public with the exception of meetings dealing solely with personnel matters.

12. Each year the Commission will establish program priorities and identify the committees necessary to meet those priorities. The Chair and Vice-Chair will appoint a chairperson for each committee from members of the Commission and make such other committee assignments as are appropriate.

13. Public members of Commission committees will be selected by the chair of the committee. Each commissioner is expected to Chair or participate on a committee.

14. There will be an Administrative Committee composed of the Commission Chair, Vice-Chair, and each committee Chair. The Administrative Committee will be responsible for: a) the implementation of Commission decisions; b) administrative matters and correspondence consistent with established Commission policies and decisions; and, c) other duties delegated by the Commission.

15. All fundraising activities are undertaken by the Friends of the San Francisco Commission on the Status of Women, an independent organization. The Commission will approve and submit a yearly budget to the Friends as presented by the Administrative Committee. Once a budget is adopted by the Friends, committee chairs will be informed of the amount of money allotted to the activities of their committee.

16. All bills for expenses of the Commission or committees that are to be paid from funds raised by Friends are to be submitted to the Vice-Chair of the Commission. Any request for funds that has not been specifically approved by both the Commission and Friends through the adoption of the yearly budget must be submitted to the full Commission for approval prior to making any commitment for an expenditure of funds.

17. Members of the Commission, especially committee chairs, will remain mindful of the limited staff available to the Commission. Requests for staff assistance must be made in a timely fashion to allow staff the opportunity to plan ahead and prioritize the numerous requests for their assistance. It is the responsibility of commissioners to clarify with staff their expectations and deadlines. Resolution of staff workload conflicts will be made by the chairperson.

18. Whenever a Commissioner, staff person or committee functions as a representative of the Commission in any activity not sponsored by the Commission, prior approval will be obtained from the chair, vice-chair or Administrative Committee.

19. Commissioners, staff, and committees will take reasonable precautions to assure that expressions of their personal views not be misinterpreted to reflect a position of the Commission. Only those matters specifically discussed and decided by a vote are the positions of the Commission.

--ADOPTED, SEPTEMBER 14, 1982

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

AGENDA

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

October 12, 1982
4:30 P.M.

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OCT 15 1982
SAN FRANCISCO
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I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING SEPTEMBER 14, 1982

III. PRESENTATIONS:

- A. Ms. Lorie Nairne, Wages for Housework Campaign
- B. Ms. Suzanne Gilbert, Women Against Smoking*
- C. Mr. Gerald Schmidt, Police Officers Association
- D. Ms. Pat Norman, S.F. Department of Public Health

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS

- A. Planning Committee
- B. Employment Committee
- C. Domestic Violence Program Fund Committee
- D. R.A.P.E. Committee
- E. Publicity & Community Outreach Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT

IX. WOMENEWS LIAISON REPORT
X. APPROVAL OF COMMISSIONER ABSENCES
XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

XIII. ADJOURNMENT

*Women Against Smoking will present a slideshow immiediately following the Commission meeting in the Library's Commission meeting room on the third floor at 7:00 P.M.

THE NEXT MEETING OF THE COMMISSION ON THE STATUS OF WOMEN WILL BE HELD ON NOVEMBER 9, 1982, AT 4:30 P.M., AT THE SAN FRANCISCO PUBLIC LIBRARY MAIN BRANCH, LARKIN & MC ALLISTER STREETS, IN THE LURIE ROOM, FIRST FLOOR.

FOR MORE INFORMATION ON COMMISSION MEETINGS, PROGRAMS AND ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

October 12, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Lathan, Ramey, Sandlin, Squires, Wiles, Wong
COMMISSIONERS EXCUSED:	Pike
STAFF PRESENT:	Jacquie Hale, Commission Representative Christina Fisher, Staff Aide
OTHERS PRESENT:	Gail Roberts, Human Rights Commission; Ms. Pat Norman; Ms. Lorie Nairne, Wages for Housework Campaign; Ms. Stephanie Marohn, WOMENEWS; Ms. Roberta Young, COSW Publicity & Community Outreach Committee; Mr. Gerald Schmidt, S.F. Police Officers Association

I. MINUTES OF COMMISSION MEETING OF SEPTEMBER 14, 1982:

M/S/C Brecka/Sandlin to approve the minutes of the September 14, 1982, Commission meeting, as presented.

I. PRESENTATIONS:

MS. LORIE NAIRNE, BLACK WOMEN FOR WAGES FOR HOUSEWORK (USA):

Ms. Nairne, a Licensed Vocational Nurse (LVN) currently enrolled in a hospital upgrade program which "bridges" LVNs to Registered Nurse (RN) positions, brought a draft petition before the Commission for endorsement and inclusion of the COSW's name on the final petition. The petition and an accompanying fact sheet focuses on work that is being done by the California Board of Registered Nurses (CA BRN) to address some of the problems within the health care industry. Issues addressed by the petition include: the RN licensing exam, interim permits, upgrade programs, nurse midwives, comparable worth, and the four-year college degree requirement.

Ms. Nairne went over the seven points on the fact sheet and clarified several points. She stated that the petition was in the form of an endorsement of members on the CA BRN because these are the spokespersons on the Board for the positions presented in the fact sheet. She explained that Black Women for Wages for Housework was coordinating the petition drive, with several cooperating groups, particularly because of the high failure rate for American-trained Black applicants on the State Board Licensing Exam (a 65% failure rate, as compared to 15% for whites and 87% for Filipinos).

Ms. Nairne than stated that several other Bay Area groups had already endorsed the petition, including: ACLU, Bay Area Urban League, SEIU Local 400, MALDEF (Director) and Options for Women Over 40. Much discussion followed.

M/S/C Lathan/Brecka to endorse the draft peition with the intention of including the San Francisco Commission on the Status of Women on the final peition supporting Patty Majcher, Ginny Cassidy-Brinn, Jose Bernardo, Abby Haight and Patricia Norris, all members of the California Board of Registered Nurses.

MS. PAT NORMAN:
Ms. Norman stated that she was speaking on behalf of a new research project, under the jurisdiction of the Department of Public Health. The project seeks to decrease the incidence of sexually transmitted disease in San Francisco, a particularly significant health problem in this area. It will utilize volunteers, who will be paid by the product originator, including any other health services necessary. She noted the product had received Federal Drug Administration (FDA) approval, and had been endorsed by the San Francisco Department of Public Health, COYOTE, and the Institute for Advanced Study of Human Sexuality, among others. She then requested Commission endorsement of the project, including a letter of support to Mayor Feinstein and Dr. Mervyn Silverman, Director of the Department of Public Health.

M/S/C Eberth/Brecka to endorse the Sexually Transmitted Disease Prevention Project, and so notify Mayor Feinstein and Dr. Mervyn Silverman.

MR. GERALD SCHMIDT, S.F. POLICE OFFICERS ASSOCIATION:
Mr. Schmidt remarked that he was aware that the Commission is a nonpartisian body, and as such could not endorse ballot proposals. He then relayed information on ballot proposals "I" and "J", relating to the San Francisco Police Department.

Proposition "I" would remedy a problem created within the police force by six propositions written in response to city employee's support of the police strike (amendments made by former Supervisor John Barbagalata to the San Francisco Administrative Code). Currently, there are two separate benefit and retirement packages within the Department. The least attractive benefit package affects approximately half of the police officers, hired under a federal consent decree in 1976. Of these officers, 500 are minority and 150 are women employees.

Proposition "J" changes police officer overtime compensation to provide time-and-one-half for overtime. This would bring the Department's employment standards in this regard in line with other Bay Area police departments.

V. CORRESPONDENCE REPORT:
Ms. Fisher noted that all previous outgoing correspondence had been brought up to date. She then reported on the following items received:

FROM The Older Women's League (OWL), notice of a participatory workshop titled "What Kind of Older Women Do We Want To Be?", to be held on Saturday, October 30th;

FROM the Society of Women Engineers, invitation to attend the October 21st Charter Banquet, featuring Commissioner Judith Brecka as keynote speaker;

FROM Attorney Gloriette C. Fong, a thank-you to the Commission and the friends of the Commission, for inviting her to the recent "Celebrate the San Francisco Woman" event.

V. STAFF REPORT:
Ms. Hale reported that the Commission now has two-and-one-half confirmed interns from San Francisco State University Social Work Department, Ms. Kathleen Paolo, Ms. Megan McDonald and Ms. Diane Healy. She thanked Ms. Gail Roberts of the Human Rights Commission for arranging to share Ms. Healy's time with the COSW.

She then stated that work had begun on the COSW's annual report, and that she would soon be asking the Mayor's Office for an extension on the October 15th deadline in order to complete the report.

Ms. Hale reported that she was participating with Human Rights Commission staff in the salary standardization process conducted by the Civil Service Commission.

Ms. Hale asked that CHAD contribution cards be returned to her, as she would need to file a report on commission donations.

VI. CHAIR'S REPORT:

Commissioner Hitchens reported that all feedback she had received on the September 23rd "Celebrate the San Francisco Women" fundraising event for the COSW produced by the Friends of the Commission had been very positive. She extended her thanks on behalf of the COSW to all who attended the event and to the many Friends Board members who worked very hard for its success, particularly Ms. Jan Montgomery and Ms. Diana Coleman.

She also noted that the COSW reception for members of other Bay Area Commissions on the Status of Women, co-sponsored by the California Commission on the Status of Women, had also been successful.

II. COMMITTEE REPORTS:

EMPLOYMENT COMMITTEE:

Commissioner Ramey reported that she had presented to the Employment Committee of the Human Rights Commission a proposal that the two committees form a joint sub-committee around mutual issues of interest, notably sexual harassment in the workplace. That committee approved a motion to form this joint committee, which would begin work soon.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Brecka noted that a Public Hearing on Domestic Violence, held yearly in conjunction with the Commission's duty to administer the Domestic Violence Program Fund, would be held Thursday, October 14th, in Room 228, City Hall, from 6:00 P.M. to 8:00 P.M. She asked that Commissioners participate in the hearing panel, which would emphasize testimony on available services, prevention efforts, and suggestions for system changes in the field of domestic violence.

RAPE AWARENESS, PREVENTION & EDUCATION (R.A.P.E.) COMMITTEE:

Commissioner Eberth reported that the Committee's grant application to conduct statewide training for district attorneys had been submitted to the Office of Criminal Justice Planning, and that an oral review of the proposal would be held in October.

She reported that the State Coalition of Rape Crisis Centers annual conference, to be co-sponsored by the R.A.P.E. Committee, is now planned for March 1983.

She stated that a woman whose daughter had been assaulted in MUNI's Forest Hill Station had asked the R.A.P.E. Committee for support in improving MUNI security. In response to her extensive research on security at this station and MUNI security in general, the Committee agreed to send a letter to the Mayor and the new director of MUNI supporting increased security at Forest Hill Station.

Commissioner Eberth stated that the MUNI bus posters advertising the TTY phone at Sexual Trauma Services and other services for sexual assault victims were completed. She thanked Commissioner Squires and the Publicity and Community Outreach Committee for the professional quality of the poster.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:

Commissioner Squires noted that San Francisco Examiner reporter Mildred Hamilton, wrote a very positive article about the Commission in conjunction with the "Celebrate the San Francisco Woman" event on September 23rd, and noted that thanks from individual commissioners would be in order. She also thanked volunteers working the night of the event, Committee members who devoted their time and expertise, and everyone involved for creating its very positive publicity and making it a very enjoyable experience.

She then noted that KBLX-FM interviewed Commissioner Hitchens after the event, generating five "radio" minutes of publicity for the Commission.

She also thanked Mr. Bill Strong, the Mayor's Assistnat Press Secretary, who had also reported much positive feedback on the event.

She noted special thanks was due to Ms. Jan Montgomery, Co-Chair for the event and outgoing Friends of the Commission Treasurer, who is resigning to devote more time to The Women's Foundation.

Special thanks were also noted for Ms. Pam Powell and Ms. Marcia Ercegovic who donated their time and energy to designing and completing the "San Francisco Woman" banner for the event, which all in attendance signed. The banner is now hanging in the Commission office where it is available for all members of the public to sign and view.

Commissioner Squires reported that the Bay Area Professional Women's Network had published an article on the COSW in their October newsletter. The Committee is continuing to seek other forums to highlight Commission goals and activities.

Committee member Roberta Young then reported on her progress in establishing a COSW speaker's bureau. She asked commissioners to volunteer to speak to interested groups on COSW goals and activities, as well as other issues of concern to women. Publicity for the speaker's bureau will concentrate on women's organizations and women-dominated labor groups.

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commissioner Squires, Commissioner Sandlin and staff member Christina Fisher attended the October 5th Friends Board meeting. New officers for 1982 are: Ms. Caryn Lombard, President; Ms. Sylvia Kendrick, Vice-President; Ms. Mary Wohlford, Treasurer; and Ms. Lily Mar, Secretary.

A full financial report on the fundraising event will be completed by the November Friends meeting. Outgoing treasurer, Jan Montgomery, reported that the cost of the event was higher than expected, but that proceeds would be over $2,000.

IX. WOMENEWS LIAISON REPORT:
Ms. Stephanie Marohn announced that WOMENEWS would begin soliciting advertising from women's businesses and services, and is seeking an advertisements salesperson to work on a commission basis.

She also noted that WOMENEWS staff would now handle the mailing of WOMENEWS, to reduce the cost of using a mailing house.

She also reported that WOMENEWS is beginning to search for badly-needed office space, particularly in the Valencia & 18th Streets neighborhood.

She announced that WOMENEWS would soon apply for foundation funding.

X. OTHER BUSINESS:
Commissioner Ramey reported that there was a possibility that San Francisco's only childcare switchboard may soon be disbanded due to lack of funding. It is currently funded from the City's General Fund. The Switchboard is a service of the Mayor's Task Force on Child Care, which needs $20,000 to continue this service. She asked for a motion of support for the switchboard, and to arrange a meeting with the Mayor to discuss the issue.

M/S/C Ramey/Wong to urge Mayor Feinstein to continue funding for the Childcare Switchboard.

XI. ADJOURNMENT:
There being no further business to conduct, the meeting was adjourned at 6:10 P.M.

COMMISSION ON THE STATUS OF WOMEN

November 9, 1982

The Agenda of this meeting is missing.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

November 9, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

In the absence of Commissioner Donna Hitchens, Chair, Commissioner Lennie Copeland, Vice-Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Copeland, Eberth, Lathan, Pike, Ramey, Sandlin, Wiles, Wong
COMMISSIONERS EXCUSED:	Brecka, Hitchens
STAFF PRESENT:	Jacquie Hale, Commission Representative Megan McDonald, Commission Intern
OTHERS PRESENT:	Gail Roberts, Human Rights Commission; Ruth Landy, "Dark Circle" (film); Dana Van Gorder, Aide to San Francisco Supervisor Harry Britt; Matthew Coles, Attorney-at-Law

II. MINUTES OF COMMISSION MEETING OF OCTOBER 12, 1982:

Ms. Hale reported that the minutes of the Commission meeting of October 12, 1982, were not available for commissioners' review due to the recent unusually heavy staff workload and illness. She noted they would be available for review before the next Commission meeting, for action at that time.

III. PRESENTATIONS:

MS. RUTH LANDY, "DARK CIRCLE":

Ms. Landy distributed a flyer publicizing the completed documentary film on the nuclear power issue entitled "Dark Circle". She noted she was a member of the film's production crew, which also included Judy Irving and Chris Beaver. This film, in production for nearly five years, is unique in that it attempts to present comments about the issue of nuclear power in the United States from a very personal point of view, primarily profiling several women concerned about the prescence of the nuclear power industry in their neighborhoods.

Ms. Landy noted the film had been well-received at recent showings, at the New York Film Festival and in Denver. The film will premiére on November 17th in San Francisco; it will begin its run for general audiences in early December. Ms. Landy noted that the film's production company is a tax-exempt, non-profit organization; she then requested use of the Commission's mailing list and other support in obtaining publicity for the film. Some discussion followed; commissioners offered their suggestions of other groups who might also be interested in helping to publicize the film. Commissioner Squires noted that the Commission's quarterly newspaper, WOMENEWS, would be one possibility.

Ms. Landy remarked that the production company was particularly enthusiastic about this film because they had attempted to look in very personal, human terms at how the nuclear economy affects people. She noted that they had attempted to use a bi-partisan ideological approach to the issue.

M/S/C Squires/Wong to provide the Commission's mailing list to the production company of the film "Dark Circle", for use in publicizing the film.

MR. DANA VAN GORDER, AIDE TO SAN FRANCISCO SUPERVISOR HARRY BRITT:
Mr. Van Gorder noted that he had come to seek the Commission's support for the proposed Domestic Partnership ordinance now before the San Francisco Board of Supervisors. He also noted that this ordinance had that day unanimously passed the Civil Service and General Administration Committee of the Board.

This ordinance would allow qualifying couples to register with the County Clerk, upon payment of a fee of $23.00, entitling both heterosexual and Gay and Lesbian couples to similar rights and protections enjoyed by legally married couples. Registered domestic partners would then be allowed the same visitation privileges in city jails and hospitals as are afforded to legally married spouses, as well as the opportunity to enroll in the city Health Service System if one of the partners is a city employee, subject to approval by the Health Service System Board.

Mr. Van Gorder then distributed a draft of this ordinance which had been presented to the Board of Supervisors that day. Much discussion followed, during which several Commissioners expressed their concerns regarding the legal ramifications of this legislation, as well as its implied costs to the city or to city employees currently receiving health benefits. Mr. Matthew Coles responded to many of the commissioners legal questions, noting that a coalition of community organizations had worked on the drafting of the legislation, and that many of the rights, privileges and implied costs of this ordinance were not very different from that legislation governing legal marriages. Both Mr. Van Gorder and Mr. Coles noted the particular impact this legislation could have on San Francisco's sizable Lesbian/Gay community, as well as the equal impact it could have on San Francisco's non-homosexual citizens, who may wish to have their individual rights pertinent to their relationships protected by law, but who do not wish to become legally married.

Mr. Van Gorder also noted that the fees for filing as domestic partners included in this draft had been increased from the original fee, in order to provide an additional $13.00 to be placed in the County's Domestic Violence Program Fund, as is the practice with marriage licences and fees.

M/S/C Eberth/Ramey that the Commission send a letter supporting the proposed Domestic Partnership Ordinance as presented at the Commission meeting of November 9, 1982, by Mr. Dana Van Gorder and Mr. Matthew Coles, to Mayor Dianne Feinstein and to the President of the San Francisco Board of Supervisors.

IV. CORRESPONDENCE REPORT:
Ms. Hale noted that due to Ms. Fisher's recent illness, there was no report on incoming correspondence other than that included in commissioner meeting packets.

V. STAFF REPORT:
Ms. Hale noted that she had recently submitted COSW's amended Management By Objectives goals, objectives, performance measures and targets for 1982-83 to the Mayor's Office, as well as COSW's performance report for the first quarter of 1982-83. She noted she would soon prepare a "readable" version of this computer input for commissioners' review, and urged all committee chairs to contact her with changes. Some discussion followed, during which Ms. Hale explained the MBO reporting process; Commissioner Lathan expressed her interest in becoming involved in the MBO evaluation process. Ms. Hale agreed to contact her with more information and to discuss a more formalized performance evaluation with her and Commissioner Copeland, Planning Committee Chair.

Ms. Hale noted that staff time had been particularly burdened recently due to her work on the MBO plan, the annual report, processing of contract payments for the Domestic Violence Program Fund, and Ms. Fisher's recent illness. She also noted that complaint-type and job-seeking information

and referral requests had increased of late, also consuming much staff time.

She also noted that staff was in the process of systematizing as many routine staff functions as possible, in an attempt to reduce staff workload. She then provided committee chairs present with a form to aid in scheduling and distributing notices of committee meetings, which was completed. She noted that this system would continue at each Commission meeting. She reported that she had requested reservations for the first six months of 1982 from the San Francisco Public Library Main Branch for Commission meetings, Publicity & Community Outreach Committee meetings, and Legislation Committee meetings, and would be pleased to request similar reservations for other committees as requested.

She then introduced Ms. Megan McDonald, COSW intern through the San Francisco State University Graduate School of Social Work. Ms. McDonald is currently working with the newly-formed Employment Committee and its three subcommittees. She reported that both Ms. McDonald and Ms. Kathleen Paulo, who is working with the RAPE Committee, were producing excellent work for the Commission. She also reported that Ms. Diane Healy would be working with the COSW during the next semester, when she had completed her current work with the Human Rights Commission. Ms. Healy and Ms. Paulo are also students in the S.F.S.U. School of Social Work graduate program.

She then reported that she and Ms. Fisher were in the process of completing their personnel evaluations. She also noted she was continuing to work with the Human Rights Commission staff in the annual salary standardization process.

She reported that the Adult Probation Pre-Trial Diversion program, which had provided many community service employees to the Commission, was currently in danger of being disbanded, and that she would keep the Commission informed as to the status of the program.

Ms. Hale then asked commissioners to review and return pledge cards for the Combined Health Agencies Drive (CHAD) and United Way. She explained that each City departments contributions to the United Way campaign were displayed on fundraising "thermometers" in the City Hall rotunda.

In closing, she noted that her attendance at the October 14, 1982, SPUR/Mayor's Fiscal Advisory Committee awards luncheon, was through invitation of the Mayor's Office.

VI. CHAIR'S REPORT:

In Commissioner Hitchens' absence, Commissioner Copeland delivered the Chair's Report. She reported that Commissioner Hitchens had reported to her that due to illness she would likely be absent from her regular and commission work for the next few months. In her absence, Vice-Chair Commissioner Copeland would serve as Chair.

Commissioner Copeland then asked that she deliver the remainder of her report on the most recent Administrative Committee meeting under "OTHER BUSINESS". There were no objections.

VII. COMMITTEE REPORTS:

EMPLOYMENT COMMITTEE:

Commissioner Ramey reported that the full Employment Committee had met on October 19th, and had decided to divide into smaller working subcommittees, Sexual Harassment, Feminization of Poverty and Childcare.

She reported that the Sexual Harassment Subcommittee planned to establish a sexual harassment information line, composed of a team of volunteers trained by the subcommittee to provide information, informal counseling, and referrals to requests for information from people feeling victimized by sexual harassment received by the COSW office. She noted that the Women's Legal Defense Fund in Washington, D.C., had set up a similar type of information line there which had proved very successful. She also

reported that the Subcommittee planned to present an "in-house" training program for small corporations, in an attempt to provide professional information to small businesses concerned about sexual harassment but who are unable to afford professional consulting services. This program would hopefully be self-supporting. The Subcommittee also plans to develop an informational brochure on sexual harassment in the workplace to support both projects, for which they would most likely ask assistance of the Publicity & Community Outreach Committee.

She reported that the formation of the Feminization of Poverty Subcommittee had developed from discussion regarding the issue of comparable pay for jobs of comparable worth and women's unique economic status in general. The term "feminization of poverty" refers to the phenomenon wherein increasing numbers of women and their children are below the poverty level, and an increasing number of people below the poverty level are women and their children. Subcommittee members had begun investigation of probable steps to take to study and implement comparable worth. It was the Committee's consensus that action on this issue would perhaps be ineffective at the present time. She noted that the Subcommittee currently plans to investigate reasons for the "feminization of poverty", and to then plan a course of action/education to address this issue. She remarked that comparable worth would certainly form a major, but not the only component of this program.

She reported that the Childcare Subcommittee had formed out of a strong interest expressed by many committee members at the Committee's first meeting regarding the childcare needs and problems of working parents, particularly women. Current Subcommittee plans are to investigate the institutionalization of childcare through the City's Master Plan, including extensive research, and possibly meetings with the City Planning Department.

Commissioner Ramey noted that the Commission's 1982-83 plan had been approved by the Commission excepting the Employment Committee's portion of that plan; she thereby submitted her report as the Committee's plans for fiscal year 1982-83, and asked for Commission approval.

M/S/C Ramey/Wong to approve the goals, objectives and plans, as now known, of the Employment Committee as part of the Commission's 1982-83 Management By Objectives Plan.

Commissioner Ramey then asked for commissioners' help in recruiting third world members for the Employment Committee, groups now dramatically underrepresentated there.

RAPE COMMITTEE:

Commissioner Eberth reported that the Committee was now meeting as frequently as every two weeks, in order to finalize plans and prepare for co-sponsorship of the California Coalition of Rape Crisis Centers Conference, now scheduled for June 1983, and for presentation of a special workshop on sexual assault and child sexual abuse for religious professionals in San Francisco.

In regard to the workshop, she reported that Reverend Marie Fortune, an expert in the field from Seattle, Washington, had been confirmed as keynote speaker. The workshop is now scheduled for March 22, 1982. She reported that in their phone conversations, Rev. Fortune had offered to assist in presenting the workshop throughout the day, and had suggested that it be held for eight hours at a charge of at least $30.00. She also offered a list of her contacts in the Bay Area religious community to assist in preparations. Ms. Kathleen Paulo, COSW intern, will be contacting these women and inviting them to participate in planning the workshop.

Commissioner Eberth also reported that Ms. Wendy Blair, who had requested and received a letter of support from the Commission to obtain funding for production of a film about self-defense for women against sexual assault, had completed work on the film, which would soon be distributed. She noted that the film emphasized self-defense as the best preventative tool against sexual assault.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Barbara Squires reported that the Committee had met on November 2nd, and had begun to discuss ways in which to use the "San Francisco Woman" banner (signed by all in attendance at the Commission's September 23, 1982 fundraising event, "In Celebration of the San Francisco Woman"). Suggestions focused on exhibiting the banner, with a descriptive plaque, at locations where young women, women in the performing arts, older women, and women in athletics might view it. This "display tour" would necessitate appropriate publicity; Ms. Susan Pfeiffer had volunteered to work on the plaque to accompany the banner's display. Commissioner Lathan asked if perhaps a poster of the banner might be produced for fundraising purposes; Commissioner Squires replied that such use may not be appropriate, and would need to be approved by the Friends of the Commission.

Commissioner Squires then reported that establishment of the COSW speaker s' bureau was underway, headed by Committee member Roberta Young. She noted that Ms. Young would be calling commissioners to discuss topics upon which they would like to speak, including subjects beyond Commission priorities and activities.

She also noted that the Committee would provide support to the RAPE Committee in publicizing its March, 1983 workshop for religious professionsls.

LEGISLATION COMMITTEE:
Commissioner Pike reported that the regularly-scheduled meeting of the Committee on November 4, 1982, had been postponed until November 11, 1982, to give members time to "recoup" after the recent elections. The meeting would be the second in a series of regular quarterly meetings of the Committee's legislative network, composed of legislative representatives from various San Francisco women's organizations. The purpose of the network would continue to focus on the exchange of information, combining the efforts of members, and avoiding duplication of efforts on legislative concerns. (NEW MEMBERS OF THE NETWORK ARE INVITED TO CALL THE COMMISSION OFFICE FOR MORE INFORMATION. THE GROUP IS OPEN TO INDIVIDUALS AS WELL AS WOMEN'S ORGANIZATIONS AND OTHER APPROPRIATE GROUPS.)

III. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commissioner Copeland reported on the November 8th meeting of the Friends of the Commission Board of Directors. She noted that the Board was very pleased with Commissioner Hitchens' letter thanking them for their hard work on the successful September 23rd fundraising event, "In Celebration of the San Francisco Women."

She reported that Friends meetings would continue to be held on the first Tuesday of each month at the Bank of America headquarters building.

She noted that Friends Board Treasurer Mary Wohlford's report at the meeting had indicated proceeds from the fundraiser had totalled approximately $2,500, excluding COSW office expenses and incorporating "San Francisco Woman" t-shirts as ongoing inventory. Financial status of the Friends was reported as:

> $5,315.85 in a NOW account; $6,339.67 in a Capital preservation fund; $3,500.00 (initial report) of proceeds from the September 23rd fundraiser; and 107 t-shirts left in the Commission office as inventory.

She also told commissioners that two new members of the Friends Board had been elected: Ms. Mary Jaeger, Assistant Vice President in the Social Policy Department at Bank of America, and Ms. Toni Macante, private businesswoman, President of the 16th Street Merchant Association, and Community Outreach Committee member of Bay Area Career Women.

She noted that the next meeting of the Freinds on December 7th would concentrate on planning for a spring fundraiser, traditionally the COSW awards luncheon. She asked commissioners to forward their suggestions for speakers.

XI. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Lathan/ Ramey to excuse the absence of Commissioners Judith Brecka and Donna Hitchens from the November 9, 1982, Commission meeting.

X. OTHER BUSINESS:

Commissioner Copeland initiated discussion of amendments to the Commission Rules and Regulations approved by the Commission at its September 14th, meeting regarding commissioner attendance at Commission meetings. She noted discussion at the October 12, 1982, Commission meeting regarding this policy, when the matter had been referred to the Administrative Committee for discussion and recommendation to the full Commission.

Considerable discussion followed, during which several commissioners expressed their concern that a policy be adopted which would be both fair to individual commissioners and accommodating of unusual circumstances, as well as effective in insuring adequate attendance to carry on official business and successfully meet Commission objectives. Particular attention was paid to conformity with the Commission's founding ordinance, which specified an attendance policy allowing commissioner discretion in implementation through establishment of operating rules and regulations. After exhaustive discussion, the following motion was made, amended, and passed:

M/S/C Ramey/ Lathan that the Commission on the Status of Women adopt a commissioner attendance policy for Commission meetings specifying that the twelve-month period indicated in the Commission's founding ordinance (#28-75) be considered to encompass each fiscal year, attendance being "pro-rated" for the present fiscal year and for new commissioners. This policy will become effective as of the date of its passage, November 9, 1982.

(As per the Commission's founding ordinance #28-75, public comment on this amendment to the Commission's Rules and Regulations will be accepted for ten days following its distribution to the public, through December 20, 1982.)

III. ADJOURNMENT:

There being no further business to conduct, Commissioner Copeland adjourned the meeting at 6:10 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

AGENDA

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

December 14, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING OCTOBER 12, 1982;
MINUTES OF COMMISSION MEETING NOVEMBER 9, 1982

III. PRESENTATIONS:
MS. Suzanne Gilbert, RE: "Women & Smoking"

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS:

- A. Planning Committee
- B. Employment Committee
- C. Legislation Committee
- D. R.A.P.E. Committee
- E. Publicity & Community Outreach Committee

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VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commisisoner Colleen Wong
Staff Member: Christina Maria Fisher

IX. WOMENEWS LIAISON REPORT
Ms. Stephanie Marohn

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

XIII. ADJOURNMENT

NOTE: "WOMEN & SMOKING"
A special showing of the film, "Mixed Messages for Women: Cigarette Advertising and the Health Risks of Smoking," will be shown, following the Commission meeting, in the Commission Room, 3rd Floor, San Francisco Public Library, Main Branch, at 6:30 P.M. The showing is free and open to the public.

The next meeting of the Commission on the Status of Women will be held on January 11, 1982 at 4:30 P.M., at the San Francisco Public Library Main Branch, Larkin & McAllister Streets, in the Lurie Room, First Floor.

FOR MORE INFORMATION ON COMMISSION MEETINGS, PROGRAMS, AND ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT (415) 558-3653.

December 14, 1982

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CALENDAR

DOMESTIC VIOLENCE PROGRAM FUND. . . . . COMMITTEE MEETING 1095 Market Street, Room 509	December 16, 1982 12:00 P.M.
EMPLOYMENT COMMITTEE MEETING . . . . Golden Gate University 536 Mission Street, Room 302	December 21, 1982 12:00 P.M.
COMMISSION MEETING . . . . S.F. Public Library--Main Branch Larkin & McAllister Streets Lurie Room, First Floor	December 14, 1982 4:30 P.M.
RAPE COMMITTEE MEETING . . . . 1095 Market Street, Room 509 (near Seventh Street)	January 4, 1982 12:00 P.M.
PUBLICITY & COMMUNITY OUTREACH COMMITTEE. . . . (call office for location)	January 4, 1983 5:30 P.M.
COMMISSION MEETING . . . . S.F. Public Library--Main Branch Larkin & McAllister Streets Lurie Room, First Floor	January 11, 1982 4:30 P.M.
LEGISLATION COMMITTEE--LOBBYING WORKSHOP. . . .	January: Date to be Announced
WOMENEWS DEADLINE . . . . (Please send articles, etc. to Commission office)	February 1, 1982 5:00 P.M.

FOR INFORMATION ON ANY OF THE ABOVE MEETINGS OR ON COMMISSION ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT (415) 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1C95 Market Street, Room 505
San Francisco, CA 94103
(415) 558-3653

MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, Fisrt Floor

December 14, 1982
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens, Chair, called the meeting to order

COMMISSIONERS PRESENT: Brecka, Copeland, Eberth, Hitchens, Squires, Wiles

COMMISSIONERS EXCUSED: Lathan, Pike, Ramey, Sandlin, Wong

STAFF PRESENT: Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide; Megan McDonald, Kathleen Paulo and Diane Healy, Commission interns; Gail Roberts, Human Rights Commission; Virginia L. Ernster and Suzanne Gilbert, Women Against Smoking; P'nina Tobin, Children's Self-Help Project

II. MINUTES OF COMMISSION MEETINGS OF OCTOBER 12 & NOVEMBER 9, 1982:

M/S/C Brecka/Copeland to approve the minutes of the October 12, 1982 Commission meeting, as presented.

M/S/C Squires/Wiles to approve the minutes of the November 9, 1982 Commission meeting, as presented.

Ms. Hale relayed a request for correction to the Minutes of September 14, 1982, from the Civil Service Commission staff regarding applicants for firefighter positions in San Francisco, to show 7,273 applicants (695 of whom were women),3,374 passing the written exam (195 of whom were women). The Civil Service Commission stated that this was the normal drop-off rate for firefighter applicants.

M/S/C Squires/Eberth to accept corrections to the September 14, 1982 Commission meeting as requested by Civil Service Commission staff via Jacquie Hale.

III. PRESENTATIONS:

MS. VIRGINIA ERNSTER AND MS. SUZANNE GILBERT, WOMEN AGAINST SMOKING:

Ms. Ernster, a UCSF faculty member, explained that the Women Against Smoking campaign was begun to educate women regarding smoking as a feminist issue. The campaign concentrates on the health risks to women smoking cigarettes and links these risks with the tobacco industry's targeting of women consumers. In cooperation with the San Francisco chapters of the American Cancer Society, the American Heart Association, and the American Lung Association, an information packet has been assembled to distribute to women's groups, as well as a slide show, speakers and stop-smoking groups.

Ms. Gilbert, a health educator with the San Francisco Department of Public Health, emphasized that Women Against Smoking is not angry with women who smoke, but hope to help the many women who do want to quit smoking, including providing support for young women who do not wish to start smoking and raising the awareness of all women regarding smoking as an "equal opportunity health epidemic." She asked for the Commission's help in reaching other women's organizations through an endorsement of WAS and use of the Commission mailing list.

Commissioners offered suggestions to further the objectives of the program. Commissioner Squires made special note of the recent article on Women Against Smoking by San Francisco Examiner reporter Mildred Hamilton and asked that a letter of thanks be sent to her on behalf of the Commission. Further discussion focused on tobacco companies who rececently stated, in Advertising Age magazine, "Women are now the largest opportunity for the smoking industry." Ms. Gilbert stated that Women Agaist Smoking's focus is on smoking's health risks, though they were aware of political issues involved in a major industry targeting women in its advertising. Several commissioners expressed their particular concern on this aspect.

M/S/C Eberth/Brecka to endorse and help publicize the work of Women Against Smoking, as presented at the Commission meeting of December 14, 1982.

M/S/C Squires/Brecka that the Commission send a letter to Phillips Tobacco Co. and R.J. Reynolds Tobacco Co. informing them of Commission support of Women Against Smoking and their work surrounding cigarette smoking as a women's health issue protesting their targeting of women as potential cigarette consumers through the presentation of smoking as a feminist-related activity.

MS. P'NINA TOBIN, CHILDREN' SELF-HELP PROJECT:

Ms. Tobin announced that the Friends of the Commission on the Status of Women Board of Directors had voted at its last meeting to allow the Self-Help Project to temporarily fall under their non-profit "umbrella" in order to protect the Project's grant eligibility. She also noted that the Project was working toward achieving a full non-profit status of its own as soon as possible. She thanied Commissioner Linda Eberth for her support in this transition period, and for presenting the proposal to the Friends Board.

Ms. Tobin stated that there were numerous problems associated with obtaining a separate non-profit status, particularly with regards to State agencies. She asked the Commission's assistance in tailoring its previous letter of support for the Project for and clarifying its now-separate status for the Office of Criminal Justice Planning to that agency. There were no objections.

She then announced that the San Francisco Police Academy had finished a videotape of the Self-Help Project at work with children in San Francisco Public schools, and invited commissioners to view the videotape, possibly at the next Friends Board meeting.

IV. CORRESPONDENCE REPORT:

Ms. Fisher noted that all previous outgoing correspondence had been brought up to date. She then reported on the following items received:

FROM the Department of City Planning, a summary and staff analysis of the latest computer summary tape provided by the Census Bureau, comparing San Francisco to Contra Costa and Santa Clara counties;

FROM the State Department of Education, announcement seeking volunteers for legal compliance review panels for texts used in grades K-8 (application deadline January 14, 1983);

FROM the Department of Public Health's Community Substance Abuse Services, invitation to participate in planning for the coming fiscal year.

V. STAFF REPORT

Ms. Hale reported that the narrative version of the Commission's 1982-83 Management by Objectives Plan had been revised and sent to commissioners. She then introduced Commission interns Kathleen Paulo, Megan McDonald, and Diane Healy, and thanked Ms. Paulo and Ms. McDonald for their excellent work with the R.A.P.E. and Employment Committees.

Ms. Hale noted that the annual budget request process would begin in January. She suggested a joint meeting of the Commission Chair and/or Vice-

Chair, Mr. Grant Mickins, Ms. Gail Roberts, of the Human Rights Commission, and herself to begin planning to COSW budget. Commissioner Hitchens suggested that discussion of the budget be placed on the next Administrative Committee meeting agenda.

She noted receipt of a memorandum covering President Reagan's proclamation of "National Family Week," November 21-27, 1982; of a thank-you letter from Equal Rights Advocates and the Employment Law Center for letters protesting the "California Plan for Equal Opportunity in Apprenticeship (Cal Plan) by the California Office of Administrative Law; of a memorandum from the National Association of Commissions for Women detailing usage of membership fees; of an announcement of National Women's History Week, March 6-12, 1982; and of a letter from the San Francisco chapter of the Narional Organization for Women's Domestic Violence Taskforce, had recently published an emergency resources pamphlet similiar to that published by the Commission in 1981, and was requesting a donation of $10.00 for each 100 copies. She also noted consideration by the Board of Supervisors Human Services Committee of a resolution urging Mayor Feinstein to declare January 22, 1982, and every January 22nd thereafter as "Women's Reporductive Freedom Day;" and asked if commissioners would like to send a letter in support of the resolution there were no objections; Ms. Hale agreed to draft and send the letter. She then noted receipt of an opinion written by Ms. Judy Boyagian which she had requested from the City Attorney's office, and asked if Commissioner Hitchens would report on her review of the opinion.

VI. CHAIR'S REPORT:

Commissioner Hitchens noted that the Commission's letter to the City Attorney's Office had requested an opinion on the implication and impact on the San Francisco COSW of the recent State Superior Court decision in the case of Miller v. Miller (or, Miller v. the California Commission on the Status of Women), which had affected the legislative activities and public information of the California COSW.

Commissioner Hitchens stated that she was pleased with the City Attorney's Opinion, and impressed with the thorough research it obviously required. She remarked that it made clear that the San Francisco Commission was not governed by the same enabling ordinance as the State Commission. The Opinion, she said, is "totally consistent with everything we have done in the past."

Commissioner Hitchens noted that she had participated in a meeting with other Lesbian/Gay City commissioners, which resulted in a letter to Mayor Feinstein expressing their opposiion to her veto of the Domestic Partners Ordinance on December 9th. Commissioner Hitchens stated that in these activities, she in no way represented herself as speaking for the Commission as a whole.

VII. COMMITTEE REPORTS:

PLANNING COMMITTEE:

Commissioner Lennie Copeland asked if there were any questions on the final version of the 1982-83 MBO plan; there were none. She then reported that she had presented the plan to the Friends of the Commission Board of Directors meeting on December 7th, at which time they had approved an allocation of half of the Commission's proposed Friends budget, in the amount of $6,000, with the funding priorities alsready established by the Commission. She also reported that at that meeting the Friends had approved half of the WOMENEWS proposed budget, in the amount of $4,000.

Commissioner Barbara Squires extended her thanks, on behalf of all the commissioners, to Commissioner Copeland for her diligent work on the plan and its presentation to the Friends.

LEGISLATION COMMITTEE:

As Commissioner Emily Pike was absent, Christina Fisher, Commission Staff Aide working with the Committee, delivered the report.

She reported that the Committee's Legislative Network had met on November 11th, and had included representatives from the California National Organization for Women, California Abortion Rights League, California Nurses Association, Golden Gate Nurses Association, and San Francisco Business and Professional Women's Clubs. Updates on these organizations' legislative activities included NOW's plans to introduce state legislation dealing with reproductive rights education, domestic partnerships, tenant security, community property,

child custody, the state budget, and a state equal rights amendment; CARAL's plans regarding January 22nd as Women's Reproductive Freedom Day; BPWC's annual "Government in Action Week" in March 1983; and coalition actions regarding reproductive rights for women, "Nude Beer" protests, and San Francisco's increasing homeless population. There was also extensive discussion of analyses of the November elections and the newly-recognized "gender gap" reflecting voting trends of women.

Commissioenr Emily Pike, Committee Chair, had reported on plans for the Committee's upcoming lobbying workshop, scheduled for January or February 1983, which would focus primarily on legislative advocacy on the State level. The Newtowk also discussed plans to review and lobby on particular pieces of State legislation once the deadline for introducton of new legislation had passed and committee hearing dates were set.

R.A.P.E COMMITTEE:

Commissioner Eberth reported that the Committee had met on December 7th, and had gained much valuable input from several religious professionals on the planning of the Committee's Sexual Assault Counseling: A Conference for Religious Professionals," to be held on March 22, 1983. She noted that the Committee had received much positive feedback for holding the conference from religious professionals themselves, who in general expressed a real need for such a training and information exchange on sexual assault.

She noted that Kathleen Paulo, the Commission intern currently staffing the Committee, had been very helpful in contacting professsionals in the field and working with the Committee. She also reported that the Committee was continuing to be involved in preparations for the 1983 annual conference of the California Coalition of Rape Crisis Centers, which was now scheduled for June, 1983.

She reported that Ms. Mary Golden, who had requested the support of the Committee in her efforts to have security increased at the Forest Hills MUNI station, had received a reply to her letter to Mayor Feinstein assuring her that security would be increased at that station in renovation plans now underway.

She then reported that the Commission had sent a letter to each member of the Police Commission in support of the Police Department's efforts to protect the safety and security of sexual assault victims by not releasing their names and addresses. She noted that recent measures opposing the Department's efforts in this area might be an outgrowth of the passage of Proposition 8 ("the victim's bill of rights"), and remarked taht reporting sexual assault victim's names would predictably reduce the amount of sexual assault reports received by the Police.

She then initiated a brif discussion of the Friends of the Commission's temporary sponsorship of the Children's Self-Help Project, expressing her pleasure at the Friends' ability to assist the Project in an emergency situation. Some commissioners expressed their view that other organizations might be more appropriate to assist the Projcet in this particular way, while voicing their enthusiastic support for the Project's continuation.

PUBLICITY & COMMUNITY OUTREACH:

Commissioner Barbara Squires reported that photographs of the recepients of the commendation certificates for their work on the Commission's September 23rd fundraiser from Mayor Feinstein (Ms. Janet Montgomery and Ms. Diana Coleman of the Friends Board, and Commissioner Squires) had been taken with the Mayor, but unfortunately had not turned out to be usable. She reported that the "San Francisco Women" banner signed by those attending the fundraiser had been presented to Mayor Feinstein at the photo session, and that the Committee was now developing plans for the banner's exhibition.

She asked that a letter of apprecoation be sent to San Francisco Examiner reporter Mildred Hamilton for her recent article on "Women and Smoking," as well as for her continued commitment to covering issues of concern to women; there were no objections.

She noted that the Committee would be assisting the R.A.P.E. Committee in publicizing its "Sexual Assault Counseling: A Conference for Religious Professionals."

She reported that a special meeting to discuss the role and status of WOMENEWS was held on September 13th with Commissioner Hitchens, Ms. Caryn Lombard, President of the Friends of the Commission Board of Directors, Ms. Carmen Arbona of the WOMENEWS staff, and herself. As a result of that meeting, the Committee would be continuing to provide support and assistance to the WOMENEWS staff as appropriate.

She also reported that the Committee was still establishing the Commission's "speaker's bureau," and welcomed any suggestions for speaking engagements or topics. Commissioner Judith Brecka noted that she would be addressing the Bay Area Personnel Administrators in January, 1982.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Brecka reported the Committee would meet on December 16th, and again on January 20th, in order to review testimony on its Public Hearing on Domestic Violence held October 14th, and to finalize its recommendations from that hearing.

She also reported receipt of a letter from the St. Vincent de Paul Society announcing the beginning of Rosalie House, a new safe shelter for victims of domestic violence and sexual assault, noting that the Committee would likely ask representatives from Rosalie House to become involved in its work.

VIII. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Copeland/Brecka to excuse the absence of Commissioners Dorothy Lathan, Drucilla Ramey, Gladys Sandlin, and Lorraine Wiles from the Commission meeting of December 14, 1982.

IX. FRIENDS OF THE COMMISSION LIAISON REPORT:

As Commissioner Colleen Wong, Commission liaison to the Friends of the Commission's December Board meeting, was absent, Christina Fisher, Commission Staff Aide, delivered the report.

Ms. Fisher reported that the Friends had two new Board members, Ms. Vicki Driver and Ms. Toni Macante, and that Ms. Irma Zigas had resigned, leaving one vacancy.

Meeting discussion focused on plans for the scheduled Spring 1983 fundraising event for the Commission. Ms. Macante and Ms. Carmen Arbona were appointed as the event's co-chairs. Much discussion centered on the format of the event, particularly concerning plans for continuation of the annual "Women of Achievement" awards luncheon, or for use of a new format such as a "casino night," which had proved successful for other non-profit organizations. There was also discussion regarding choice of a speaker for a luncheon; suggestions from commisisoners were encouraged to be forwarded to the event's co-chairs.

Ms. Fisher then noted that the commissioners' rotating list of liaisons for Commission representation at Friends Board meetings was exhausted for 982. Commissioner Hitchens suggested that a new alphabetical list be formed by staff; there were no objections.

She also reported that in the future the Friends would use a professional accountant twice a year to aid in IRS reporting.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Brecka reported the Committee would meet on December 16th and again on January 20th in order to review testimony from its Public Hearing on Domestic Violence held October 14, and to finalize its recommendations from that hearing.

She also reported receipt of a letter from the St. Vincent de Paul Society announcing the beginning of Roaslie House, a new safe shelter for victims of domestic violence and sexual assault, noting that the Committee would likely ask representatives from Roaslie House to become involved in its work.

X. WOMENEWS LIAISON REPORT:

Ms. Stephanie Marohn of the WOMENEWS staff reported that the December 1982 issue had been distributed. Deadlines for submission of articles and committee reports would continue to be one month prior to the publication date of each quarterly issue. DEADLINE FOR THE MARCH 1983 ISSUE IS FEBRUARY 1, 1983. She also noted that WOMENEWS had relinquished its private mailbox to cut costs (as well as eliminating its use of a mailing service, whose work had been assumed by WOMENEWS staff), and that its new mailing address is 722 Cole Street, San Francisco, Ca. 94117.

XI. OTHER BUSINESS:

It was decided by consensus to re-schedule the Administrative Committee meeting for January 6, 1983.

Considerable discussion followed regarding Mayor Feinstein's veto of the spousal benefits/"domestic partnerships" legislation recently passed by the Board of Supervisors and supported by vote of the Commission at its previous meeting. There was much disucssion regarding possible responses for the Commission as a whole to make, as well as analysis of the likely courses of action to be taken by the legislation's supporters and opposition. Commissioner Hitchens noted that she was involved in supporting the measure and its possible re-introduction, and would be happy to keep other commissioners informed as to further developments as she knew them. It was decided to table discussion of the issue until more information could be gathered as to the legislation's possible re-introduction and more commissioners were present.

Commmissioner Squires noted that she had been working with representatives of Working Women magazine in conjunction with its first national "Women of Achievement" award. She then asked that the Commission nominate Ms. Janet Montgomery, former Treasurer and member of the Friends of the Commission Board of Directors, for the award; there were no objections.

Commissioner Squires also reported that she had suggested to the Friends of the Commission that they ask Ms. Kate Rand Lloyd, editor and publisher of Working Women, to be the keynote speaker at its planned spring fundraiser. She also reported on her negotiations with Ms. Lloyd's representatives regarding her honorarium, noting that their stipulations and her suggestion of Ms. Lloyd as speaker would be considered by the Friends of the Commission at their next Board meeting.

Commissioner Hitchens reminded all present of the special showing of the Women Against Smoking slideshow taking place in the Commission meeting room at 6:30 P.M. , and encouraged all those who were able to attend.

XII. ADJOURNMENT:

As there was no other business to conduct, Commissioner Hitchens adjourned the meeting at 5:45 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA. 94103
(415) 558-3653

AGENDA

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

January 11, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING DECEMBER 14, 1982

III. PRESENATIONS
Mr. George Davis, Secretary (O.P.E.I.U.) Treasurer Office & Professional Employees International Union, Local 3, RE: Affect on Workers of Blue Shield Relecation

Ms. Pat Keadle, Union Square Chapter, Business & Professional Women's Organization, RE: Personal Financial Planning for Women seminar February 2, 1983.

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS:

A. Employment Committee
B. R.A.P.E. Committee
C. Publicity & Community Outreach Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Commissioner Judith Brecka

IX. WOMENEWS LIAISON REPORT
Ms. Stephanie Marohn

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

The next meeting of the Commission on the Status of Women will be held February 8, 1983 at 4:30 P.M. at the San Francisco Public Library Main Branch, Larkin & McAllister Streets, in the Lurie Room, First Floor.

FOR MORE INFORMATION ON COMMISSION MEETINGS, PROGRAMS, AND ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT (415) 558-3653.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

PUBLICITY & COMMUNITY OUTREACH COMMITTEE 450 McAllister Street, Room 605 (Door is locked after business hours, please call if arriving after 5:30 P.M.)	January 4, 1983 5:30P.M.
RAPE COMITTEE MEETING 1095 Market Street, Room 509 near Seventh Street	January 11, 1983 12:00P.M.
COMMISSION MEETING S.F. Public Library--Main Branch Larkin & McAllister Streets Lurie Room, First Floor	January 11, 1983 4:30P.M.
EMPLOYMENT COMMITTEE MEETING Golden Gate University 536 Mission Street, Room 302	January 18, 1983 12:00P.M.
DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE MEETING 1095 Market Street, Room 509	January 20, 1983 12:00P.M.
WOMENEWS DEADLINE	February 1, 1983 4:30 P.M.
COMMISSION MEETING S.F. Public Library--Main Branch Larkin & McAllister Streets Lurie Room, First Floor	February 8, 1983 4:30 P.M.

FOR INFORMATION ON ANY OF THE ABOVE MEETINGS OR ON COMMISSION ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT (415) 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET ROOM 505
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

January 11, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

Commissioner Donna Hitchens, Chair called the meeting to order.

COMMISSIONERS PRESENT	Brecka, Copeland, Eberth, Hitchens Lathan, Pike, Ramey, Sandlin Squires, Wiles
COMMISSIONERS EXCUSED:	Wong
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide
OTHERS PRESENT:	Mrs. Gail Roberts, Human Rights Commission; Ms. Ruby Star, Senator Milton Marks Office; Ms. Patricia Keadle, Business & Professional Women's Clubs of San Francisco, Union Square Chapter; Ms. S. Torres

II. MINUTES OF COMMISSION MEETING OF DECEMBER 14, 1982:

M/S/C Lathan/Pike to approve the minutes of the December 14, 1982 Commission meeting, as presented.

III. PRESENTATIONS:

MS. PATRICIA KEADLE:

Ms. Keadle, a member of the Union Square Chapter of the Business and Professional Women's Club, appeared before the Commission to promote the San Francisco BPW's upcoming seminar titled: PERSONAL FINANCIAL PLANNING FOR WOMEN. The evening will feature a panel of experts answering questions on financial planning, insurance, investments and taxes. This event is scheduled for Wednesday, February 2, 1983 from 6:30 P.M. to 8:30 P.M. at the San Francisco Hilton and cost is $15.00 for non-members.

Commissioner Ramey suggested that the BPW might want to investigate an economics education video series entitled, "Your Dollars and Common Sense," produced by the National Economic Development and Law Center, available by contacting Mr. Arthur Blaustein, former member of the President's Council on Economic Opportunity. (For more information call (415) 548-2600).

IV. CORRESPONDENCE REPORT:

Ms. Fisher reported on the following items received:

FROM Options for Women Over Forty, announcement of an employment-related program for women re-entering the work force entitled, "Second Start";

FROM the Concord Committee on the Status of Women, a flyer and meeting minutes announcing a conference entitled: "WOMEN WORKING TOGETHER", at which topics such as 'How Women Can Survive in Hard Economic Times," and "Why The New Poor Are Women Over 65" will be discussed (the latter by Mrs. Milo Smith from Displaced Homemakers),

FROM the California Commission on the Status of Women, a copy of their bi-monthly newsletter, California Women, with a new logo and an article on funding of rape crisis centers presented to the San Francisco meeting of the State Commission by Marilyn Strachan Peterson, Governor's Office of Criminal Justice Planning (OCJP), on September 24, 1982;

FROM the United States Commission on Civil Rights, the November issue of Update, regarding the Justice Department's decision to not appeal a Federal District court ruling on a crucial Title IX sex discrimination case, which could leave four percent of the Education Department's higher education funds still tied to Title IX sex discrimination obligations;

FROM a Golden Gate University student group, via Commissioner Ramey (Professor), announcement of the groups' intention to organize around the issue of the University's involvement in Saudi Arabia (along with several other multinational concerns).

Some discussion of the latter issue followed. Commissioner Ramey pointed out the students' concern for the rights of women in Saudi Arabia. The law of that country does not allow women to teach men, nor to travel in public without the escourt of an older man. It was decided, by consensus, to refer this matter to an appropriate committee.

V. STAFF REPORT:
Ms. Hale reported that final changes in COSW's Management By Objectives (MBO) plan were due to the Mayor's office by January 14th, and that she would call committee chairs for their input as needed.

Ms. Hale noted that a calendar of Commission-Friends liaison assignments would soon be prepared. Commissioner Copeland is the Commission's representative to the Friends' February meeting.

Ms. Hale then introduced Mrs. Gail Roberts, a coordinator for the Human Rights Commission, who had offered to report to the COSW on the upcoming hearings being held by that Commission regarding minority/women participation.

The San Francisco Board of Supervisors, sponsored by Supervisors Kennedy and Ward, passed unanimously a resolution urging the Mayor to request the HRC to investigate and hold public hearings to determine the extent of minority and women business participation in City and County contracts and procurements. An implication of the Fullilove v Kluznick U.S. Supreme Court decision is that public hearings must be held to determine whether or not and to what extent a need exists prior to the development of an MBE/WBE (Minority Business Enterprise/Women Business Enterprise) participation program. This and other implications of the Fullilove case had been under study by a subcommittee of the HRC's Employment Committee.

These hearings, coordinated by Ms. Roberts, will be held:

Thursday,	February 24,	9 A.M.,	Board of Education 170 Fell Street, Room 30
Wednesday,	March 2,	4 P.M.,	Main Public Library Lurie Room
Thursday,	March 24,	9 A.M.,	State Office Building 350 McAllister Street (between Polk & Larkin) ROOM 1202

The Commissioners offered to help publicize the hearings by use of the COSW mailing lists and suggested she investigate the HMS Associates' and Jayne Townsend listings of women's organizations in San Francisco. They also suggested she ask WOMENEWS for permission to utilize the local listings on their mailing list.

Ms. Hale noted that the affirmative action officer for the San Francisco Fire Department, Mr. Alfredo Tellez, Jr., had notified her that four Fire Inspector positions were open, and that outreach to women and minority groups was being emphasized. Commissioner Ramey asked for an update on the recent physical agility testing for Firefighter positions, and how many women, if any, had passed. Ms. Hale agreed to contact Mr. Tellez for a report.

VI. CHAIR'S REPORT:

Commissioner Hitchens called the commissioners' attention to a memorandum prepared by Ms. Hale outlining a budget request proposal for COSW for 1983-84, which had been presented to the Administrative Committee on January 6th. She asked the commissioners to take some time to review the proposal for discussion. Some discussion followed, during which Ms. Hale explained that Mr. Grant Mickins, Director of the Human Rights Commission, (and appointing officer for COSW) had approved the proposed budget request, which, if approved, would increase COSW's budget and staff significantly.

M/S/C Ramey/Sandlin to approve the Commission's 1983-84 fiscal year budget request proposal as presented.

Commissioner Hitchens then noted that, according to a motion passed at the October 14th Commission meeting during discussion of COSW rules and regulations, it was now time to evaluate the current COSW attendance policy. She asked that commissioners contact her prior to the next Administration Committee meeting with concerns and appraisals of the attendance policy as it now stands.

Commissioner Hitchens noted that a policy matter had arisen since the last Commission meeting regarding Commission advocacy of judicial appointments. She reported that the matter had been reviewed and discussed by the Administrative Committee on January 6th, and that it had decided to refer the matter to the Commission as a whole for discussion. Commissioner Eberth noted that she had initiated discussion by her request for Commission approval of a letter from the RAPE Committee endorsing a (new) judicial appointment of Anthony Kline, with the intention of recognizing Judge Kline's enlightened understanding of sexual assault issues. Some discussion followed; as the Commission's founding ordinance did not speak to this issue specifically, it was decided by consensus to reserve action regarding judicial activities to specific incidences and cases involving issues of concern to women, and to forego taking positions on judicial appointments at the present time.

VII. COMMITTEE REPORTS:

EMPLOYMENT COMMITTEE:

Commissioner Ramey reported that the next meeting of the full Employment Committee would be held on Tuesday, January 18, 1983 at her offices. She stated that the major work of the Employment committee was being done by its three subcommittees:

Feminization of Poverty Subcommittee:

Commissioner Ramey noted that there had been some discussion among subcommittee members regarding the direction of the committee, as to whether to focus on issues concerning the "feminization of poverty", or on the more specific and presently less feasible issue of comparable pay for jobs of comparable worth. She noted that unfortunately Ms. Gail Armstrong, a major proponent of studying comparable worth issues, had resigned due to health reasons. The subcommittee had subsequently decided to focus on public education regarding the feminization of poverty, by developing several publicity profiles of women as "the new poor."

Sexual Harassment Subcommittee:

Commissioner Ramey reported that the subcommittee was planning to present four educational programs on sexual harassment, the first to train volunteer counselors for its "Sexual Harassment Helpline," which should be in operation in mid-March, 1983. The Sexual Harassment Helpline will be an information, referral, and informal counseling line staffed by trained volunteers to assist victims or potential victims of sexual harassment in the workplace.

Childcare Subcommittee:

Commissioner Ramey reported that the subcommittee was continuing its research on the specific role the subcommittee could play in improving adequate childcare availability in San Francisco, and had recently

met with members and staff of the Mayor's Childcare Advisory Council. She reported that the subcommittee was still evaluating the usefulness of working to include a childcare element in the City's Master Plan as well as education regarding tax law and childcare deductions.

RAPE AWARENESS, PREVENTION & EDUCATION (RAPE) COMMITTEE:
Commissioner Eberth clarified the relationship between the funding of the state's rape crisis centers as reported by Ms. Marilyn Strachan Peterson, State Office of Criminal Justice Planning, at the State Commission on the Status of Women's September meeting (see Correspondence Report). She stated that the problem of dollar flow ($21 million for the 1982-83 fiscal year) through the indemnity fund is not solely the responsibility of judges who issue fines collected by the fund, but that the system has a few "bugs" that need to be worked out.

Commissioner Eberth then requested a Commission representative to sit on the Victim Witness Advisory Board (of which she is the Vice-Chair).

She then noted that COSW intern Kathleen Paulo would be coordinating the completion of a brochure for the RAPE Committee's "Sexual Assault Counseling: A Conference for Religious Professionals" on March 22nd, in conjunction with the Publicity & Community Outreach Committee, as well as finding a caterer to provide box lunches. Commissioner Eberth asked for commissioners' input and help in this research. She reported that there seems to be much enthusiasm from the religious community for the conference, the first of its kind in San Francisco.

As an informational point, the commissioner noted that there had recently been a reversal on a sexual assault case, (State v Randall), and gave commissioners background information.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Squires reported on three major projects for which the committee was now providing publicity support:

1) Tuesday, February 15th: LOBBYING WORKSHOP (Legislation Committee)

2) Saturday, March 5th, sexual harassment training (Employment Committee--Sexual Harassment Subcommit

3) Tuesday, March 22nd, "Sexual Assault Counseling: A Conference for Religious Professionals," (RAPE Committee).

She then reported on the letters approved by the Commission following the presentation by Women Against Smoking at its December 14th meeting. The letters are to be sent to the presidents of major tobacco companies. She requested that similar letters also be sent to be advertising agencies employed by the tobacco firms; there were no objections.

Commissioner Squires noted that the Commission's "Speaker's Bureau" had begun operation, and had secured several speaking engagements for Commissioners in the Bay Area. Commissioners Ramey and Brecka are scheduled to speak in April to the Business and Professional Women's Club.

She then sought commissioners input in planning events around Women's History Week, March 6-12, 1983. She noted that the San Francisco and California National Organization for Women (NOW) would schedule its annual march for women's rights around this time. The Friends of the Commission on the Status of Women also had planned their annual spring fundraiser this week, but had rescheduled for April, with Ms. Kate Rand Lloyd, Editor of Working Women magazine as keynote speaker.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka noted that the next meeting of the committee will be held January 20th. The meeting agenda includes analysis and recommendations on the public hearing on domestic violence held October 14, 1982. The committee will also schedule on-site visits to 1982-83 Fund recipients and discuss St. Vincent De Paul's new shelter for battered women and their children, Rosalie House.

Commissioner Brecka noted that the committee was considering co-sponsoring a seminar on domestic violence for lawyers and judges, and had contacted the San Francisco Bar Association and the Family Violence Project.

Commissioner Brecka also informed the Commisison that the trial "People v Dambourjian had resulted in a hung jury. The trial is rescheduled for February 14th.

LEGISLATION COMMITTEE:
Commissioner Pike noted that San Francisco's first Women's Reproductive Rights Freedom Day was scheduled for January 22nd. That week, marking the tenth anniversary of the U.S. Supreme Court decision, Roe v Wade, is traditionally "Women's Reproductive Rights Freedom Week" in California. This year the California Abortion Rights Action League (CARAL), Planned Parenthood-affiliated groups and the California NOW had several activities planned both in Sacramento and San Francisco. Due to the abundance of pro-choice activities planned for January this year, she explained that the committee's scheduled January Lobbying Workshop has been moved up one month and would take place on Tuesday, February 15th, at 5:30 P.M., at the State Building, Room 1200, 350 McAllister Street (between Polk & Larkin Streets).

VIII. WOMENEWS:
Ms. Hale presented the WOMENEWS report, as Ms. Stephanie Marohn, the WOMENEWS liaison to the COSW, was unable to attend due to illness.

Ms. Hale reported that WOMENEWS now has a separate bank account and a volunteer staff member in charge of budget matters. The Friends' treasurer, Ms. Mary Wohlford, will transfer operating funds, as necessary, on a quarterly basis.

She announced that the staff of WOMENEWS had been re-structured, with Ms. Carmen Arbona as President of the non-profit entity and Ms. Stephanie Marohn as Vice-President.

Ms. Hale emphasized that commissioners who are also committee chairs should send their committee's reports to WOMENEWS' mailing address by February 1st.

IX. FRIENDS OF THE COMMISSION ON THE STATUS OF WOMEN:
Commissioner Brecka reported that the Friends had approximately $9,300 in its account, but would need to raise at least $6,000 to finance Commission projects and WOMENEWS for the final two quarters of the 1982-83 fiscal year.

Discussion at the Friends meeting centered on planning for a Spring Fundraiser, to be held in April.

Commissioners Brecka and Hitchens reported that the Friends of the Commission and the Children's Self-Help Project had decided to repeal their previous decision to form an umbrella relationship due to procedural difficulties, and that the Project would now be working on establishing a similar relationshop with La Casa de las Madres, San Francisco's only shelter for battered women and their children.

X. OTHER BUSINESS:
Commisisoner Hitchens noted that she would be featured on a KEST-AM radio talk show on January 12th at 12:30 P.M.

She then advised commisisoners that the scheduled January 20th Administrative Committee meeting would be cancelled, as the committee had met on January 6th.

Commissioner Hitchens noted that election of officers would be held at the Commission's February meeting, and asked the pleasure of the Commission regarding making nominations, to hold them for that meeting or make nominations at this meeting. It was decided by consensus to make nominations at this meeting.

M/S/C Ramey/Copeland to nominate Commissioners Hitchens and Squires to Co-Chair the Commission. (Nominations accepted)

M/S/C Ramey/Brecka to nominate Commisisoner Copeland to the post of Commission Vice-Chair. (Nomination accepted)

M/S/C Lathan/Ramey to nominate Commissioner Wong to the post of Commission Vice-Chair. (Commissioner Wong was not present to accept the nomination).

XI. ADJOURNMENT:
There being no further business to conduct, the Commission adjourned at 6:04 P.M.

M/S/C Pike/Brecka to adjourn.

CF:JH/cf

ANNOUNCEMENT

The San Francisco Commission on the Status of Women's

LEGISLATION COMMITTEE

will conduct a:

********** LOBBYING WORKSHOP **********

Tuesday, February 15

5.30 - 7:30 P.M.

Room 1200, State Building, 350 McAllister Street
(Between Polk & Larkin Streets)

Panelists will include:

Vera Marcus, Legislative Analyst
California Commission on the Status of Women

Lorcy Burns, Pacific Gas & Electric Company

Del Dawson, Administrative Assistant to
former Supervisor Lee Dolson

Shahnaz Taplin, Director of Public Affairs
Planned Parenthood of S.F. & Alameda

Discussion topics will include ways in which women's organizations can more effectively advocate legislation, with "DO's" and "DON'Ts" of lobbying on the local, state and federal levels.

Representatives of local women's organizations, government agencies, and all interested individuals are invited to attend.

FREE AND OPEN TO THE PUBLIC

FOR FURTHER INFORMATION, PLEASE CALL THE COMMISSION OFFICE at (415) 558-3653.

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COMMISSION ON THE STATUS OF WOMEN
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AGENDA

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

February 8, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING JANUARY 11, 1983

III. PRESENTATIONS

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CHAIR'S REPORT

VII. COMMITTEE REPORTS

- A. Employment Committee
- B. R.A.P.E. Committee
- C. Domestic Violence Program Fund Committee
- D. Publicity & Community Outreach Committee
- E. Legislation Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT
Commissioner Lorraine Wiles

IX. WOMENEWS LIAISON REPORT
Ms. Stephanie Marohn

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ELECTION OF OFFICERS

XIII. ANNOUNCEMENTS

XV. ADJOURNMENT

The next meeting of the Commission on the Status of Women will be held on March 8, 1983 at 4:30 P.M. at the San Francisco Public Library, Main Branch, Larkin & McAllister Streets, in the Lurie Room, First Floor.

FOR MORE INFORMATION ONTHE COMMISSION, ITS PROGRAMS, OR ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT (415) 558-3653.

SAN FRANCISCO COMMISSION
ON THE STATUS OF WOMEN
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

February 8, 1983
4:30 P.M.

I. CALL TO ORDER & ROLL CALL:

Commissioner Donna Hitchens, Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Lathan, Pike, Ramey, Sandlin, Squires
COMMISSIONERS EXCUSED:	Miles, Wong
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide
OTHERS PRESENT:	Ms. Gail Roberts, Human Rights Commission; Ms. Stephanie Marohn, WOMENEWS; Barbara Pinney, PT&T; Linda Tumulty, San Francisco Common Cause

II. MINUTES OF COMMISSION MEETING OF JANUARY 11, 1983:

M/S/C Sandlin/Lathan to approve the minutes of the January 11, 1983, Commission meeting as presented.

III. CORRESPONDENCE REPORT:

Ms. Hale reported on the following items received:

FROM State Senator William Campbell, request to use COSW mailing list and for help in publicizing "The 1983 Conference on Women," Anaheim, California, May 25, 1983 (item referred to the commissioners' attention under "OTHER BUSINESS");

FROM American Airlines, flyer regarding the annual "Women in Business" conference March 23-26, 1983, New York City;

FROM the National Council for the Social Studies, a request for proposals for presentations at its annual meeting in San Francisco, November 22-26, 1983.

IV. STAFF REPORT:

Ms. Hale reported that Commissioner Barbara Squires, representatives of the Human Rights Commission, and herself met with Mayor Feinstein on February 2nd to discuss the Commision's preliminary budget issues. She stated that David Treanor, Management Assistant to the Human Rights Commission, would submit the detailed COSW budget by March 1st.

She noted that she would be submitting a six month performance evaluation through the Management by Objectives (MBO) system as part of the budget process and noted that Commissioner Dorothy Lathan had volunteered to assist her.

Ms. Hale noted that she would also submit final corrections to the 1982-83 FY performance report for the second quarter.

She reported that Commissioner Eberth, Kathleen Paulo and herself had been working through procedural difficulties to finalize a statistical project for the RAPE Committee to be staffed by a temporary Project 20 employee.

Ms. Hale reported that she would be representing COSW at future Human Rights Commission/Employment Committee meetings in order to establish an ongoing liaison with that Committee.

She noted that the Eighth Annual Day in the Park for Women's Rights (presented by the San Francisco chapter of the National Organization for Women) and the COSW Employment Committee's Sexual Harassment Helpline counselors' training were scheduled for March 5th. Megan McDonald, COSW intern, had volunteered to staff a COSW information table at the S.F. N.O.W. march and rally so that Chris Fisher and Jacquie Hale could attend the 'SHHL' Counselor's training. Some discussion followed with Commissioner Squires volunteering to lead the marching contingent and carry the COSW banner. People interested in participating should meet Commissioner Squires at Alamo Square.

V. CHAIR'S REPORT:

Commissioner Kitchens called the commissioners' attention to a point of information outlined in a 1976 memorandum stating that every commission member present must vote on every motion (including the chair), unless there is a direct conflict of interest. She offered to further research an additional requirement in the memorandum referring to commission public hearings.

I. COMMITTEE REPORTS:

EMPLOYMENT COMMITTEE: Sexual Harassment Subcommittee

Commissioner Drucilla Ramey reported that the Subcommittee's plans for a "Sexual Harassment Helpline" were nearing completion. The Helpline's telephone had been installed and preparations were being finalized for the March 5th training for volunteers who will serve as counselors. The Helpline will be publicized through a brochure produced by the Subcommittee and COSW's Publicity Committee. Commissioner Ramey noted that special thanks were due to Publicity Committee member Pam Wilson for her generous donation of her graphic arts talent.

Commissioner Ramey asked for commissioners' input on the Subcommittee's request to ask a reasonable donation/fee for seminars on sexual harassment to be offered to small businesses who might otherwise not be able to afford such training. Members of the Subcommittee working as consultants in the field stated that typical fees range from $125-150 for each business represented; Commissioner Ramey stated that the subcommittee had recommended a somewhat lower fee. Some discussion followed; there was a consensus to ask a donation/fee of $50.00 for one participant or $75.00 for two participants from the same business.

EMPLOYMENT COMMITTEE: Childcare Subcommittee

Commissioner Ramey reported that this Subcommittee met with Kathleen Murray of the Childcare Law Project. The Project received funding to investigate the relationship between childcare needs in San Francisco and the City's planning process. The Subcommittee and the Project had requested Commission approval to pool resources for this one-time project; there were no objections. Commissioner Ramey noted that initial plans include the possibility of a "blue ribbon panel" to investigate this issue, involving neighborhood activists, service providers and civic leaders. Commissioner Gladys Sandlin noted that childcare is a priority issue to residents of the Mission community, and that outreach efforts should include adequate minority representation.

Commissioner Ramey reported that the Subcommittee was also researching pregnancy leave policies and new tax incentives for childcare. A brochure on the new tax laws is being planned by the Subcommittee to inform working parents.

EMPLOYMENT COMMITTEE: Feminization of Poverty Subcommittee

Commissioner Ramey noted that this Subcommittee was beginning to focus its energy among the far-ranging issues involved within its broad subject area. Current plans are to publicize the situations of women in poverty through an illustrative series of personal profiles.

RAPE AWARENESS, PREVENTION & EDUCATION (RAPE) COMMITTEE:
Commissioner Linda Eberth reported that a flyer for the Committee's March 22nd "Sexual Assault Counseling: A Conference for Religious Professionals" was completed, thanks to Pam Wilson of the Publicity Committee for her graphics expertise. She also noted that Kathleen Paulo, COSW intern, continued to provide excellent staff support for the Committee. She noted that the Committee was receiving positive response from the Bay Area Religious community and would most likely need to restrict conference attendance to religious service providers, including seminarians, due to space limitations. After the March 11th registration deadline, the conference may be opened up for other interested service providers, if space allows.

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Judith Brecka stated that the 1983-84 funding cycle had begun, with requests for proposals, on-site visits and the Commission's recommendations to the Board scheduled to be completed within the next few months.

She informed commissioners that the People v. Dambourjian re-trial scheduled to begin on February 14th, had been continued because the defendant had retained a new attorney. The new trial date will most likely be set for April.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:
Commissioner Barbara Squires reported that the COSW Speakers Bureau arranged speaking engagements with San Francisco NOW, the San Francisco Chamber of Commerce Women's Council, and Bay Area Professional Women's Network.

She then requested approval to send a letter of thanks to Committee member Pam Wilson for past and future support; there was an enthusiastic consensus for approval.

She noted that publicity would soon be underway for the Friends of the Commission's annual spring fundraiser. The evening reception will be held on April 7th in the Green Room of the War Memorial Performing Arts Center and will feature Kate Rand-Lloyd, editor of Working Woman magazine, as keynote speaker.

LEGISLATION COMMITTEE:
Commissioner Emily Pike reported that the Committee's Lobbying Workshop was scheduled for February 15th. Panelists will include Ms. Lorcy Burns, government liaison for Pacific Gas & Electric; Mr. Del Dawson, aide to former Supervisor Lee Dolson; Ms. Vera Marcus, legislative analyst for the California Commission on the Status of Women; and Ms. Shahnaz Taplin, director of public affairs for Planned Parenthood of San Francisco/Alameda. She urged commissioners and interested representatives of community organizations to attend the lobbying workshop, which would be free and open to the public.

She noted that the U.S. Congress would be voting on designating the week of March 6-11th as "National Women's History Week." Women's organizations have been asked to write urging support of the resolution to Members of Congress, as well as to their local governments, urging similar local resolutions.

M/S/C Pike/Sandlin to write U.S. Congressional representatives urging their support for the Congressional resolution designating the week of March 6-11, 1983, as "Women's History Week," and request the San Francisco Board of Supervisors to issue a "National Women's History Week" proclamation.

VII. OTHER BUSINESS:
Commissioner Dorothy Lathan suggested discussing MBO evaluation methods at the next Administrative Committee meeting, which was then scheduled for February 24th, so that committee chairs and the Commission as a whole would understand the evaluation process.

Commissioner Lathan reported that a business consulting firm headed by Mr. Cahiji Bostic had contacted her regarding a 1978 COSW agreement for his services. Some discussion followed. Ms. Hale offered to further investigate Mr. Bostic's agreement and services, as well as similar services that might be available through Community Training and Development.

Some discussion followed regarding Senator William Campbell's request for use of the COSW mailing list to publicize "The 1983 Conference on Women" on May 25th; it was decided by consensus to refer the matter to the Administrative Committee for action.

VIII. WOMENEWS LIAISON REPORT:
Stephanie Marohn, vice-president, reported that Jennabeth Ward and Maryann Kampmann had joined the Womenews staff as advertising saleswomen. She distributed price lists to commissioners and encouraged them to utilize ad space.

She announced that WOMENEWS would hold a fundraiser, the "First Annual WOMENEWS Dance," on March 25th, at the Assay Office Bar and Restaurant in San Francisco. Brief discussion followed, and Ms. Marohn distributed flyers for the event.

IX. APPROVAL OF COMMISSIONER ABSENCES:
M/S/C Brecka/Lathan to approve commissioner absences in accordance with Commisison Rules and Regulations.

X. ELECTION OF OFFICERS:
Ms. Hale announced that nominations made at the January 11, 1983, Commisison meeting for Commission co-chairs were Commisisoners Hitchens and Squires. Commissioner Hitchens asked if there were any other nominations.

M/S/C Pike/Brecka to close nominations for co-chair.

Commissioner Hitchens noted that there were two nominations for vice-chair, Commissioners Copeland and Wong, but that Commissioner Wong had withdrawn her name from consideration. There were no further nominations.

M/S/C Brecka/Ramey to close nominations for Vice-Chair.

Commisisoner Hitchens asked that ballots be distributed, and noted that according to the COSW Rules and Regulations elections were required to be held by secret ballot.

Ms. Hale collected and tabulated the ballots; she announced that Commissioner Donna Hitchens and Commisisoner Barbara Squires were elected as Co-Chairs, and Commissioner Lennie Copeland was elected Vice-Chair.

XI. ANNOUNCEMENTS:
Commissioner Brecka announced that La Casa de las Madres, San Francisco's only shelter for battered women and their children, would be holding a Valentines Day Dance fundraiser on February 12th.

Ms. Hale announced that the minority/women participation hearings being held by the S.F. Human Rights Commission would begin this month. The hearing dates are February 24th, March 2nd and March 24. For further information, or to testify, call Ms. Gail Roberts, HRC, at (415)558-4901.

XII. ADJOURNMENT:
There being no further business to conduct, the Commission adjourned at 5:55 P.M.

M/S/C Brecka/Lathan to adjourn.

CF:JM/cf

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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AGENDA

Commission Meeting
S.F. Public Library--Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

March 8, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING, FEBRUARY 8, 1983

III. PRESENTATIONS

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CO-CHAIR'S REPORT

VII. COMMITTEE REPORTS

Domestic Violence Program Fund Committee
Employment Committee
R.A.P.E. Committee
Publicity & Communtiy Outreach Committee
Legislation Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT
Friends Board member Vickie Driver and Commissioner Eberth
April: Commissioner Donna Hitchens

IX. WOMENEWS LIAISON REPORT
Ms. Stephanie Marohn

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

XIII. ADJOURNMENT

The next meeting of the Commission on the Status of Women will be held on April 12, 1983 at 4:30 P.M. at the San Francisco Public Library, Main Branch, Larkin & McAllister Streets, in the Lurie Room, First Floor.

FOR MORE INFORMATION ON THE COMMISSION ITS PROGRAMS OR ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT: (415) 558-3653.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	March 8, 1983 4:30 P.M.	
DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE MEETING	~~Date in~~ April 7 ~~To Be Announced.~~ 1:30 pm	②
R.A.P.E. COMMITTEE 1095 Market Street, Room 509	April 5, 1983 12:00 P.M.	
PUBLICITY & COMMUNITY OUTREACH COMMITTEE MEETING	April 5, 1983 5:30 P.M.	
LEGISLATION COMMITTEE MEETING 350 McAllister Street Room 1154	April 7, 1983 5:30 P.M.	
COMMISSION MEETING Same location as above (1st item)	April 12, 1983 4:30 P.M.	
DOMESTIC VIOLENCE PROGRAM FUND DEADLINE FOR RECEIPT OF PROPOSALS FOR 1983-84 FUNDING CYCLE	April 4, 1983 5:00 P.M.	①
WOMENEWS DEADLINE (Please send articles, etc. to: 722 Cole Street, SF, CA 94117)	May 1, 1983 5:00 P.M.	
EMPLOYMENT COMMITTEE MEETING Golden Gate University 536 Mission St., #302	April 19, 1983 NOON	

ALL COMMISSION MEETINGS ARE OPEN TO THE PUBLIC.
FOR INFORMATION ON ANY OF THE ABOVE MEETINGS OR ON COMMISSION ACTIVITIES, PLEASE CALL THE COMMISSION OFFICE AT: 558-3653.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

March 8, 1983
4:30 P.M.

I. CALL TO ORDER & ROLL CALL:
Commissioner Barbara Squires, Co-Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Lathan, Ramey, Sandlin, Squires, Wiles
COMMISSIONERS EXCUSED:	Pike
STAFF PRESENT:	Jacquie Hale, Commission Representative Christina Fisher, Staff Aide
OTHERS PRESENT:	Ms. Vickie Driver, Ms. Gloria Peterson, and Ms. Toni Macante, Friends of the Commission; Ms. Stephanie Marohn, WOMENEWS; Ms. Gail Roberts, Human Rights Commission

II. MINUTES OF COMMISSION MEETING OF FEBRUARY 8, 1983:
M/S/C Lathan/Sandlin to approve the minutes of the February 8, 1983, Commission meeting, as presented.

III. CORRESPONDENCE REPORT:
Ms. Fisher reported on the following items received:

FROM Mayor Dianne Feinstein, a letter advising all City departments of her support for the "911 public awareness campaign" being sponsored by the Chief Administrative Officer's office;

FROM Ms. Lisa Katz of California NOW, voting records of California legislators on twelve bills affecting women in 1982;

FROM Senator William Campbell's office, press release announcing "The 1983 Conference on Women";

FROM the U.S. Department of Labor Women's Bureau, 1982 annual report, letter from the director, and a roster of U.S. commissions on the status of women;

FROM the U.S. Department of Education's Women's Educational Equity Act Program, request for proposals (due April 25, 1983);

FROM Bay Area Chapters of Tradeswomen, Inc., brochure announcing "The First National Conference of Women in Blue Collar Trades: Making a Future for Women in the Trades," Laney College, Oakland, May 28-30th;

FROM Community United Against Violence (CUAV), meeting announcement for the Taskforce on Violence Against Lesbians, including agenda regarding establishment of a short-term shelter for women who have been assaulted (particularly Lesbians), including domestic violence victims;

FROM Bay Area Women Against Rape (BAWAR), meeting announcement for the annual "Take Back the Night" march, to be held in Berkeley in mid-July.

IV. STAFF REPORT:
Ms. Hale reported that Mr. David Treanor had submitted the COSW's budget to the City Controller's Office as part of Phase B of the Budget process. She noted that the Commission budget would appear

before the Board of Supervisor's Finance Committee sometime in May.

She reported that both the budget-related MBO performance evaluation for July-December 1982 and the second quarter MBO performance report for the 1982-83 fiscal year had been submitted, and only final corrections remained to be completed. A third quarter performance report will be due in early April; she noted she would contact committee chairs as the deadline appoached.

Ms. Hale thanked Commission intern Megan McDonald for staffing the Commission's information table at the "Eighth Annual Day in the Park for Women's Rights." She noted that the Commission would be included with other Bay Area Women's organizations on a "unity quilt" designed by Cherie James of San Francisco National Organization for Women (NOW). The quilt will be the prize in a raffle to benefit NOW; several commissioners purchased raffle tickets.

She reported that she had attempted to recruit second year San Francisco State University student interms through the Graduate School of Social Work at a recent orientation session, and that the process would be repeated in the Fall of 1983 for first-year students.

Ms. Hale noted that committee staffing and supervision of interns staffing committees as well as MBO and budget administration, continued to contribute heavily to her workload. Major staff activities in the past month included distribution of Domestic Violence Program Fund request for proposals, a training workshop for the Sexual Harassment Helpline counselors, publicity for the Friends of the Commission's April 7th fundraiser, and preparation for the RAPE committee's March 22nd conference.

Ms. Hale then noted several items for commissioners' attention:

(1) her submission of a quarterly commissioner-Commission meeting attendance report, pursuant to the policy adopted at the November 9, 1982, Commission meeting (report accepted); (2) follow-up on consultant services of Mr. Gahiji Bostick and Community Training and Development. Ms. Hale reported on her investigation of CTD's services and on her conversation with Mr. Bostick regarding services he had begun to provide to the Commission prior to 1980. Brief discussion followed. Commissioner Dorothy Lathan agreed to forward materials Mr. Bostick had given her on these services; Ms. Hale agreed to review the materials and report to the Administrative Committee at its next meeting; (3) a request from the Junior League of Riverside, California, to use an excerpt from the "How To Get That Appointment" booklet in an upcoming manual of city and county boards and commissions they planned to publish. After some discussion, it was decided to refer the request to the Friends of the Commission, as they likely held any copyright privileges; (4) an inquiry as to Commission funding from the Merced County Commission on the Status of Women, to which Ms. Hale noted she would respond; (5) an invitation from the San Francisco County Fair to purchase information booth space at special non-profit rates. Some discussion followed, and Ms. Hale distributed among the commissioners a publicity packet prepared by Fair organizers. It was decided that the rental rate for the space ($300) and staff time required prohibited the Commission's participation.

Ms. Hale then asked Gail Roberts of the Human Rights Commission staff to give an update on the Minority Business Enterprise/Women Business Enterprise (MBE/WBE) hearings being conducted by the Human Rights Commission. Ms. Roberts reported that two of the three scheduled hearings had been held, and that there was a strong possibility of scheduling a fourth hearing to accommodate all City departments interested in testifying. Community response to the hearings had been very good so far; Commissioner Drucilla Ramey noted that she would submit written and oral testimony at the third hearing. Ms. Roberts offered to assist her, and noted that the third hearing would be held on March 24, 1983, at 9:00 A.M., in Room 1202 of the State Building, 350 McAllister, San Francisco.

V. CO-CHAIRS REPORT:

Commissioner Barbara Squires, newly-elected Co-Chair, thanked commissioners for the honor of serving as Co-Chair, and noted that she was enjoying the post to date. She reported that Commissioner Donna Hitchens and she had divided Co-Chair duties according to expertise and interest and would send a memorandum as to their decisions to the commissioners and staff as soon as possible.

She noted that one of her duties would be to establish an informal liaison with the President of the Friends of the Commission on the Status of Women, currently Caryn Anderson Lombard. She reported that one such meeting had been held earlier that day to outline responsibilities of commissioners for the Friends' spring fundraiser on April 7th. Commissioner Squires introduced Ms. Vickie Driver, Friends Board member, who will serve as the Friends' liaison to the Commission, and Toni Macante, Friends Board member and Co-Coordinator of the spring fundraiser. She also introduced the Friends' newest board member, Gloria Peterson, and expressed her pleasure at the appointment of a "fellow" public relations professional to the Board.

Commissioner Squires opened the floor to questions from Commissioners or community members present in the audience. Commissioner Ramey asked the Co-Chairs' input on the Commission's relationship with the Mayor's Women's Admisory Coundil, now headed by Friends of the Commision President, Caryn Anderson Lombard. After some discussion, Commisisoner Squires agreed to consult with Ms. Lombard and the Mayor's Office and report to the Commission.

II. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Judith Brecka reported that the Committee had completed site visits for 1982-83 recipients. The two recipients, La Casa de las Madres and W.O.M.A.N., Inc., had been forced to lay off staff and make other kinds of cutbacks in the past year due to funding shortages. Commissioner Brecka attributed this to increased costs due to inflation and the inclination of foundations to support new programs at the expense of established programs. She noted that the two agencies had conducted fundraising campaigns in the past year and had also produced a phenomenal quantity of work at the reduced staffing level, as well as maintaining a high quality of service.

Commissioner Brecka then reported that the Domestic Violence Program Fund Committee, following the site visits, had voted to recommend to the Commission to request a supplemental appropriation to utilize additional monies collected in the Fund as a result of the passage of Senate Bill 1330, which raised the amount of marriage license fees to be collected for the Fund from $8.00 to $13.00 per license. She stated that the Committee's recommendation was for the request to cover the period of January 1, 1983, to July 30, 1983, and to distribute the additional monies in the same proportions as the Commission's original recommendation for the 1982-83 funding cycle. Commissioner Linda Eberth estimated that it would take three months for a supplemental appropriation request to go through the necessary channels, overlapping the 1983-84 funding cycle. After discussion, it was:

M/S/C Brecka/Sandlin to request a supplemental appropriation to the Commission pursuant to the Domestic Violence Program Fund for the estimated additional amount of funds to be collected in the Fund during the period of January 1, 1983, through June 30, 1983, as a result of the passage of Senate Bill 1330, with the recommendation to the Mayor and the Board of Supervisors that the additional monies be distributed to the same agencies and in the same proportions as the Commission's originally approved 1982-83 recommendation to the Board, i.e., that eighty-five percent of all available monies be allocated to La Casa de las Madres and fifteen percent of all available monies be allocated to Women Organized to Make Abuse Nonexistent, Inc. (WOMAN, Inc.).

EMPLOYMENT COMMITTE/SEXUAL HARASSMENT SUBCOMMITTEE:

Commissioner Drucilla Ramey distributed the Subcommittee's brochure describing the Sexual Harassment Helpline. This new service of the Commission, developed by the Sexual Harassment Subcommittee, began operation on Monday, March 7th, following a daylong training session for counselors on Saturday, March 5th. The line will be staffed from 9:00 A.M. - 5:00 P.M., Monday - Friday, and will be equipped with an answering machine for off-hours. Commissioner Dorothy Lathan expressed concern from her experience with similar services that counselors' privacy be respected with regard to phone numbers and other personal information. Commissioner Ramey explained that the Helpline was designed to protect counselors' privacy; callers to the Helpline would leave their names and numbers and an appropriate time for them to be called by a counselor.

Commissioner Ramey noted that the Helpline counselor training session was extremely well done and expressed her thanks to Subcommittee Chair Stewart Bloom, Facilitator Barbara Felton and to staff members Megan McDonald and Jacquie Hale. She stated that she was pleased with the group of counselors trained at this session, noting that counselors represented diverse ethnic and cultural backgrounds and offered fluency in six languages.

EMPLOYMENT COMMITTEE/ CHILDCARE SUBCOMMITTEE:

Commissioner Ramey reported that the Childcare Subcommittee had met earlier in the day with members of the Childcare Law Project and the Mayor's Childcare Advisory Project to discuss joint research on the City's approach to childcare. A staff member is currently being hired by the Childcare Law Project to assist in this task, through a grant from the San Francisco Foundation.

RAPE AWARENESS, PREVENTION & EDUCATION (RAPE) COMMITTEE:

Commissioner Linda Eberth reported that final details for the March 22nd conference, "Sexual Assault Counseling: A Conference for Religious Professionals" were being completed by the RAPE Committee, COSW staff and COSW intern and Conference Coordinator Kathleen Paulo. She noted that both Ms. Paulo and she would share introductions of Mayor Feinstein and Keynote Speaker Rev. Marie Fortune, of the Center for Prevention of Domestic Violence and Rape in Seattle, Washington. Scholarships for the event would be awarded on the basis of need following the March 11th registration deadline.

She then reported that the next RAPE Committee project would be support of the State Coalition of Rape Crisis Centers conference in July in San Francisco. The Committee is co-sponsoring the conference with the Coalition.

She noted that Commissioner Ramey and she would speak on their respective committees' projects on KGO-TV's "Weekend San Francisco" program, as arranged by Publicity & Community Outreach Committee member Linda Gebroe.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE:

Commissioner Barbara Squires noted that she was still currently the Chair of this committee, as well as Co-Chair of the Commission. She remarked that positive visibility for the Commission is best achieved through personal publicity, and thanked commissioners for participating in the Committee's Speaker's Bureau. She added that she would speak at Women Against Smoking's "Young Women & Smoking" conference on March 19th.

She reported that the next major Committee project would be publicity for the Friends of the Commission's spring fundraiser on April 7th. She emphasized the importance of each commissioner making a maximum effort to publicize the event and confirm attendance of their friends.

Commissioner Ramey noted that she had used the Commission's film on sexual harassment, "The Workplace Hustle," in her sex discrimination and the law class, and inquired about the possibility of publicizing this film and other services of the Commission. Commissioner Squires explained that an information package highlighting the work and services of the Employment Committee is being planned.

LEGISLATION COMMITTEE

In the absence of Commissioner Pike, Ms. Hale gave the Legislation Committee report. She reported that the most recent Committee meeting agenda was devoted to evaluating the February 15th Lobbying Workshop, discussing the work with the Committee's Legislative Network and planning committee recruitment. Ms. Hale noted that the Legislative Network would continue to hold quarterly meetings, and that Commissioner Pike was making additional outreach efforts to increase committee membership. She noted that she was doing further research on a suggestion from Network member Carole Migden to add a more in-depth component to the Committee's lobbying workshop program. Ms. Fisher added that the Lobbying Workshop was successful in reaching representatives of San Francisco women's and community organizations, who were pleased with the expertise of the presenters.

VII. FRIENDS OF THE COMMISSION LISISON REPORT:

Ms. Vickie Driver, Friends Board member, thanked Commissioner Squires for initiating discussion of the Spring Fundraiser under her Chair's Report. She

reiterated the pertinent facts relating to this event: Ms. Kate Rand Lloyd, Editor-In-Chief, Working Woman magazine, will be the guest speaker in the Green Room of the San Francisco War Memorial Performing Arts Center (Veterans Building), at which time she will announce the finalists for the "San Francisco Working Woman of Achievement Award." The reception will be held from 6:00 P.M. to 8:00 P.M. Tickets are $25.00, reserved or at the door. Nicholas, Glover & Wray, an all-woman three-part harmony group, is the scheduled entertainment.

Ms. Driver requested further information from Commissioner Squires regarding the "Working Woman of Achievement Award" portion of the program. Commissioner Squires explained that Working Woman magazine chose five finalists from the Bay Area. The winner of the award will be selected by readers mailing in ballots from the April issue of the magazine. Finalists include: Ms. Aileen C. Hernandez, Urban consultant on equal employment, lecturer and head of Hernandez & Associates; Ms. Janet A. Montgomery, former Treasurer of the Friends of the Commission on the Status of Women, and currently Project Director of the Women's Alcohol Coalition; Sister Elizabeth Marie Mee, Administrative Assistant to the Director of Corporate Staff, Motherhouse of the Sisters of Mercy of California and Arizona; and Ms. Annette K. Smail, National Chair, Older Women's Caucus of the National Women's Political Caucus.

Ms. Driver noted that Ms. Franza Giffen had requested that four commissioners serve at the bar and registration tables. Commissioners Eberth, Ramey, Sandlin and Wiles volunteered.

She stated that she was looking forward to being the Friends liaison to the Commission and fostering communications between the two groups.

III. WOMENEWS LIAISON REPORT:
Ms. Stephanie Marohn reported that WOMENEWS had invested in computerizing its mailing list. She noted that although this required a relatively high initial investment, there would be substantial savings in the long run, as volunteers were doing their own labeling to save on mailing house costs.

She distributed flyers announcing the "First Annual Womenews Dance" to be held on Friday, March 25th, at the Assay Office bar and restaurant.

IX. APPROVAL OF COMMISSIONER ABSENCES:
M/S/C Hitchens/Ramey to approve Commissioner absences in accordance with Commisison Rules and Regulations.

X. OTHER BUSINESS:
Commissioner Squires noted that special thanks were due to Commissioner Emily Pike for her work on the Lobbying Workshop, to Commisisoner Dorothy Lathan for facilitating the most recent Administration Committee meeting and to Commisisoner Drucilla Ramey for organizing the counselors training for the Sexual Harassment Helpline.

Ms. Gail Roberts stated that she would keep the Commission informed as to the probability of additional hearings regarding Minority and Women-Owned Business Enterprise Contract Participation. (See note following minutes)

XI. ADJOURNMENT:
There being no further business to conduct, the meeting adjourned at 6:00 P.M.

M/S/C Wiles/Ramey to adjourn.

JH/CF:cf

* * *

There will be at least one additional MBE/WBE Hearing, to determine participation in city contracts. For further information, please contact Ms. Gail Roberts, Human Rights Commission, (415) 558-4901.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

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AGENDA

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

April 12, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MUNUTES OF COMMISSION MEETING MARCH 8, 1983

III. PRESENTATIONS

Monifa Ajanaku, Household Workers' Rights Project

Wendy Sarvasy, Alameda County Fair Share

Leslie Jenna, Jenna & Co., RE: "Images of Success" seminar

IV. CORRESPONDENCE REPORT

V. STAFF REPORT

VI. CO-CHAIRS' REPORT

VII. COMMITTEE REPORTS

Domestic Violence Program Fund Committee

Employment Committee

R.A.P.E. Committee

Publicity & Community Outreach Committee

Legislation Committee

VIII. FRIENDS OF THE COMMISSION LIAISON REPORT
Friends Board Member Vickie Driver

IX. WOMENEWS LIAISON REPORT
Womenews Vice-President Stephanie Marohn

X. APPROVAL OF COMMISSIONER ABSENCES

XI. OTHER BUSINESS

XII. ANNOUNCEMENTS

XIII. ADJOURNMENT

The next meeting of the Commission on the Status of Women will be held on May 10, 1983, at 4:30 P.M., at the San Francisco Public Library, Main Branch, Larkin and McAllister Streets, Lurie Room, First Floor.

For more information on the Commission, its programs or activities, please call the Commission office at (415) 558-3653.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

COMMISSION MEETING S.F. Public Library, Main Branch* Larkin & McAllister Streets Lurie Room, First Floor	April 12, 1983 4:30 P.M.
DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE MEETING 1095 Market Street, Room 509*	April 14, 1983 1:30 P.M.
LEGISLATIVE NETWORK MEETING 350 McAllister Street, Room 1154*	April 14, 1983 5:30 P.M.
FEMINIZATION OF POVERTY SUBCOMMITTEE MEETING (please call Commission office for location)	April 14, 1983 6:30 P.M.
EMPLOYMENT COMMITTEE MEETING Golden Gate University* 536 Mission Street, Room 302	April 19, 1983 12:00 P.M.
WOMENEWS DEADLINE (please send articles, etc., to 722 Cole Street, San Francisco 94117)	May 1, 1983 5:00 P.M.
R.A.P.E. COMMITTEE MEETING 1095 Market Street, Room 509*	May 3, 1983 12:00 P.M.
PUBLICITY & COMMUNITY OUTREACH COMMITTEE MEETING 350 McAllister Street, Room 1154*	May 3, 1983 5:30 P.M.
COMMISSION MEETING S.F. Public Library, Main Branch* Larkin & McAllister Streets Lurie Room, First Floor	May 10, 1983 4:30 P.M.

All Commission and committee meetings are open to the public. For information on any of the above meetings, or on Commission programs and activities, please call the Commission office at (415) 558-3653.

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* wheelchair accessible

COMMISSION ON THE STATUS OF WOMEN

April 12, 1983

This meeting apparently lacked a quorum. See Minutes of May 10, 1983.

San Francisco Public Library
Government Information Center

COMMISSION ON THE STATUS OF WOMEN

May 10, 1983

The Agenda of this meeting is missing.

San Francisco Public Library
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CITY & COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103

MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

May 10, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Donna Hitchens, Co-Chair, called the meeting to order.

COMMISSIONERS PRESENT: Brecka, Eberth, Hitchens, Lathan, Pike, Ramey, Squires, Wiles; also Ms. Isabel Huie, a new mayoral appointment to the Commission, who will be sworn-in in June.

COMMISSIONERS EXCUSED: Copeland, Sandlin

STAFF PRESENT: Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide

OTHERS PRESENT: Ms. Gail Roberts, Human Rights Commission; Ms. Stephanie Marohn, Vice-President, WOMENEWS; Ms. Vickie Driver, Ms. Toni Macante and Ms. Gloria Peterson, Friends of the Commission on the Status of Women; Ms. Janice A. Kramer (Cosmic Lady); Ms. Stephanie Slade, Executive Producer, "Womenvision" (TV Pilot for Aurora Systems); Ms. Barbara Ashley Phillips, President, American Intermediation Services; Ms. Debra Friedland, Director, Lyon-Martin Clinic

II. MINUTES OF COMMISSION MEETING OF MARCH 8, 1983:

M/S/C Brecka/Ramey to approve the minutes of the March 8, 1983, Commission meeting, as presented.

III. PRESENTATIONS:

MS. JANICE A. KRAMER, COSMIC LADY

Ms. Kramer introduced herself as Cosmic Lady, and a college graduate (B.A., 1966, University of Southern California in Psychology and M.S.W., 1968, University of Southern California), who is currently facilitating community meetings to bring awareness and peace. She invited those present to attend her meeting the following Friday.

MS. BARBARA ASHLEY PHILLIPS, AMERICAN INTERMEDIATION SERVICE:

Ms. Phillips, President of American Intermediation Service in San Francisco, gave a brief report on AIS, which offers direct services and training programs in mediation, negotiation and conflict resolution, as an alternative to civil lawsuits and dispute escalation. AIS will sponsor a two and one half day training program in negotiation and an introduction to mediation on June 7-9th, "Turning Conflict Around" (call 788-6252 for more information).

MS. STEPHANIE SLADE, WOMENVISION:

Ms. Slade thanked Commissioners for the opportunity to present the concept of her new pilot video and for the chance to listen to feedback on the showing of the video. She explained that as executive producer of the show, her objective is to bring to the public eye the creative, dynamic and entertaining viewpoints, lifestyle and achievements of contemporary women. She stated that the show would be directed to both women and men as a way of acknowledging the changing lifestyles of both.

At the conclusion of the video preview, commissioners offered input to the concept as well as the direction of the magazine-format show. Commissioner Squires invited Ms. Slade to attend the next meeting of the COSW's Publicity & Community Outreach Committee, of which she is the Chair, to discuss the pilot further.

MS. DEBRA FRIEDLAND, LYON-MARTIN CLINIC:
Ms. Friedland, Director of the Lyon-Martin Clinic, stated that the clinic recently requested supplemental funding for the Clinic from the Mayor's office. She stated that although the clinic's client population has increased dramatically since its opening in 1980, its funding has decreased recently due to the numbers of its low-income clients whose MediCal funding has been reduced or cut off. The Clinic has lost a total of 25% of its operating funds due to these cutbacks. She noted that the Clinic's request to the Mayor's Office was recommended to be denied via the Department of Public Health, but that the Clinic would soon request that the Mayor take a second look at the Clinic's value as a provider of health care services to a traditionally underserved client population, as well as its lack of other funding sources. She requested that the Commission endorse the work of the Clinic and write a letter to Mayor Dianne Feinstein and to Dr. Mervyn Silverman, Director of Public Health.

M/S/C Brecka/Ramey to endorse Lyon-Martin Clinic as serving a group in the community that has been traditionally underserved and should be re-considered for City funding, and to so inform the Mayor and Dr. Mervyn Silverman, Director of the San Francisco Department of Public Health.

IV. OLD BUSINESS:
Commissioner Hitchens noted that four items required Commission attention from the Commission's scheduled April meeting, as a result of presentations made to commissioners then present. They were:

A. MS. MINDY SARVASY, ALAMEDA COUNTY FAIR SHARE:
Ms. Sarvasy explained that Alameda County Fair Share was formed to establish a coalition of public-minded groups to fight cutbacks in State legislation. She asked for support in the form of a Commission resolution for a Fair Share legislation package, which includes Cost of Living Adjustments (COLA's) for Aid to Families with Dependent Children (AFDC).

She further explained that last year the usually automatic COLA was not received by AFDC recipients, and increases in SSI payments were received only from the Federal government. She noted that it is important for women's organizations to support COLA's for AFDC recipients because of the feminization of poverty phenomenon, noting that the causes of women in poverty are different than the causes of men in poverty. She also noted the importance of asserting the right of women to income maintenance, emphasizing that the dilemma of AFDC recipients is underscored by the recent hearings held by Assemblyman Tom Bates on the feminization of poverty. There was some discussion regarding these hearings; Commissioner Hitchens noted that the taxation increases included in the COLA legislation are very specific.

M/S/C Lathan/Eberth to endorse the Alameda County Fair Share's legislation report which includes cost of living adjustments for AFDC recipients and opposition to cutbacks in state legislation affecting AFDC and SSI payments, and to so notify appropriate legislators.

B. MS. MONIFA AJANAKU, HOUSEHOLD WORKER'S RIGHTS PROJECT:
Ms. Ajanaku presented written information on this new organization, noting that it was unique in that it was the first non-profit organization formed to respect the rights of household workers, who as a group are largely female, third world, and significant mono-lingual non-English speaking women. She noted that she wanted to inform the commissioners of this new program, and to encourage them to refer customers or women who would be interested in finding jobs through the Project.

Commissioners thanked Ms. Hale for her synopsis of this presentation and for forwarding the accompanying written materials.

C. MS. BURKE THOMPSON, WOMEN'S EMPLOYMENT COALITION:
Ms. Thompson noted that she had been asked to speak to the Commission by Commissioner Barbara Squires on Women's Employment Week, June 20-24, 1983. She explained that the coalition consists of San Francisco-based women's organizations historically involved in women's employment issues: Advocates for Women, Alumnae Resources, Options for Women Over Forty, Women's Exchange, and Women in Apprenticeship. The five organizations have formed a network to present Women's Employment Week, which will begin with a large kick-off rally in either the Bank of America plaza or Union Square. They will distribute 21,000 publicity brochures, and the rally will feature free food, speakers, and women's entertainers. They are now aiming to recruit more than 100 volunteers to organize the event. They will also be distributing "Get Your Work's Worth" slogan buttons to publicize the week.

She then asked for the Commission's endorsement and support of Women's Employment Week and the coalition, as well as coverage in Womenews. Ms. Stephanie Marohn agreed to work with Ms. Thompson on Womenews coverage.

Commissioner Squires added that since the April 12th presentation by Ms. Thompson, 30,000 publicity brochures had been printed. She distributed copies to Commissioners and requested help in promoting the event.

M/S/C Brecka/Ramey to endorse Women's Employment Week, June 20-24, and support the Coalition's efforts with regard to publicity and to so notify the Mayor and the Board of Supervisors.

D. ANN YOUNG/PAM LEVESQUE, RE: FIREFIGHTERS APPLICANTS:
Ms. Young introduced herself as one of the women applicants for the recent written and physical agility tests for San Francisco firefighters; Ms. Levesque noted that she had served as trainer for Ms. Young and several other applicants for the physical agility tests through the YWCA. They asked for support of the Commission at an upcoming Civil Service Commission hearing to consider their questions regarding the validity of the physical agility tests as measures of physical qualifications of applicants for the job of firefighter (no date had yet been set for the hearing; several dates had already been set, according to Ms. Levesque, but had been postponed by the Civil Service Commission).

In response to questions from the commissioners, Ms. Levesque noted that the list of qualified applicants (those passing both tests) was not likely to be complete by the time of the hearing. A suggestion was made for the women applicants questioning the validity of the test to meet directly with the Mayor after the then upcoming recall election. It was the consensus of the commissioners present that support of the women firefighters questioning the validity of the physical agility tests seemed consistent with Commission policy, but that further discussion and any votes on the matter would need to be taken up at the May 10, 1983, Commission meeting. Commissioner Ramey asked that Ms. Levesque and/or Ms. Young notify the Commission as soon as a Civil Service Commission hearing date on the matter was set.

M/S/C Ramey/Brecka that the Commission support the women applicants to the Fire Department (per their presentation to the Commission on April 12, 1983), in their efforts to request The City to revise its firefighter physical exam because it discriminates against women and to include within this support a meeting between Commission representatives and the Mayor, and appearance at the San Francisco Civil Service Commission hearings on this issue.

V. CORRESPONDENCE REPORT:
Ms. Hale reported on the following items received:

FROM the Lesbian/Gay Freedom Day Parade & Celebration, request for participation from traditionally under/mis/non-represented groups (including women, people of color, the disabled, youths and seniors);

FROM Mayor Dianne Feinstein's office, copy of the Mayor's response to a letter to her from Jennie Choy, President of the San Francisco Elementary School Secretaries Association, regarding the Civil Service Commission's response to the Association's presentation of grievances before that Commission;

FROM the Los Angeles County Commission for Women, notice of a newly formed Olympics Committee to explore and determine ways to enhance the enjoyment and safety of women during the 1984 Olympics to be held in Los Angeles;

FROM the California Commission on the Status of Women, notice of the Southern California regional meeting of the State Commission, as well as the meeting of regional Commissions on the Status of Women, May 20-21;

FROM the National Women's History Week Project, registration information on a conference to be held June 20-22, "A Woman's Place is in . . . the Curriculum;"

FROM the Women's Exchange, a program of the San Francisco Community College District, announcement of the second cycle of a new training and emplo-ment program for professional home aides;

FROM the California Department of Fair Employment and Housing, a press release announcing a $1,000 award to Rosa D. Dressoud resulting from a sex discrimination/sexual harassment complaint filed with the Department against Sambo's Restaurant;

FROM the St. Vincent De Paul Society of San Francisco, Heartbeat (newsletter), with an article announcing the opening on August 1, 1983, of Rosalie House, a new shelter for women victims of violence;

FROM the U.S. Commission on Civil Rights, "Disadvantaged Women and Their Children" (report);

VI. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:
Commissioner Brecka asked that Commissioners refer to their copies of the Committee's recommendation to the Commission for 1983-84. She reported that the Committee had established three priorities for funding:

(1) the provision of safe shelter space that will enable women and their children to leave life-threatening situations;

(2) the provision of support services (counseling, drop-in center, crisis line, information and referral, and legal assistance to victims and their children) regardless of whether they have left the home;

(3) in the provision of services, special emphasis on specific populations, specifically: women and children of color, Lesbians, the elderly, and the disabled.

Based on these priorities and on its review of proposals received from La Casa de las Madres and WOMAN, Inc., the Committee had agreed to recommend to the Commission:

> Of the monies available through the Domestic Violence Program Fund for the period of July 1, 1983, through June 30, 1984, eighty-five percent (85%) of all available monies shall be allocated to La Casa de las Madres, and fifteen percent (15%) of all available monies shall be allocated to Women Organized to Make Abuse Nonexistent, Inc. (WOMAN, Inc.)

M/S/C Brecka/Eberth that the Commission adopt the recommendation of the Domestic Violence Program Fund Committee regarding funding allocations for the Fund for 1983-84, and so recommend to the Mayor and the Board of Supervisors.

Commissioner Brecka further reported that the Commission's recommendation would be submitted to the Mayor and the Board with a supplemental appropriation request for Fund monies to be distributed to the Commission, who will in turn distribute the monies per its approved recommendation to the agencies through professional services contracts.

LEGISLATION COMMITTEE:

Commissioner Pike reported that R.A.P.E. Committee Chair Commissioner Eberth had asked that the Commission consider four pending Senate bills dealing with sexual assault. She stated that these bills will expand current criminal statues on sexual assault and make additional provisions for improved services to sexual assault victims.

She then gave a brief synopsis of the four bills, as follows:

Senate Bill 401 (Mello): will add the terms "violence, duress, or menace" to the definition of rape to further define sexual assault as a violent act involving an imbalance of power.

Senate Bill 635 (McCorquodale): will reduce inequities between spousal and non-spousal rape statutes, making the same remedies available to victims and prosecutors, regardless of marriage to offender.

Senate Bill 874 (Petris): will improve counseling services available to sexual assault victims through administrative changes and specifications.

Senate Bill 1094 (Watson): will change the definition of rape to include protection for the disabled.

Some discussion followed: Commissioner Eberth expressed the RAPE Committee's several concerns regarding these bills.

M/S/C Pike/Eberth that the Commission support SB 401, SB 635, SB 874 and SB 1094 and so notify, the appropriate members of committees hearing these bills.

Commissioner Pike then requested that commissioners note correspondence in their meeting packets from Speaker of the Assembly Willie Brown regarding his bill (Assembly Bill 1723) to speed up the time between a bank customer's deposit of an out-of-city check and the time that customer is allowed to receive funds from the deposit. Some discussion followed.

M/S/C Pike/Lathan that the Commission support AB 1723 and so notify Speaker Brown.

VII. FRIENDS OF THE COMMISSION ON THE STATUS OF WOMEN:

Ms. Driver distributed the Friend's written financial report following the April 7th Fundraiser, noting that the event was not a financial success. Some discussion followed as to plans for the Friends fall fundraiser, to be held in September or October.

Ms. Driver also announced that Ms. Virginia Garrison, staff of the California Wine Academy, had joined the Friends Board, and would co-chair the organizing committee for the fall fundraiser with her.

IX. WOMENEWS LIAISON REPORT:

In response to inquiry from Commissioner Squires, Ms. Marohn reported that the Womenews staff was continuing work on the June 1983 issue, although funding for that issue was very uncertain. She reported that Womenews staff members were currently seeking in-kind donations of printing for this issue, and solicited leads regarding funding sources from the commissioners and Friends of the Commission. She also noted that the Womenews staff planned to continue mailing tasks for the paper themselves, as well as updating of the Womenews circulation list.

IX. OTHER BUSINESS:

Commissioner Brecka requested that commissioners note a copy of an advertisement in their meeting packets, clipped from the April 29, 1983, Chronicle/Examiner for the North Beach Movie theatre. She stated that the ad depicted violence against women with a picture and captions. She stated that the Domestic Violence Program Fund Committee had discussed this advertisement at its last meeting, and requested that the Commission write the theatre owners to inform them as to how these types of ads may contribute to violence against women. The Committee noted that this theatre's ads were particularly offensive, even as compared to ads for similar types of pornography.

Commissioner Squires asked if Women Against Violence in Pornography and the Media had been contacted with regard to this concern, and requested that a member of the COSW's Domestic Violence Program Fund Committee do so and ask for help in composing an appropriate letter.

Commissioner Squires then acknowledged Commissioner Brecka's work on both the 1982-83 Domestic Violence Program Fund's funding cycle, as well as her work on the requested supplemental budget request (for SB 1330 monies) and on the Fund's 1983-84 funding cycle.

She then announced that this would be Commissioner Emily Pike's final Commission meeting, as she had declined reappointment at the end of her term on May 31st. Commissioner Squires thanked Commissioner Pike for her dedicated service as a Commissioner and her leadership of the Commission's Legislation Committee, especially her assistance in development of its Legislative Network of San Francisco women's organizations.

X. STAFF REPORT

Ms. Hale reported that the Commission's budget hearing before the Board's Finance Committee was tentatively scheduled for June 23rd, and that this year's budget includes $75,000 for La Casa de las Madres approved by Mayor Feinstein to alleviate the shelter's extreme funding deficiencies. Commissioner Eberth raised the possibility of including Committee project funding to the budget request. Ms. Hale agreed to investigate the issue with Grant Mickins, Director of the Human Rights Commission and appointing/fiscal officer for the COSW. Commissioner Squires agreed to contact the Commission's budget analyst in the Mayor's Office, Ms. Terri Simpson, for her input.

Ms. Hale noted that the Commission's third quarter Management By Objectives report for 1982-83 had been submitted and that work on the 1983-84 plan should be addressed very soon. Commissioner Lathan requested that MBO planning and evaluation be an agenda item for the next Administrative Committee meeting.

Due to room reservation restrictions, Ms. Hale agreed to continue her report at the next Commission meeting.

XI. ADJOURNMENT:

The meeting was adjourned at 6:45 P.M.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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SAN FRANCISCO, CA 94103
(415) 558-3653

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AGENDA

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

June 14, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL

II. MINUTES OF COMMISSION MEETING MAY 10, 1983

III. PRESENTATIONS:

A. Marilyn Leigh, L.C.S.W., RE: Health Threats of Indoor Pollution to Women and Children

B. Diane Ross/Alexis Rankin, S.F. Community College District Labor Studies Program, RE: Women's Labor Studies Courses

C. Peregrine M. Leitz, Downtown Children's School, RE: Funding Proposal for Downtown Childcare

IV. CORRESPONDENCE/STAFF REPORTS

V. CO-CHAIRS' REPORTS

VI. COMMITTEE REPORTS

A. Domestic Violence Program Fund Committee
B. Employment Committee
C. R.A.P.E. Committee
D. Publicity & Community Outreach Committee
E. Planning Committee

VII. FRIENDS OF THE COMMISSION LIAISON REPORT
Virginia Carrison, Member, Board of Directors

VIII. WOMENEWS LIAISON REPORT
Stephanie Marohn, Vice-President, Womenews

IX. APPROVAL OF COMMISSIONER ABSENCES

X. OTHER BUSINESS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

The next meeting of the Commission on the Status of Women will be held on July 12, 1983, at 4:30 P.M. at the San Francisco Public Library, Main Branch, Larkin & McAllister Streets, Lurie Room, First Floor.

CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
SAN FRANCISCO, CA 94103
(415) 558-3653

CALENDAR

* PUBLICITY & COMMUNITY OUTREACH COMMITTEE MEETING State Building 350 McAllister Street, Room 1154	June 7, 1983 5:30 P.M.
* R.A.P.E. COMMITTEE MEETING (please call Commission office for location)	June 9, 1983 6:00 P.M.
* COMMISSION MEETING S.F. PUblic Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	June 14, 1983 4:30 P.M.
* BOARD OF SUPERVISORS FINANCE COMMITTEE (meeting to consider Commission on the Status of Women budget for 1983-84) City Hall, Room 228	June 23, 1983 1:00 P.M.
* COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	July 12, 1983 4:30 P.M.

All Commission and committee meetings are open to the public. For information on any of the above meetings, or on Commission programs and activities, please call the Commission office at (415) 558-3653.

* wheelchair accessible

y and County of San Francisco Commission on the Status of Women

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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

June 14, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Barbara Squires, Co-Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Hitchens, Huie (non-voting member, yet to be sworn-in), Lathan, Ramey, Sandlin, Squires
COMMISSIONERS EXCUSED:	Wiles
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide; Lisa Miller, Student Intern
OTHERS PRESENT:	Ms. Gail Roberts, Human Rights Commission; Ms. Toni Macante, Friends of the Commission on the Status of Women; Ms. Stephanie Marohn, Vice-President, WOMENEWS; Ms. Marilyn Leigh, L.C.S.W.; Diane Ross, Labor Studies/Women's Employment Issues Instructor; Peregrine M. Leitz, Downtown Children's School; Quentin Baker, John O'Connell High School; Mary Hurley, Golden Gate Child-care Center

II. MINUTES OF COMMISSION MEETING OF MAY 10, 1983:
M/S/C Eberth/Brecka to approve the minutes of the May 10, 1983, Commission meeting, as presented.

III. PRESENTATIONS:

MARILYN LEIGH, L.C.S.W.; "INDOOR POLLUTION":
Ms. Leigh presented graphs, written materials and environmental samples to explain the newly discovered links between poor health and chemicals used in offices and homes. Ms. Leigh stated that the synergistic effects of toxic glue, cleaning products and many other indoor chemical products are just beginning to be studied. She explained that various chemicals, acting together, sensitize or bombard the nervous system to the point where sensitized individuals begin to experience symptoms such as watery eyes, gastrointestinal distress, headaches, nausea, etc.

Ms. Leigh stated that she believes much of the recent publicity given to stress in modern life can be traced instead to these chemicals. She is working to publicize and document this pervasive health threat and hopes to see a conference on the subject in the Bay Area, conducted by either women's groups, Cal-OSHA, labor unions and/or the California Department of Industrial Relations. She also asked that these groups support Assemblywoman Sally Tanner's "Indoor Air Quality Improvement Bill" (AB 2107) in the next session of the legislature.

DIANE ROSS, LABOR ATTORNEY & LABOR STUDIES/WOMEN'S ISSUES INSTRUCTOR:
Ms. Ross explained that the three part fall semester series on women's employment issues was a revision of the "Women and Work" course previously offered by San Francisco City College's Labor Studies Department. The first section focuses on clerical work, including stress on the job, health hazards, job upgrading and organizing by clerical workers. The second section stresses strategies for change including pay equity,

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child care, flextime, and countering sexual harassment. The third section links women's historical role in labor struggles with building leadership and increasing participation among women in unions today. For more information, call Sue Cobble, Labor Studies Program Director, at (415) 239-2090.

PEREGRINE M. LEITZ, THE DOWNTOWN CHILDREN'S SCHOOL:

Ms. Leitz presented the School's proposal for corporate funding of its childcare who asked for the Commission's endorsement prior to beginning its fundraising campaign directed at San Francisco corporations. The School's services are to be aimed at two-income households with infants and toddlers to age three years.

Discussion of the proposal covered several areas of concern to San Francisco childcare groups, as well as several commissioners' concerns over issues such as developing a local base of expertise (the school's founders are based in Palo Alto/Stanford).

After considerable discussion, it was decided to refer this issue to the Commission's Childcare Subcommittee for further study, with a vote on endorsement to be taken at the next meeting of the Commission.

M/S/C Squires/Sandlin to refer the request of the Downtown Children's School for endorsement of its funding proposal to the Childcare Subcommittee, with a vote of the full Commission to be taken on July 12th.

QUENTIN BAKER, JOHN O'CONNELL TECHNOLOGICAL HIGH SCHOOL:

Mr. Baker stated that he was appointed from the High School's staff to chair its Outside Funding Committee. He stated that a Women's Committee had been formed to find methods to decrease the School's tracking of female students into "women's trades," such as sewing, through use of a federal Women's Educational Equity grant. He stated that after delays in the approval process required from the School Board the proposal would be re-heard before the Board on June 28th. Commissioners expressed support for the committee's efforts to attempt to achieve equity in the trades through opening up the School's training programs for girls, and actively promote their advancement in the higher paying areas.

M/S/C Lathan/Sandlin to endorse the proposal to the Women's Educational Equity Act Project Director (U.S. Department of Education) by John O'Connell Technological High School and so notify the San Francisco Board of Education.

IV. CORRESPONDENCE/STAFF REPORTS:

Ms. Hale reported on the following correspondence items received:

FROM Women Make Movies, Inc., a press release and flyer regarding a new film on women in prison entitled, "Being A Prisoner";

FROM Peacemakers Tours, a brochure announcing the upcoming "Peacemakers Journey to the Soviet Union," August 15-September 3, with Patricia Schroeder and Rosemary Matson, co-founders of "Continuing the Peace Dialogue USA-USSR";

FROM Assemblymembers Diane Watson and Tom Bates, letter and materials regarding the June 3rd Feminization of Poverty Hearings in Los Angeles;

FROM the San Francisco Civil Service Commission, announcement of newly elected President Louis Hop Lee and Vice-President Reverend Howard Gloyd;

FROM Gerda Steele, Coordinator, Pasadena Commission on the Status of Women, request for support letter for that Commission's hosting of the National Association of Commissions for Women's Annual Conference for 1984, to be held June 13-16;

FROM Senator Dan McCorquodale, request for letter of support for Senate Bill 635, regarding spousal rape, for which the Commission sent a letter in May;

FROM Mayor Feinstein and Supervisor Carol Ruth Silver, response to the Commission's letter of support for Lyon-Martin clinic;

Ms. Hale explained that correspondence regarding legislation of interest to women was received on State budget issues and Assembly Bill 1733 and sent to the Commission's Legislation Network by the staff.

STAFF REPORT:

Ms. Hale reported that she had investigated Commissioner Linda Eberth's request at the last Commission meeting to include committee projects funding in the 1983-84 budget request and had found it to be impossible at this point in the request process. She also reported that David Treanor, Management Assistant with the Human Rights Commission, has secured approval of a $1,000 purchase order for 850 copies each of brochures on the Commission, employment issues relating to women and sexual assault. She further reported that she had met with Jan Lagerlof of La Casa de las Madres and commissioners to prepare for the Commission's budget hearing with the Board's analyst on June 23.

Ms. Hale reported that she had set a deadline for receipt by staff of the Commission's Management By Objectives plan for 1983-84 for July 7th. The plan will be finalized at the next Administrative Committee meeting.

She noted that Lisa Miller, a student at Oberlin College, would be working 30 hours per week on a summer internship program, beginning June 15. She also noted that Megan McDonald and Kathleen Paulo had completed their SFSU graduate internships and, on behalf of the Commission, offered them a very big thank-you for their expert and dedicated staffing of the Employment and RAPE Committees.

Ms. Hale reported that she would staff information tables at the Women's Employment Week kick-off rally at Union Square on June 20th, and Women's Awareness Week at "A Little More" on June 20th and 22nd.

She stated that Commissioner Huie had been very helpful with information on the status of the funding process for the Office of Community Development/Jobs Bill and that Commissioner Sandlin had testified at OCD's public hearing for the Commission.

Ms. Hale reported that she was interviewed by Nancy Cook of KQED-FM as part of their needs assessment/re-licensure procedures, and by Gayla Mitchell of Bay City Journal for an article on resources available to women. She noted that she had also attended a meeting of women firefighter applicants, following the Commissions' endorsement at its May meeting.

She summarized extensive work on the Domestic Violence Program Fund, including monitoring SB 1330 funds and contract amendments drafted by Commissioner Brecka, submission of the Commission's 1983-84 recommendation, drafting letters to Fund recipients, and evaluations for 1982-83.

She then noted that Esther Stein Oppenheimer had requested Commission representation at a ceremony installing a Conservatory bench in Golden Gate Park in honor of Mrs. Sydney Stein Rich, the Conservatory's first director, the first woman to graduate with a gardening degree and the first woman elected to the California Academy of Science. The ceremony will be conducted by the Recreation & Parks Department in the Fall.

V. WOMENEWS:

Ms. Hale reported for Stephanie Marohn of WOMENEWS that the next issue would be published within the week, thanks to $600 from the Friends of the Commission, part of its $2,000 allotment for the year.

She also reported that WOMENEWS would begin to distribute to thirty key locations, and continued a thorough update of its mailing list. She noted that WOMENEWS editors stressed that the Commission use committee update articles to publicize activities and programs. Updates for the next issue are due August 1st.

VI. CO-CHAIRS' REPORT:

Commissioner Squires reported that she had represented the Commission at the Mayor's quarterly commission presidents meeting, noting her pleasure at being able to report on the Commission's use of MBO.

She also noted that she had hosted a meeting with a 30-member women's delegation from Toyama, Japan with Terri Simpson of the Mayor's Office and Jacquie Hale.

She announced that the next Administrative Committee meeting would be held on June 23rd.

VII. COMMITTEE REPORTS:

EMPLOYMENT COMMITTEE/CHILDCARE SUBCOMMITTEE:

Commissioner Ramey reported that she and new Subcommittee member Mary Hurley, Director of the Golden Gate University Childcare Center, would be serving on a new study panel formed by the Mayor's Childcare Advisory Council and the Childcare Law Center. Commissioner Ramey will serve as an ex-officio member; Ms. Hurley will serve as an official, voting member.

R.A.P.E. COMMITTEE:

Commissioner Eberth reported that the committee met on June 9th to formulate 1983-84 MBO plans, which she would submit at the next Administrative Committee meeting.

Reporting on recent developments in the field, Commissioner Eberth noted that San Francisco attorney Camille LeGrand's legal handbook for rape crisis centers was now available nationwide; a sexual assault protocol had been adopted in psychiatric units in San Francisco; a conference on sexual assault awareness and prevention for the hearing impaired and service providers was held June 10th; a similar conference for Asian women will be held on June 22nd.

PUBLICITY & COMMUNITY OUTREACH COMMITTEE;

Commissioner Squires reported that current committee priorities were to get publicity for the Sexual Harassment Helpline and to develop three new publicity brochures for the Commission and for the Employment and RAPE Committees.

PLANNING COMMITTEE:

Commissioner Copeland emphasized for committee chairs that, in planning for the 1983-84 budget, expectations should be reasonable, with an eye toward self-sufficient programs. She stated that at the Administrative Committee meeting, commissioners would look at "the big picture" before concentrating on individual committee budgets.

VIII. FRIENDS OF THE COMMISSION ON THE STATUS OF WOMEN:

Commissioner Ramey reported that the next fundraiser would be similar in format to the 1982 "Celebrate the San Francisco Woman" event held in the City Hall rotunda. An idea for a children-oriented sale was discussed for future fundraising.

Toni Macante, Friends Board member, distributed questionnaires to each commissioner for their input on the fall fundraiser.

IX. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Ramey/Copeland to approve Commissioner Wiles' absence in accordance with Commission rules and regulations.

X. OTHER BUSINESS:

Commissioner Ramey reported that a former commissioner, Nikki King, had invited her to a fundraising luncheon for the San Francisco Girls Chorus, at which she learned of a disparity in City support between the boys and girls choral groups. Commissioner Ramey reported that Ms. King would be asking for Commission endorsement for action to remedy the disparity.

Commissioner Eberth noted that the Victim Witness Advisory Board was still seeking a representative from the Commission.

XI. ANNOUNCEMENTS:

Toni Macante announced a benefit would be held on June 23rd at the Louise Davies Symphony Hall by the National Board of the AIDS/Kaposi Sarcoma Foundation.

XII. ADJOURNMENT:

M/S/C Brecka/Sandlin to adjourn.

COMMISSION ON THE STATUS OF WOMEN

July 12, 1983

The Agenda of this meeting is missing.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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CALENDAR

COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	July 12, 1983 4:30 P.M.
R.A.P.E. COMMITTEE MEETING (please call Commission office for location and time)	August 2, 1983
COMMUNITY OUTREACH COMMITTEE MEETING State Building 350 McAllister Street, Room 1154	August 2, 1983 5:30 P.M.
COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	August 9, 1983 4:30 P.M.
EMPLOYMENT COMMITTEE MEETING Golden Gate University 536 Mission Street, Room 302	August 16, 1983 12:00 P.M.

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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

July 12, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:
Commissioner Barbara Squires, Co-Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Huie (non-voting member, yet to be sworn-in), Lathan, Ramey, Sandlin, Squires, Wiles
COMMISSIONERS EXCUSED:	Hitchens
STAFF PRESENT:	Jacquie Hale, Commission Representative; Christina Fisher, Staff Aide; Lisa Miller, Student Intern, Oberlin College
OTHERS PRESENT:	Gail Roberts, Human Rights Commission; Stephanie Marohn, Vice-President, WOMENEWS; Carol Segal; Janice Toohey, Co-Director, Women's Building of San Francisco; Lily Woo, City College Associated Student Association President; Linda Fleming, Hour Magazine; Ester Parker, TLC; and Cora Addison of O.P.C.C.

II. MINUTES OF COMMISSION MEETING OF JUNE 14, 1983:
M/S/C Brecka/Ramey to approve the minutes of the June 14, 1983, Commission meeting, as presented.

III. PRESENTATIONS:

JANICE TOOHEY, BAY AREA WOMEN'S BUILDING/WOMEN'S CENTER:
Ms. Toohey, Co-Director of the Women's Building, requested Commission support for their $236,000 proposal for Community Block Grant funding. She explained that the funds would be used for capital improvements, including bringing the building up to code, increasing safety and security, and increasing the organization's long-term self-sufficiency by renovating meeting/event rental space to make it more usable. In response to commissioners questions, she stated that the organization's Hiring Committee would do considerable outreach to insure affirmative action compliance for positions funded through this grant.

M/S/C Copeland/Ramey to provide a letter of support for the Bay Area Women's Building/Women's Centers request for Community Block Grant funding to the Mayor's Office of Housing and Community Development.

VERONICA KELLER, SAN FRANCISCO SHERIFF'S DEPARTMENT:
Veronica Keller, a San Francisco deputy sheriff, gave the Commission an overview of the Sheriff Department and its record with regard to affirmative action hiring of women and minorities. She stated that Sheriff Hennessey was particularly proud of the appointment of a woman captain, who scored first on the Civil Service exam for that position. Many other women were up for promotion after the most recent round of promotional exams.

She also described the many innovative programs the department is attempting to implement in San Francisco jails, such as the Sheriff's Work Alternative Program (S.W.A.P.) and Work Furlough Programs to relieve overcrowding.

IV. CORRESPONDENCE/STAFF REPORTS:

Ms. Hale reported on the following items received:

FROM the California Department of Fair Employment and Housing, a press release announcing a $10,000 award to Nola Clair, a waitress at Tiny Naylor's restaurant in Los Angeles, who charged the restaurant with illegally terminating her because of her age;

FROM the Family Violence Project, announcement of a new Domestic Violence Information Line at 861-0164, operating Monday - Friday, 10:00 A.M. to 12:00 noon, with recorded information during other hours;

FROM the California Commission on the Status of Women, a memorandum regarding restoration of $9,000 to its budget, and acknowledgement of support from Senate Finance Committee and California women's groups;

FROM Assemblyman Art Agnos, letter requesting support for three child support bills, Assembly Bills 1527, 1528 and 1529 (the Commission had voted support for these bills at their introduction; another support letter was sent for Senate Judiciary Committee hearings to be held in July);

FROM San Francisco Wages for Housework Campaign, request for endorsement of a petition opposing various laws against prostitutes; based on commissioners' inquiries regarding to whom such support should be addressed, Ms. Hale offered to ask a representative from the Campaign to speak at the next Commission meeting, there were no objections;

FROM the National Association of Commissions for Women, legislative alerts from the Women's Equity Action League (WEAL), with a request for letters of support for the "jobs bill" with respect to job opportunities for women, a Title IX resolution affirming the broad reach of the education amendments of 1972, and for sponsors for the re-introduced Equal Rights Amendment.

M/S/C Brecka/Ramey to endorse U.S. House Resolution 1036, Community Renewal Employment Act ("jobs bill"); House Resolution 190, Title IX; House Joint Resolution 1 and Senate Joint Resolution 10, the Equal Rights Amendment, and to so notify proper representatives.

STAFF REPORT:

Ms. Hale reported that the Commission's 1983-84 budget request passed the Board of Supervisor's Finance Committee on June 29th, and should be before the full Board on July 18th. Major changes from the 1982-83 budget are: $75,000 for La Casa de las Madres, to be administered by COSW through a personal services contract, on a one-time basis; 40% General Fund support for a 2980 Specialist II position, the remaining 60% to be paid from administrative money from the Domestic Violence Program Fund; and full support for the Commission's 1424 Clerk Typist position, formerly funded in part by Domestic Violence Program Fund administrative money; and a position upgrade from 2996 Commission Representative to a 2991 Coordinator.

She reported that there was no announcement as yet of an appointment of a new commissioner to fill the Commission's vacancy.

Ms. Hale noted that she was still working on the staff support program, and would forward it to commissioners as soon as possible. She noted that she would work with Commissioners Copeland and Lathan on the 1982-83 Program Performance Assessment to be submitted to the Mayor's Office by July 22nd.

She announced that the Commission had two young women from the Mayor's Summer Youth Program, working on updating the Commission's resource system, Penny Lam and Connie Louie. She noted that Lisa Miller, a

summer intern from Oberlin College, was doing a great job, working primarily on research for the Childcare Subcommittee's parental leave policy study.

Ms. Hale reported that a local cable channel program, "Bay Area Review," had contacted the Commission to do a short news report on the Commission's administration of funds for La Casa de las Madres.

V. CO-CHAIR'S REPORT:

Commissioner Squires asked that commissioners review the 1983-84 MBO plan included in their meeting packets. After some discussion, the plan was approved as presented.

M/S/C Brecka/Ramey to approve the Commission's Management By Objective plan for 1983-84.

VI. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Brecka reported that the Commission's request for approval of personal services contracts for the Domestic Violence Program Fund would be considered by the Civil Service Commission on July 20th.

She also reported that Fund allocations for 1983-84 are on schedule, and checks for recipient agencies should be available in August.

She announced that the next Committee meeting would be held August 16th, to plan the Commission's annual public hearing on domestic violence.

EMPLOYMENT COMMITTEE:

CHILDCARE SUBCOMMITTEE:

Commissioner Ramey reported that Peregrine Leitz, director of the proposed Downtown Childrens School childcare program, had spoken at the June meeting of the Childcare Subcommittee meeting, per the referral of the Commission at its June meeting. She reported on the Subcommittee's conclusion that the endorsement by the Commission of any individual Childcare program would require adequate investigation and be outside of the Subcommittee's stated objectives. Considerable discussion followed, during which a consensus developed to continue the discussion at length at the next Administrative Committee meeting.

M/S Wiles/Lathan to table discussion of a general Commission childcare policy statement to the August Administrative Committee meeting.
(This motion withdrawn).

M/S/C Eberth/Wiles to refer discussion of a general Commission childcare policy statement to the August Administrative Committee meeting.

SEXUAL HARASSMENT SUBCOMMITTEE:

Commissioner Ramey announced that the Commission had received $1,000 for MUNI bus posters advertising the Sexual Harassment Helpline.

She reported that the first "Appreciation Reception" had been held at her home for Sexual Harassment Helpline volunteer counselors. Ms. Hale had compiled statistics on the first four months of the Helpline's operation, showing that continued publicity was needed, as the line was used most following broadcast of public service announcements. Ms. Hale noted that media response to initial publicity had been remarkably good.

WOMEN FIREFIGHTERS UPDATE:

Commissioner Ramey reported that to follow up on the Commission's endorsement of the women applicants for San Francisco firefighter positions, she had been communicating with the Civil Service Commission,

the San Francisco Fire Department and applicants in efforts to avoid a lawsuit against the City. She noted that the Civil Service Commission should publish its ranked list of qualifying applicants in the beginning of August and that the Fire Department would also hold a mock physical agility test demonstration employing currently employed women firefighters from San Diego and Seattle which she would attend, as would YWCA firefighter training program director Pam Levesque, and San Francisco firefighter applicants.

RAPE AWARENESS, PREVENTION & EDUCATION (R.A.P.E.) COMMITTEE:
Commissioner Eberth reported that the Committee set its 1983-84 MBO goals and objectives at its July meeting. Activities will include: public education on sexual assault through the San Francisco Public Library system; a coordinated treatment system for child sexual abuse victims in San Francisco; free self-defense classes for girls; training of professionals in the field by Dr. Nicholas Groth. She also noted that the Committee would work on increasing the percentage of the State Indemnity Funds that go to rape crisis centers through the Governor's Office of Criminal Justice Planning.

She noted that the committee will also co-sponsor the State Coalition of Rape Crisis Centers Fourth Annual Conference with the Bay Area Coalition of Rape Crisis Centers, entitled, "Sexual Assault: Resistance Work in the 80's," from July 14-17th at the University of California at Berkeley. She explained that she would chair the Conference, and expected over 300 participants to hear over 40 presentations.

COMMUNITY OUTREACH COMMITTEE:
Commissioner Squires noted that the Committee had changed its name (from "Publicity and Community Outreach Committee") to more accurately represent its work. She explained that the Committee would continue to include the media in its outreach efforts, as well as the women's community and major corporations.

VII. WOMENEWS LIAISON REPORT, STEPHANIE MAROHN, ASSOCIATE EDITOR:
Commissioner Squires and Ms. Marohn strongly encouraged commissioners to utilize the publication's back page as "the voice of the Commission." Commissioner Squires noted that use of this part of the paper was discussed at the most recent Community Outreach Committee meeting, as there was interest in improving both its style and content. Commissioner Wiles' recent receipt of a leadership and service award from the Filipino community was discussed as the type of topic for future "personalized" feature articles. Commissioner Wiles volunteered to do an interview for the next issue of WOMENEWS with Ms. Marohn.

Ms. Marohn also stressed meeting deadlines, the next being September 1st.

VIII. APPROVAL OF COMMISSIONER ABSENCES:
M/S/C Brecka/Copeland to approve Commissioner Hitchens' absence in accordance with Commission rules and regulations.

IX. ANNOUNCEMENTS:
Commissioner Brecka announced that the trial People v. Dambourjian regarding the shooting death of the defendant's wife, resulted in a hung jury, had been re-tried with a conviction rendered on July 7th for first degree murder. She noted that letters could be sent to the San Francisco Probation Department regarding Mr. Dambourjian's sentence and eligibility for parole, as the passage of Proposition 8 allows individuals to express their opinions via a pre-sentencing report read by the sentencing judge.

X. ADJOURNMENT:
M/S/C Brecka/Lathan to adjourn, at 6:20 P.M.

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Commission on the Status of Women

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AGENDA

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

August 9, 1983
4:30 P.M.

I. CALL TO ORDER + ROLL CALL

II. MINUTES OF COMMISSION MEETING OF JULY 12, 1983

III. PRESENTATIONS:

A. Ana Perla and Dorothy Legarreta, Fraternidad America, RE: request for support for fundraising proposal(s)

B. Maureen Rafferty, San Francisco Wages for Housework Campaign, RE: request for endorsement of a petition to remove laws against prostitutes (referred from 7/12/83)

C. Representative (tentative) from the California Department of Veterans Affairs, RE: request for support of "Veterans Unity Month -- A Salute To Women Veterans," November, 1983

IV. CORRESPONDENCE/STAFF REPORTS

V. CO-CHAIRS' REPORTS

VI. COMMITTEE REPORTS

A. Domestic Violence Program Fund Committee
B. Employment Committee
C. R.A.P.E. Committee
D. Community Outreach Committee
E. Planning Committee

VII. FRIENDS OF THE COMMISSION LIAISON REPORT

VIII. WOMENEWS LIAISON REPORT
Stephanie Marohn, Associate Editor, Womenews

IX. APPROVAL OF COMMISSIONER ABSENCES

X. OTHER BUSINESS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

The next meeting of the Commission on the Status of Women will be held on September 13, 1983, at 4:30 P.M. at the San Francisco Public Library, Main Branch, Larkin & McAllister Streets, Lurie Room First Floor

415) 558-3653 1095 Market Street, Room 505 San Francisco 94103

ity and County of San Francisco **Commission on the Status of Women**

CALENDAR

August Committee Meetings:

COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	August 9, 1983 4:30 P.M.
RAPE AWARENESS, PREVENTION & EDUCATION (R.A.P.E.) COMMITTEE 1095 Market Street (cross street: 7th) Room 509	August 2, 1983 12:00 Noon
COMMISSION MEETING S.F. Public Library, Main Branch Larkin & McAllister Streets Lurie Room, First Floor	September 13, 1983 4:30 P.M.

All Commission and committee meetings are open to the public and are wheelchair accessible. As meeting schedules are subject to change, please call the Commission office to confirm. For information on any of the meetings, or on Commission programs and activities, please call the Commission office at (415) 558-3653.

September Committee Meetings:

RAPE AWARENESS, PREVENTION & EDUCATION COMMITTEE MEETING 1095 Market Street Room 509	September 6, 1983 12:00 Noon
COMMUNITY OUTREACH COMMITTEE MEETING State Buildine 350 McAllister Street, Room 1154	September 6, 1983 5:30 P.M.

5) 558-3653 **1095 Market Street, Room 505** **San Francisco 94103**

COMMISSION ON THE STATUS OF WOMEN

August 9, 1983

The Minutes of this meeting are missing.

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COMMISSION ON THE STATUS OF WOMEN

September 13, 1983

The Agenda of this meeting is missing.

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CITY AND COUNTY OF SAN FRANCISCO
COMMISSION ON THE STATUS OF WOMEN
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Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

September 13, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Barbara Squires called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Eberth, Huie, Martin, Ramey, Sandlin, Squires, Wiles
COMMISSIONERS ABSENT:	Lathan
STAFF PRESENT:	Jacquie Hale, Coordinator
OTHERS PRESENT:	Gail Roberts, Jackie Winnow, Human Rights Commission; Toni Macante, Board of Directors, Friends of the Commission; Carmen Arbona, Stephanie Marohn, Barbara Underwood-Scharff, Womenews; Debbie Kleinman, Irwin Memorial Blood Bank; Ester Parker, Tenderloin Childcare Center; Carole Finley; Nene Kaide

II. MINUTES OF COMMISSION MEETING AUGUST 9, 1983:

M/S/C Brecka/Sandlin to approve the minutes of the Commission meeting of August 9, 1983, as presented.

III. SPECIAL ANNOUNCEMENTS:

Commissioner Squires announced that Commissioner Donna Hitchens had formally resigned as a member of the Commission. On behalf of the Commission, she expressed her wholehearted thanks to Commissioner Hitchens for her leadership as Co-Chair of the Commission and her many invaluable contributions as a commissioner. She noted that the Commission regretted the necessity of her resignation and would miss her fine talents and dedication.

Commissioner Squires also announced that Commissioners Isabel Huie and Sue Martin had officially been sworn in on August 17th, and welcomed them to the Commission. She then announced new commissioner assignments as follows: Commissioner Squires, Chair of the Commission (until the annual election of officers in February 1984); Commissioner Lennie Copeland, interim Co-Chair, Community Outreach Committee (and to continue as Vice-Chair of the Commission); Commissioner Huie, Co-Chair, Employment Committee; Commissioner Martin, Chair, Legislation Committee.

IV. WOMENEWS LIAISON REPORT:

Carmen Arbona, President, Stephanie Marohn, Vice-President, and Barbara Underwood-Scharff of the WOMENEWS editorial staff reported jointly that the eight members of the all-volunteer WOMENEWS staff had for some time felt severely overloaded with both administrative and editorial responsibilities for the newspaper, and had recently decided to disband its operations. More recently, they had agreed to appeal to the Commission for increased support, especially in the form of fundraising, with the understanding that the paper would disband if no immediate relief was found.

Considerable discussion followed; it was agreed to schedule a meeting very soon with representatives from the Commission, WOMENEWS, and the Friends of the Commission to clarify the issues involved and attempt to resolve some of the problems presented. Commissioner Squires volunteered to coordinate scheduling.

V. FRIENDS OF THE COMMISSION LIAISON REPORT:

Toni Macante of the Friends of the Commission Board of Directors reported on preparations for the upcoming second annual "San Francisco Women's Celebration" fundraising receiption for the Commission in the City Hall rotunda on October 21st. She noted that Mary Cunningham, who had originally been scheduled as one of the event's honorees, would unfortunately be unable to attend due to scheduling difficulties. Louise M. Davies would remain as the Celebration's honoree.

She reminded commissioners of their commitment to secure ten attendees each, noting that invitations would be ready the following week.

VI. PRESENTATIONS:

Debbie Kleinman, Irwin Memorial Blood Bank:

Ms. Kleinman noted that her interest in working with the women's community had led her to initiate a special blood drive at the Blood Bank to encourage the women's community to support people with and affected by acquired immune deficiency syndrome (AIDS). The special "Women's Week" blood drive, September 10-24, 1983, is also intended to encourage the participation of women as blood donors on behalf of women's organizations, and if successful, may become an annual event. She noted that many women's organizations and Lesbian/Gay media in the City had been very supportive of the drive.

Ms. Kleinman asked for the Commission's endorsement of "Women's Week" and also for commissioner participation in a special press conference at the Blood Bank. There were no objections; six commissioners, Ms. Macante and Ms. Hale agreed to attend the press conference and to donate blood.

VII. CHAIR'S REPORT:

Commissioner Squires reported on several items referred to the Administrative Committee, which had met on August 30, 1983.

Regarding the establishment of a formal policy on Commission endorsements requested by organizations referred to the Committee on July 12, 1983, it was the recommendation of the Committee that the Commission adopt the following resolution:

> "RESOLVED, that it shall be the policy of the Commission on the Status of Women that in responding to requests for endorsement, that (1) a differentiation be made between requests for endorsement of specific events and requests for endorsement of organizations (i.e., for fundraising purposes); and that (2) in responding to requests for endorsement of organizations, that such requests be referred to the appropriate committee or subcommittee for consideration and recommendation to the full Commission. Once such a recommendation from the appropriate committee is made to the full Commission, the Commission shall then further consider and take a final vote on the request for endorsement."

M/S/C Ramey/Brecka to adopt the recommended resolution of the Administrative Committee regarding requests for endorsement of specific events or of organizations, as presented to the Commission at its meeting of September 13, 1983 (see above).

Regarding the request for endorsement of its new organization by the Fraternidad Americana referred to the Administrative Committee on August 9, 1983, it was the recommendation of the Committee for the Commission to encourage any group dealing with the special problems of refugees to continue their good work and to ask for a commissioner to volunteer to work with the Fraternidad on their upcoming fundraising event.

Regarding the request of the San Francisco Wages for Housework Campaign for endorsement of a petition to remove laws against prostitutes referred to the Administrative Committee on August 9, 1983, it was the recommendation of the Committee that the Commission deal with such issues on the local level, and to attempt to be supportive and effective when an appropriate opportunity on the local level was presented. There were no objections.

VII. CORRESPONDENCE/STAFF REPORTS:
Ms. Hale reported on the following items of correspondence received:

FROM Women's Family Services, flyer re: second training conference, "Women's Theories & Stories of Incest: Survivor Treatment Issues II," October 29-30, Fort Mason Center (information: 641-4146);

FROM Asian Women's Legal Assistance, letter from director Sharon Ngim re: establishment of the new organization to provide low-cost direct legal assistance to primarily low-income Asian women seeking temporary restraining orders and/or dissolution of marriage, as well as consultations, referrals, and community education (information: 781-0401);

FROM San Francisco Women's Centers/Women's Building of the Bay Area, letter re: Second Annual Women's Run in the Park, October 30th (information: 863-5255/431-1180);

FROM National Women's Law Center, announcement re: Conference on Sex Equity in Education, October 27-28, Holiday Inn Golden Gateway, San Francisco (information: 202-466-5517);

FROM Tulare County Commission on the Status of Women, sample copy of Visalia Citizenship Taskforce "Sources" brochure, listing legislative research sources for federal and state levels;

FROM U.S. Commission on Civil Rights, August 1983 issue of "Civil Rights Update" and copy of "Statement on the FY 1983 Education Budget";

FROM The Shanti Project, special request to announce a Forum on AIDS and Women, September 15th, The Women's Building, and AIDS Emergency Sweepstakes, to raise funds for The Shanti Project, which provides free support services, including housing, for people who have AIDS ($10 per ticket) (information: 558-9625).

Ms. Hale then reported that Eddie Baca of the staff of the Intergroup Clearinghouse, an organization affiliated with the Human Rights Commission founded to reduce intergroup tensions, had requested that the Commission send a representative to its next meeting on September 28th to discuss the Human Rights Commission's recommendations resulting from its recent public hearings on women and minority owned business enterprises contracting with the City. Commissioner Gladys Sandlin volunteered to represent the Commission at that meeting.

Ms. Hale reported that due to a computer error, she soon would re-submit the Commission's 1983-84 Management By Objectives plan to the Mayor's Office. She reported that the interim budget period was now ended, and she would be able to begin the process of filling the Commission's Clerk-Typist and Specialist II positions. She noted that the clerical position must be filled from the established Civil Service list, but as there was no list established for the Specialist II position, there would be some "outside" recruitment (please note: filing deadline for applications for the latter position was September 30, 1983).

Ms. Hale reported that she had attempted to recruit graduate interns at San Francisco State University's School of Social Work Education's annual orientation, but so far had no interviews scheduled. She noted that she would continue to recruit interns from other colleges and programs as much as possible.

She then extended her special thanks on behalf of the Commission to Lisa Miller, summer intern from Oberlin College, for her fine work in researching and drafting a parental leave policy questionnaire for the Childcare Subcommittee.

She reported that Ms. Terri Simpson, budget analyst and liaison with the Mayor for the Commission for many years, had taken a new position as budget and MBO coordinator for the Public Library system. On behalf of the Commission, she extended her sincere thanks for the enduring support and expert assistance Ms. Simpson had offered the Commission, wishing her well in her new assignment. She also noted with pleasure that Margaret Kisliuk of the Mayor's staff will replace Ms. Simpson.

IX. COMMITTEE REPORTS:

Domestic Violence Program Fund Committee:

Commissioner Judith Brecka reported that the Committee had met on August 18, 1983, to plan for the Commission's annual public hearing on domestic violence, which would be held on one of several alternate dates selected by the Committee November 14-17, 1983, depending on hearing room availability. She reported that Ms. Hale had contacted Supervisor Nancy Walker's office to ask her to act as sponsor for the hearing. Invitations to testify would be sent during the week of October 3rd; follow-up calls to those invited would be made by the Commmittee during the week of October 24th.

Employment Committee:

Commissioner Drucilla Ramey noted her pleasure at working with Commissioner Isabel Huie as Co-Chair of the Committee, and reported that they divided responsibilities as follows: Commissioner Ramey, Childcare and Comparable Worth Subcommittees; Commissioner Huie, Sexual Harassment and Feminization of Poverty Subcommittees.

Commissioner Ramey reported that Mella Mincberg, Co-Chair of the Comparable Worth Subcommittee, had testified before the Board of Education regarding proposed budget cuts which would result in lay-offs of many City houseparent classification employees. As a result of her testimony and the work of union representatives, the Board of Education had decided to eliminate the proposed budget cuts. She further reported that as a result of the Subcommittee's work on this issue, the Commission had been invited to participate in upcoming discussions of the implementation of the City's policy on comparable worth with the Civil Service Commission and SEIU Local 400. Some discussion followed; Commissioner Ramey agreed to investigate further details of the Commission's involvement in such talks.

Commissioner Ramey reported that Virginia Dean of the Comparable Worth Project had asked that the Commission co-sponsor a planned conference in San Francisco and Alameda Counties in Spring 1984 on comparable worth and Third World women. She had informed Ms. Dean that the Commission would be unable to lend monetary support, but may be able to contribute some personnel time. Commissioner Ramey recommended that the Commission vote to act as co-sponsor of the conference, noting that she would supply more information as soon as possible.

She then reported that she had not as yet been notified of the date of the hearing to be held by the Civil Service Commission regarding women firefighter applicants. She also reported that the Fire Department had just finished a demonstration physical agility test of current male firefighters.

In light of the Commission's recently adopted policy regarding endorsements of organizations, she asked that the Commission accept the earlier recommendation of the Employment Committee's Childcare Subcommittee of July 12, 1983, regarding the request for endorsement of the Downtown Children's School presented to the Commission June 14, 1983.

M/S/C Ramey/Sandlin that the Commission not endorse the Downtown Children's School proposal at this time.

R.A.P.E. Coalition:
Commissioner Linda Eberth reported that several members of the Coalition had met with Senators McCorquodale, Mello, and Petris on September 8th to request increased allocations from the State Indemnity Fund for rape crisis centers and child sexual abuse programs. Specifically, their requests were:

(1) immediate legislative override of the Governor's veto on the Indemnity Fund 1982 holdover monies, amounting to $900,000, to be given to rape crisis centers and child sexual abuse programs;

(2) a commitment to divide the 1983-84 Indemnity Fund monies equally between rape ciris centers/child sexual abuse programs and victim witness assistance programs (an estimated $6 million total);

(3) upon the passage of Senate Bill 626, resulting in 10% of the legislation's allocation being given to the Office of Criminal Justice Planning, that further legislation be passed to set this percentage, allocating 5% of these funds for rape crisis centers and child sexual abuse programs (an estimated $5 million).

Commissioner Eberth noted that current funding for rape crisis centers and and child sexual abuse programs fromt he Indemnity Fund monies is only $1.1 million; request (1) would add $0.9 million; request (2) would add $1.5 million; request (3) would add $5 million; if all three requests were fulfilled, the total amount available to such programs from the State would be $8.5 million. She noted that in 1982-83, thirty-eight victim witness programs (not including victim compensation monies) were allocated $5.2 million from the Indemnity Fund; eighty-five rape crisis centers were allocated $870,000 from the Indemnity Fund; and all child sexual abuse programs and child assault prevention programs were allocated $250,000.

She reported that the meeting with the legislators was less encouraging than she had hoped, noting that efforts to increase allocations for rape crisis centers and child sexual abuse programs would need to be increased, as would media attention to the issue.

Community Outreach Committee:
Commissioner Squires reported that the Committee had met on September 6th to discuss outreach and publicity for the upcoming fundraising reception for the Commission. She noted that the Committee had recommended to the Friends of the Commission that the event be postponed one month to allow maximum lead time for publicity and sending invitations. She also noted that the Commission should support the efforts of the Friends of the Commission as much as possible.

Commissioner Squires then called the commissioners' attention to a list of Commission accomplishments prepared by Ms. Hale for WOMENEWS, noting that it would be used in the planned brochure on the Commission, and asked Ms. Hale to forward copies to all commissioners.

Commissioner Squires noted that Commissioner Ramey would speak at the third in a three-part series on "Women in Politics" presented by the National Women's Political Caucus on October 6th with Angela Davis and Carole Ward-Allen, newly-elected Chair of the California Commission on the Status of Women.

X. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Brecka/Sandlin to approve commissioner absences in accordance with Commission policy.

XI. ANNOUNCEMENTS:

Commissioner Sandlin announced that the Mission Neighborhood Health Center would soon have a position opening for a fiscal administrator, and urged all applicants to submit resumes as soon as possible (for information, call 552-3870).

Commissioner Eberth announced that "A Fighting Chance," the videotape on women defending themselves produced by Wendy Balir and endorsed by the Commission last year, would be shown on KQED-TV on September 9th.

XII. ADJOURNMENT:

M/S/C Copeland/Brecka to adjourn the meeting at 6:30 P.M.

/jh

›› NOTICE ‹‹

Public Hearing
on
DOMESTIC VIOLENCE

SPONSORED BY THE

San Francisco Commission on the Status of Women

THURSDAY, NOVEMBER 17, 1983

5:30 PM to 7:30 PM

CITY HALL, ROOM 2-C

(basement)

Testimony is invited on issues and problems related to domestic violence (spouse/family/child abuse) particularly:

-- how the needs of victims of domestic violence and their children in San Francisco are being met, i.e., what services are currently provided and what services are needed;

-- how agencies and organizations providing services to victims of domestic violence and their children can coordinate their efforts so that the needs of victims of domestic violence and their children can be met to the fullest extent possible.

This public hearing is sponsored by the San Francisco Commission on the Status of Women as part of its responsibilities as monitor of the Domestic Violence Program Fund, that money collected from marriage license fees for the support of local existing domestic violence programs. The Commission wishes to acknowledge the support and assistance of Supervisor Nancy Walker in holding this hearing.

FOR MORE INFORMATION, PLEASE CONTACT THE COMMISSION OFFICE

(415) 558-3653

The Friends Of The Commission
On The Status Of Women
And Honorary Co-Chairs

Congresswoman
Barbara Boxer

Congresswoman
Sala Burton

Mayor Dianne Feinstein

Invite You to the Second Annual
San Francisco Women's Celebration to Benefit
THE SAN FRANCISCO
COMMISSION ON THE STATUS
OF WOMEN

Friday, October 21, 1983
Rotunda • City Hall • Polk Street Entrance
6:00 to 8:00 p.m.

Honoring

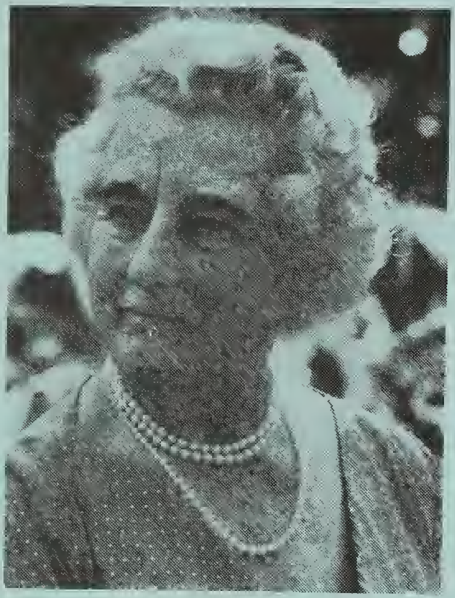
LOUISE M. DAVIES

Entertainment by
Members of The Women's Philharmonic

Celebrants at this event
will receive a commemorative pin.

No Hostess Bar $25.00 per person Hors D'Oeuvres

Reservations Recommended
For information call: 558-3653



Louise M. Davies, whose name adorns our new Symphony Hall, has endeared herself to all San Franciscans through her numerous efforts on behalf of the community. Over the years, her great desire to help and her understanding of the needs of the Bay Area have led to her involvement in the San Francisco Symphony and Opera, Stanford University, the Catholic Youth Organization, the Exploratorium, the College of Notre Dame, Franklin Hospital — site of the new Ralph K. Davies Medical Center, and the Phoenix Society, an organization which aids fire victims. One of Mrs. Davies's recent projects was the rescue and restoration of a Russian Hill firehouse, an architectural memento of early San Francisco.

Mrs. Davies has been a devoted concert attendee for many years and has served on the San Francisco Symphony's Board of Governors since 1976. She is also a trustee of the University of San Francisco and has been made a Dame of Malta. A California native, she is the widow of Ralph K. Davies, former Chairman of the Board of Natomas Company and President of American President Lines.

COMMISSION ON THE STATUS OF WOMEN

October 11, 1983

The Agenda of this meeting is missing.

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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

October 11, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Barbara Squires, Chair, called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Copeland, Huie, Lathan, Martin, Ramey, Sandlin, Squires, Wiles
COMMISSIONERS ABSENT:	Eberth
STAFF PRESENT:	Jacquie Hale, Coordinator
OTHERS PRESENT:	Maragaret Kisluik, Mayor's Office; Caryn Lombard, President, Toni Macante, Member, Friends of the Commission Board of Directors; Pat Szumoski, Meiklejohn Civil Liberties Institute; Stephen Anderson-Davis, Anderson-Davis & Associates; Rosemary Regello, Guatemalan Women's Tour; Janice Toohey, San Francisco Women's Centers/ Women's Building; Diane Ma, Susan Chan, Bernice Kuan, Imelda San Gabriel.

II. MINUTES OF COMMISSION MEETING SEPTEMBER 13, 1983:

M/S/C Brecka/Sandlin to approve the minutes of the Commission meeting of September 13, 1983, as presented.

III. PRESENTATIONS:

Pat Szumoski, Meiklejohn Civil Liberties Institute:

Ms. Szumoski noted that the Institute was founded in 1964 as an alternative law library for attorneys and clients to promote effective and innovative research, writing, and trial techniques. It has since expanded to become a vital information resource on civil rights. Meiklejohn will hold its fourth annual symposium, "Lift Every Voice for Civil Rights," October 21-23, 1983, at Laney College in Oakland, presenting past and current perspectives on the civil rights movement, including women's issues. Ms. Szumoski asked for the Commission's endorsement of the symposium.

Commissioner Drucilla Ramey noted that Meiklejohn was an exceptional organization, having been in many respects a "one-woman show" sustained by Ann Fagan Ginger for over twenty years as a tremendous resource to the civil rights community.

M/S/C Ramey/Martin to endorse the fourth annual symposium weekend presented by the Meiklejohn Civil Liberties Institute, "Lift Every Voice for Civil Rights," October 21-23, 1983.

Stephen Anderson-Davis, Anderson-Davis & Associates:

Mr. Anderson-Davis explained that his firm offered a wide range of consultation and training services designed to increase personal safety and improve personnel relations in the workplace, ranging from conflict resolution to self-defense and sexual assault education. He noted that he had presented many seminars and speeches across the country on ways to eliminate sexual harassment from the workplace, primarily at the management level. He emphasized that despite a variety of efforts at education, there still seemed to exist a perception gap between employees and employers regarding definitions of sexual harassment and employers/ employees rights and responsibilities.

Commissioner Squires asked for Mr. Anderson-Davis' feedback on the Commission's Sexual Harassment Helpline (863-SHHH); he noted that it seemed to be very effective for those individuals who used it, and suggested that more publicity was needed to make it available to a wider audience.

Janice Toohey, San Francisco Women's Centers/Women's Building:
Ms. Toohey updated the Commission on the progress of the Women's Building's funding proposal to the Mayor's Office of Housing and Community Development which the Commission endorsed at its July 12th meeting. She had recently been notified that the OCD staff had recommended that the Women's Building receive $150,000 of its original proposal for $236,000, with which the Building's staff and supporters were very pleased. She thanked the commissioners and Ms. Hale for their special support of the funding proposal, noting that the support of organizations and individuals on many levels was responsible for its favorable reception.

Rosemary Regello, Guatemalan Women's Tour:
Ms. Regello explained that two Guatemalan women, Edna Barrios and Carmen Victoria Alvarez, would tour the U.S. during the months of October and November. The two women have lived in exile in Mexico City for the past year, and visit here at the invitation of Ms. Magazine and the American Friends Service Committee Women's Program, among others. Ms. Regello noted that the local group hosting the women's visit was eager to involve "mainstream" women's organizations in the tour. She then asked for the Commission's endorsement, use of the Commission's mailing list, and a $15 donation to cover part of the women's expenses in San Francisco.

Commissioners Squires explained that the Commission was unable to donate directly to organizations. Commissioners Ramey and Sandlin asked Ms. Regello to contact them regarding the women's accommodations in San Francisco. Brief discussion followed.

M/S/C Brecka/Ramey to endorse the United States tour of Edna Barrios and Carmen Victoria Alvarez to meet with North American women to discuss economic and political repression in Guatemala and particular hardships for women and the role women are playing to create change there.

M/S/C Brecka/Ramey to provide the Commission's mailing list to the Guatemalan Women's Tour for use in publicizing the United States visit of Edna Barrios and Carmen Victoria Alvarez.

IV. CORRESPONDENCE/STAFF REPORTS:
Ms. Hale reported on the following correspondence received:

FROM Deborah Kleinman, Irwin Memorial Blood Bank, letter thanking the Commission for its support of "Women's Week" blood drive, September 10-September 24, 1983;

FROM Mervyn Silverman, Director, San Francisco Department of Public Health, letter requesting comments on the planning of a county-wide organized health system (OHS); Commissioner Sandlin volunteered to assist Ms. Hale in drafting the Commission's comments;

FROM Universal Education & Visual Arts, flyer publicizing "Shades of Grey," a training film on sexual harassment in employment;

FROM Michael Hennessey, Sheriff, letter regarding recent promotions of women in the Sheriff's Department and requesting donations of usable clothing for women prisoners to attend employment interviews and work in (contact Maureen Barry 558-2411);

FROM Doris Silva, International Toastmistress Clubs, letter and flyer regarding ITC Founders Month, October 1983, and a workshop on October 22nd featuring Aileen Hernandez and Bena Chaudhuri (contact 731-6959);

FROM Lyon-Martin Women's Health Services, invitation to open house at new offices at 2480 Mission Street, Suite 214, on October 14th (contact: 641-0220).

Ms. Hale then reported that she would submit the Commission's 1983-84 first quarter Managment By Objectives performance report to the Mayor's Office by October 14th, and would contact commissioners before then to confirm performance data for their programs.

She reported that she was still in the process of screening resumes for the Commission's Specialist II position, and hoped to hire someone before the end of the month. She also reported that the Commission's Clerk-Typist position, which must be filled from the established Civil Service list of certified eligibles, had been offered to one individual who had declined, and noted that she would once again notify certified eligibles of the position opening.

She then welcomed Ms. Kelly Weinhold, undergraudate intern from San Francisco State University's Women's Studies Program, who would be working with the Commission and the Comparable Worth Project on developing a conference on Third World women and comparable worth, and Ms. Liz Tolles, undergarduate intern from the University of California at Berkeley's Political Science Department, who would be working with the Commission's Childcare Subcommittee.

She also reported that invitations for the Commission's October 21st "Celebration of the San Francisco Woman" fundraising reception had been sent from the Commission office to government officials and committee members, and that some early responses had been received.

V. CHAIR'S REPORT:

Commissioner Barbara Squires expressed her thanks to fellow commissioners and staff for their support of her in her new role as chair of the Commission, and to Commissioners Huie and Martin for their work with the Friends of the Commission.

She reported that Commissioner Ramey had participated in a panel discussion presented by the National Women's Political Caucus entitled, "Women in Politics: Past, Present, and Future" with Carole Ward-Allen and Angela Davis, noting that the best publicity for the Commission's programs was personal involvement in such activities.

She reported that Commissioners Eberth, Martin and she had met with Senator Milton and Ms. Caroline Marks to discuss several pieces of legislation concerning women, noting that Commissioner Martin had prepared an excellent briefing paper for the meeting. She explained that Senator Marks would like to meet with the Commission monthly while the Senate was out of session to stay updated on such concerns. She also recommended that the Commission become more aware of the work of the California Commission on the Status of Women, of which Senator Marks is a member, noting the need for increased representation on that Commission from Northern California.

She then thanked all those commissioners, staff, and members of the Friends of the Commission who donated blood as part of the Irwin Memorial Blood Bank's "Women's Week" blood drive.

She reported that it was with great pleasure she had accepted a special award on behalf of the Commission from La Casa de las Madres, San Francisco's only shelter for battered women and their children, at a special reception held at Wells Fargo on October 5th. She noted that Mayor Feinstein and Supervisors Nancy Walker, Louise Renne, Harry Britt, and John Molinari had also received awards from La Casa for their support.

VI. COMMITTEE REPORTS:

Domestic Violence Program Fund Committee:
Commissioner Judith Brecka reported that invitations to testify, flyers, and other publicity for the Commission's annual hearing on domestic violence on November 17th had been sent. She urged as many commissioners as possible to attend and participate on the hearing panel.

She also noted that she had recently met with international visitors from Japan through the International Visitors Center; Commissioner Dorothy Lathan noted that she had also met with visitors from Tanzania and Commissioner Ramey reported that she had met with visitors from Switzerland.

Employment Committee:
Commissioner Drucilla Ramey reported that the Civil Service Commission had held a special hearing on October 6th to consider how to compose a list from which to hire firefighters, using affirmative action for women. She reported that Ms. Hale had attended this hearing; five women had qualified for hire under the Civil Service Commission's new list, and another 15 women applicants would be allowed to participate in a special physical agility training program. She noted that the Civil Service Commission's decisions were pending upon the approval of the Fire Commission, which was scheduled to consider the matter within the week.

Commissioner Ramey then reported that despite the lack of expected new tax regulations on childcare expenses of working parents, the Childcare Subcommittee would proceed with plans to publish a revised versions of its brochure on tax incentives for childcare. She also reported that several large San Francisco law firms and corporations had adopted or would soon adopt salary reduction plans for their employees to avail themselves of more affordable childcare.

She reported that members of the Northern California Human Resources Management Association, a professional group of personnel administrators, had offered to assist the Childcare Subcommittee in designing a questionnaire to be used in its survey of leave and benefit policies of major San Francisco corporations pertaining to parents, as well as the questionnaire's distribution. She further reported that the Board of Supervisors soon would hold public hearings on development in the South of Market area, at which the Childcare Subcommittee and the Childcare Law Project planned to testify. She also noted that she would meet with Toby Rosenblatt, president of the City Planning Commission, to discuss the Childcare Subcommittee's efforts toward insuring adequate affordable childcare in the City.

Commissioner Ramey reported that the Comparable Worth Subcommittee was continuing its preparations for meetings between the Civil Service Commission and SEIU Local 400 regarding implementation of the City's comparable worth policy.

Community Outreach Committee:
Commissioner Squires reported that Commissioner Lennie Copeland and Linda Gebroe would continue to co-chair this Committee. She urged all commissioners to use their media contacts for publicity for the Commission's fundraiser on October 21st, noting that public service announcements for the event were already being broadcast.

She reported that she had been interviewed by radio station KYA-AM that morning regarding a San Francisco Chronicle article reporting that women's participation in the workforce had increased 173%. Some discussion followed regarding the interview and Commissioner Ramey's participation in the National Women's Political Caucus discussion panel.

Legislative Committee:
Commissioner Sue Martin gave an update on the bills which she had outlined for the Commission's meeting with Senator Marks:

AB 789 (Bates), providing for job training and employment opportunities for welfare recipients, including consideration of the childcare needs of welfare mothers seeking employment (vetoed);

SB 635 (McCorquodale), strengthening the legal rights of spouses who have been subjected to marital rape by lengthening the reporting period from 30 days to 90 days (signed into law, effective January 1, 1984);

Amendment to HR 1904, Family Violence Services and Prevention, allocating $65 million over three years for domestic violence services and prevention efforts, the first ever federal funding for shelters for battered women and their children and other domestic violence programs (still on the House floor).

Several commissioners then asked for research on the status of legislation concerning child sexual abuse, the Family Services Act, and strip searches. Commissioner Lorraine Wiles noted that she was pleased to have been able to arrange the meeting with Senator Marks, and encouraged all commissioners to participate in future such meetings.

Commissioner Martin noted that she would soon forward a legislative summary prepared by the California Commission on the Status of Women to each commissioner. She thanked those commissioners who had been able to send comments on behalf of organizations they represented on recent restrictive regulations governing the Legal Services Corporation, which would prohibit victims of domestic violence from fully using its services.

She noted that the first meeting of the "revitalized" Legislative Committee would be held on November 22, 1983, at 5:30 P.M. at 870 Market Street, on the 11th floor. She reported that she hoped to hold quarterly meetings of the Committee at which representatives of local organizations working on specific legislation concerning women could provide input on the Commission's legislative activities. She also urged any interested commissioners to attend these meetings and send representatives from relevant organizations with which they worked.

VII. FRIENDS OF THE COMMISSION LIAISON REPORT:
Caryn Lombard, President of the Friends of the Commission Board of Directors, invited commissioners and staff to the Friends' annual meeting on November 10th. Election of officers would be held at this meeting. She noted that as the outgoing President of the Board, she appreciated the support the commissioners had given the Friends, and noted the relationship which she had been able to establish between the Friends and the Women's Council of the Chamber of Commerce, with hopes that it could continue. She also noted that the Friends Board of Directors potentially had five openings, and asked commissioners to forward their suggestions for Board members to her.

VIII. WOMENEWS LIAISON REPORT:
Carmen Arbona, President of Womenews, reported that there were now three staff members left, and that the newspaper would publish an issue in December. Deadline for submission of articles will be November 1st. She reported that the paper was still offering paid advertising, and asked commissioners for suggestions of businesses that would like to advertise to the paper's 12,000 circulation.

Commissioner Squires noted that Commissioner Copeland, Ms. Lombard, Ms. Arbona, Ms. Hale and several members of the Womenews staff had met on September 30th to discuss the newspaper's future. Ms. Arbona then stressed that Womenews was an excellent vehicle with which to increase publicity and public awareness of the Commission, as indicated in its Management By Objectives plan for 1981-82.

IX. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Brecka/Sandlin to approve commissioner absences in accordance with Commission policy.

X. OTHER BUSINESS:

Commissioner Martin noted that a special plaque and gift would be presented at the fundraising reception on October 21st to former Commissioner Donna Hitchens for her outstanding service on the Commission.

XI. ANNOUNCEMENTS:

Commissioner Sandlin noted that a special benefit performance of the Teatro Flamenco would be held on October 14th at the Victoria Theatre for Mission Neighborhood Health Center.

XII. ADJOURNMENT:

M/S/C Brecka/Sandlin to adjourn the meeting at 6:45 P.M.

COMMISSION ON THE STATUS OF WOMEN

November 8, 1983

The Agenda of this meeting is missing.

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COMMISSION ON THE STATUS OF WOMEN
1095 MARKET STREET, ROOM 505
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MINUTES

Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

November 8, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Barbara Squires, Chair, Called the meeting to order.

COMMISSIONERS PRESENT:	Brecka, Eberth Lathan, Martin, Ramey, Sandlin, Squires, Wiles
COMMISSIONERS ABSENT:	Copeland, Huie
STAFF PRESENT:	Jacquie Hale, Coordinator; Isabel Yrigoyen, Aide to Committees
OTHERS PRESENT:	Margaret Brodkin, Network of Services for Children, Youth and Families/ Mayor's Advisory Council on Childcare; Kathleen McMullan, Bay Area Women's Resource Center; Pamela Sayad, Junior League of San Francisco; Carmen Arbona, Womenews; Cheryl Towns, Senator Milton Mark's Office; Denny Kilduff.

II. MINUTES OF COMMISSION MEETING OCTOBER 11, 1983:

M/S/C Brecka/Eberth to approve the minutes of the Commission meeting of October 11, 1983, as presented.

III. PRESENTATIONS:

Margaret Brodkin, Network of Services for Families, Children & Youth in San Francisco:

Ms. Brodkin asked for the Commission's endorsement and support of a proposal to create a new publicly funded City commission on children, youth and families. Ms. Brodkin noted that this proposal, while in the concept stage for over eight years, had recently been refined by a coalition of those working in the field as an outgrowth of the Sixth Annual Conference of the Network of Services for Families, Children & Youth in San Francisco. She noted that the document was the beginning of a negotiation process to establish such a commission, which the coalition had long felt necessary to adequately address issues concerning children, youth and families in the City. A commission established to specifically serve these groups would more adequately meet their needs, while involving the community and youth representatives at all decision-making levels.

Considerable discussion followed. Commissioner Drucilla Ramey noted that the concerns of women and those of children, youth and families often overlap, as on such issues as affordable childcare, noting that a commission established to address the specific needs of children and youth would inevitably benefit women, as many women's programs had benefitted children and youth. Commissioner Judith Brecka asked what contact the coalition group had had with the Mayor; Ms. Brodkin replied that the group intended to meet with with the Mayor after gathering support from groups such as the Commission. Commissioner Gladys Sandlin cited as an additional example the increasing need for accessible pre-natal care. Commissioner Linda Eberth commented on Ms. Brodkin's excellent credibility. Commissioner Lorraine Wiles inquired as to the selection of minority representatives for the proposed commission; Ms. Brodkin explained that current plans called for community councils to present slates from which the Mayor would select the proposed commission's appointees. Commissioner Squires asked for a definition of the kinds of endorsement Ms. Brodkin had requested and how it might be used; Ms. Brodkin replied that the coalition planned to gather letters of support and present them to Mayor Feinstein at a special meeting.

M/S/C Ramey/Martin that the Commission support the concept of a new City commission to be created and amply publicly funded for the support of children, youth and families in San Francisco.

Margaret Brodkin, Mayor's Advisory Council on Childcare:
On another matter, Ms. Brodkin asked for the Commission's support of another proposal presented to the Public Utilities Commission by the Council for a reduction in MUNI fares for children in childcare. She explained that with the recent raise in MUNI fares for children and the increasingly difficult funding situation of most childcare programs, it had become very difficult to include regular field trips and outings for children in childcare programs. The proposal, supported by a number of childcare centers and professionals in the field, requests that childcare providers be allowed to purchase farebooks at a reduced cost.

Commissioner Ramey noted that the proposal already had the approval of the Commission's Childcare Subcommittee, and presented a draft of a letter of support for the proposal. Brief discussion followed.

M/S/C Martin/Sandlin that the Commission endorse and support the proposal by the Mayor's Advisory Committee on Childcare for a reduction in MUNI fares for children in childcare centers.

Kathleen McMullan, Bay Area Women's Resource Center:
Ms. McMullan noted copies of a funding proposal for Bay Area Women's Resource Center (BAWRC) in the commissioner's meeting packets, and asked for a letter of support to be used in BAWRC's fundraising efforts. She noted that BAWRC consisted of primarily two complementary programs: (1) advocacy and community organizing, focusing on the criminal justice system and women, and (2) a direct counseling component, focusing on providing counseling and information and referral to women. She noted that although BAWRC's direct services are directed toward women living in the Tenderloin, its advocacy and community organizing programs affect women throughout San Francisco and California. She briefly detailed BAWRC'c programs, particularly its efforts to create support for alternative programs for incarcerated women and circumvent the need for new prison construction.

Some discussion followed. Commissioner Sue Martin asked for a list of BAWRC's board of directors, which Ms. McMullan agreed to provide. Commissioner Dorothy Lathan asked how long the program had been in operation, and what networking efforts it had engaged in; Ms. McMullan replied that the program had begun two years ago, and had since worked successfully with such organizations as the Community Boards Program and many women's organizations.

Commissioner Squires noted that although it was the Commission's policy to require a recommendation from committee on all requests for support of organizations/fundraising proposals, as BAWRC's request did not seem to fall under the subject areas of any of the Commission's committees, the Commission might immediately vote on its request. There were no objections.

M/S/C Lathan/Ramey to provide a letter of support to the Bay Area Women's Resource Center for submission with its current fundraising proposals.

Pamela Sayad, Junior League of San Francisco:
Ms. Sayad noted that she had joined with a number of other Junior League members to organize women's groups for the support of the Equal Rights Amendment. She asked for the Commission's support of their efforts, for Commission representation at an organizing meeting planned within two to three months, and for a copy of the Commission's mailing list.

M/S/C Brecka/Martin to provide a copy of the Commission's mailing list to Ms. Pamela Sayad of the Junior League of San Francisco to aid in its efforts to organize support of the Equal Rights Amendment, and to send a representative to its next organizing meeting.

IV. CORRESPONDENCE/STAFF REPORTS:

Ms. Hale reported on the following items of correspondence received:

FROM: Mayor Dianne Feinstein, letter regarding COSW Management By Objectives program performance for FY 1982-83. Ms. Hale reviewed the letter, which commented on the establishment of the Sexual Harassment Helpline, the March 1983 conference on Sexual Assault Counseling for Religious Professionals, and streamling of administration of the Domestic Violence Program Fund. Mayor Feinstein also expressed interest in

publicity efforts for the Helpline, thanks for "taking the initiative" in training professionals to handle suspected cases of sexual assault, and suggestions to include statistics on programs funded by the Domestic Violence Program Fund.in the Commission's MBO plans. Ms. Hale also noted two major suggestions, to modify current objectives to make them more results-oriented and less process-oriented, and to develop a base of activities which could be measured from year to year. She noted she would discuss these with Commissioner Copeland, Chair of the Commission's Planning Committee, and Ms. Margaret Kisliuk, of the Mayor's Office.

FROM: Hilary Katz, Working Women Magazine, regarding seminar for women on owning and operating small to medium-sized businesses, November 19, 1983;

FROM: Women Veterans Information Network, invitation to "An Evening of Tribute to Women Veterans of the Bay Area," November 12, 1983;

FROM: California State Department of Education, memorandum regarding information on curriculum development in honor of "Veterans Unity Month--A Salute to Women Veterans," November 1983;

FROM: Women's Family Services, press release on conference, "Conspiracy of Silence: The Trauma of Incest," October 29-30, 1983;

FROM: National Women's History Project, 1983-84 resource catalog.

Ms. Hale then introduced Ms. Isabel Yrigoyen, new Specialist II/Aide to Committees, and welcomed her to the Commission Staff. Ms. Yrigoyen is the former outreach coordinator for the San Francisco Women's Centers/Women's Building of the Bay Area, and former co-director of the Women's Center at San Francisco State University. Ms. Hale noted Ms. Yrigoyen would concentrate primarily on providing information and referral services, administrate the Domestic Violence Program Fund, and staff committees. Ms. Hale reported that she was still attempting to hire for the Commission's vacant Clerk-Typist position.

Ms. Hale then reported that the Commission's budget request would need to be submitted to the Mayor's Office by February 5, 1984, noting that she would start budget planning for FY 1984-85 soon, and would welcome any suggestions from commissioners regarding budget needs.

V. CHAIR'S REPORT:

Commissioner Squires expressed her thanks to all commissioners, Ms. Hale, and the members of the Friends of the Commission for their fine work on the Friends' "Second Annual Celebration of the San Francisco Woman" fundraising reception for the Commission on October 21, 1983. Brief discussion followed regarding follow-up to the reception. Commissioner Squires noted that she had received proof sheets of photographs taken at the reception to be used in future fundraising and publicity efforts. She reminded commissioners of the annual meeting of the Friends Board of Directors on November 10th, at which officers would be elected. She also noted that Commissioner Lennie Copeland, Board member Vickie Driver, and she would soon meet to discuss future fundraising efforts.

VI. COMMITTEE REPORTS:

DOMESTIC VIOLENCE PROGRAM FUND COMMITTEE:

Commissioner Judith Brecka noted that the Commission's annual public hearing on domestic violence would be held on November 17, 1983. She noted that all commissioners were welcome to join Committee members on the hearing panel, and encouraged them to attend. The hearing is held annually in conjunction with the Commission's responsibilities as administrator of the Domestic Violence Program Fund, that money collected from marriage license fees for the support of domestic violence programs.

EMPLOYMENT COMMITTEE:

Commissioner Ramey reported that she had received confirmation from the Mayor's Office that the Mayor would support the Commission's proposed seminar on sexual harassment in the workplace for City department heads and send her personal invitation to each City department head. The seminar will be held on December 8, 1983, and will be conducted by Stephen Anderson-Davis and Trisha Brinkman of Anderson-Davis Associates.

She reported that the planned MUNI bus poster for the Sexual Harassment

Helpline (863-SHHH) was nearly ready to be printed. When ready, it will be posted for six months throughout the MUNI system.

She noted that Stewart Bloom, Chair of the Sexual Harassment Subcommittee, would serve as the Commission's representative on the California Commission on the Status of Women's Sexual Harassment in Employment (SHE) Project, and would report to both the Employment and Legislative Committees as necessary. The SHE Project is directed by Mary Lebrato, whose settlement from her own sexual harassment lawsuit funds the project. Commissioner Squires asked that Mr. Bloom invite a representative from the California Commission to the sexual harassment seminar for City department heads.

Commissioner Ramey reported that all of the Childcare Subcommittee's projects were proceeding, including its plans to publish brochures on tax incentives for childcare and salary reduction options available to employees to increase the availability of affordable childcare.

She reported that she had received no new information on the proposed on comparable worth and Third World women which the Comparable Worth Subcommittee was working on with the Comparable Worth Project. She also reported that plans for a meeting between the Civil Service Commission and SEIU Local 400, to which the Commission had been invited, had been slowed.

She then offered to hold a party for all commissioners, staff, Friends Board members, Womenews staff, and active committee members at her home to enable the members of these various groups to meet one another. The suggestion was enthusiastically received; the party was planned for sometime in early 1984.

RAPE AWARENESS, PREVENTION & EDUCATION (RAPE) COALITION:
Commissioner Linda Eberth reported that the Committee had met on November 1st, and that its new Library Project Subcommittee had met twice since the last Commission meeting to plan purchase recommendations to the PUblic LIbrary for the creation of a special resource section on sexual assault and child sexual abuse in the Main Branch, and the Coalition's travelling exhibit for all branch libraries. She noted that the Subcommittee was writing a special brochure to be printed and distributed with the exhibits, as well as to the general public.

She then reported that Trisha Brinkman had already begun to teach over twenty young girls in her excellent self-defense class sponsored by the Commission through the Friends of the Commission. She noted that the classes had filled very quickly and were well-supported by the girls' parents.

She reported that work was continuing on the Coalition's report on the City's existing child sexual abuse treatment system, which was being compiled by Ms. Margaret Kemeny, an experienced systems analyst.

She also reported that she had forwarded Senator Milton Marks additional information on HB 189 and HB 44 from the Ohio State Legislature, two bills dealing with sexual assault and child pornography issues.

COMMUNITY OUTREACH COMMITTEE:
Commissioner Squires delivered the Committee report in the absence of Commissioner Lennie Copeland, now co-chairing the Committee with Ms. Linda Gebroe. She noted that the Committee had most recently been concentrating on publicity for the fundraising reception on October 21st, noting its success with a special announcement in the San Francisco Examiner and response from radio stations to public service announcements.

LEGISLATIVE COMMITTEE:
Commissioner Sue Martin reported that the first meeting of the "revitalized" Legislative Committee was scheduled for November 22, 1983. She noted that she hoped to form a committee composed of representatives of local women's organizations who could serve as resource persons on various areas of legislative concern to women, such as welfare rights, domestic violence, sexual assault, comparable worth, etc. She noted that much of the Committee's work would likely concern not only pending bills, but also administrative regulations, which were becoming increasingly important vehicles for changing both public and private programs affecting larg numbers of women (i.e., the Department of Health and Human Services regulations requiring parental notification before minors may receive birth control services from publicly funded family planning agencies).

She then reported on the following legislation/regulations:

LEGAL SERVICES CORPORATION: The LSC has proposed new regulations providing for an assets test of potential legal aide clients which would take into account all of a clients' assets, even those unaccessible to them (i.e., the assets of a husband, even though the wife has no access to them and/or is a resident of a shelter for battered women). The assets test would also not consider medical expenses and debts, and would exclude from eligibility any group composed of eligible people (for instance, shelter programs). She noted that hearings would be held on the new regulations on November 7, 1983, and suggested the Commission oppose their adoption.

M/S/C Martin/Ramey to oppose new proposed regulations restricting eligibility proposed by the Legal Services Corporation.

AFDC BEGINNING DATE OF AID REGULATIONS: New regulations have been proposed by the Department of Social Services which would change the waiting period before AFDC payments are received, making them retroactive to the date of verification of eligibility rather than the date of application. Commissioner Martin recommended that the Commission oppose these new regulations, as they would place an undue hardship on many women and children.

M/S/C Martin/Brecka that the Commission oppose the proposed AFDC regulation changes proposed by the Department of Social Services which would provide for AFDC payment waiting periods to be dated from the time of verification of eligibility rather than from the date of application.

FAMILY VIOLENCE AND PREVENTION SERVICES ACT/HR 1904: This legislation would provide $65 million to existing shelters for battered women throughout the United States. Commissioner Martin noted that this bill was signficant as the first direct federal funding for such programs, and strongly recommended its support.

M/S/C Brecka/Martin to support the Family Violence and Prevention Services Act (Hr 1904).

HR 2715/MILITARY WIVES: This bill provides for the revision of the eligibility requirements and extension of health care provisions of the Uniformed Services Former Spouses Protection Act, improving health care benefits for divorced military wives. Commissioner Martin recommended the Commission's support.

M/S/C Brecka/Martin that the Commission support HR 2715 and so inform appropriate members of Congress.

SB 101/COMPARABLE WORTH; This bill would extend the provisions of earlier legislation requiring the State to undertake job studies related to implementation of comparable worth to include State and University of California employees. Commissioner Martin noted she would keep the Commission apprised as to the bill's progress.

ACR 37/COMPARABLE WORTH: This bill would set up a comparable worth taskforce to study its implementation. Commission Martin reported that the bill was passed without allocation.

AB 524/SEXUAL HARASSMENT: This bill would have set up a reimbursement fund to cover attorneys' fees for State employees winning suits charging sexual harassment. Commissioner Martin reported that this legislation had been vetoed by Governor Deukmejian.

SB 1093/CHILD SUPPORT: This bill would make State laws conform with federal statutes allowing enforcement agencies to stop income tax refunds to delinquent parents who refuse to pay child support.

AB 1689/CHILD SUPPORT: This bill would establish automatic wage assignments in AFDC child support cases and an automated system to intercept worker's compensation benefits to pay child support.

AB 1526 (Agnos)/CHILD SUPPORT: This bill would encourage local departments of social services to set up enforcement programs to collect child support payments from delinquent parents.

Commissioner Martin further reported that the strip searches bill sponsored by Assemblywoman Maxine Waters had been vetoed, along with another bill sponsored by Assemblywoman Waters strengthening sanctions against child sexual abuse within families.

VIII. WOMENEWS LIAISON REPORT:

Carmen Arbona, President of Womenews, submitted a budget report on the newspaper and reported that Jill Biaggio, Barbara Scharff, Stephanie Marohn; and she had chose to continue as Womenews staff members. She also reported that she would be solely responsible for publishing the December issue, which would be only distributed at drop-off points and not mailed to subscribers, to save on mailing costs. Deadline for submission of articles is November 15th.

IX. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Ramey/Martin to approve commissioner absences in accordance with Commission policy.

X. ADJOURNMENT:

M/S/C Brecka/Martin to adjourn the meeting at 6:45 P.M.

COMMISSION ON THE STATUS OF WOMEN

December 13, 1983

The Agenda of this meeting is missing.

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Commission Meeting
S.F. Public Library, Main Branch
Larkin & McAllister Streets
Lurie Room, First Floor

December 13, 1983
4:30 P.M.

I. CALL TO ORDER/ROLL CALL:

Commissioner Barbara Squires called the meeting to order.

COMMISSIONERS PRESENT: Brecka, Eberth, Huie, Lathan, Martin, Ramey, Sandlin, Squires, Wiles

COMMISSIONERS ABSENT: Copeland

STAFF PRESENT: Jacquie Hale, Coordinator; Chabe Yrigoyen, Aide to Committees; Anne Sessions, Administrative Assistant

OTHERS PRESENT: Nick Rizzo, Amnesty International; Barbara Facher, Human SERVE Campaign; Ursula Starks; Bref French

II. MINUTES:

M/S/C Brecka/Sandlin to approve the minutes of the Commission meeting of November 8, 1983, as presented.

III. PRESENTATIONS:

Nick Rizzo, Amnesty International:

Mr. Rizzo briefly outlined the purposes of Amnesty International (AI), an international human rights organization dedicated to: (1) (1) working for the immediate and unconditional release of individuals detained as prisoners of conscience, if such individuals have not used or advocated the use of violence; (2) working for the fair, impartial, and prompt trials of all political prisoners; and (3) abolition of the death penalty. He explained that AI is a non-partisan organization oriented towards the rights of prisoners, not systems of government. AI has over one half million members worldwide, 100,000 in the United States and 3,000 in San Francisco.

AI will soon begin the Campaign for the Abolition of Torture, with special focus on the torture of women throughout the world, who often receive more severe and/or more specialized torture than male prisoners. Mr. Rizzo requested use of the Commission's mailing list, as well as the inclusion of a flyer on the Campaign in the next mailing of the Commission meeting minutes. Those interested in the Campaign may contact AI for information packets at 3618 Sacramento Street, San Francisco, California 94118.

Brief discussion followed. It was the consensus of the Commission to support Amnesty International's Campaign for the Abolition of Torture by providing it with a copy of the Commission's mailing list and including a flyer on the Campaign in the next mailing of the Commission meeting minutes.

IV. CORRESPONDENCE/STAFF REPORTS:

Ms. Hale reported on the following items of correspondence received:

FROM: Mayor Dianne Feinstein, memorandum thanking the Commission for

its Second Annual Celebration of the San Francisco Women sponsored by the Friends of the Commission, for information on the Sexual Harassment Helpline and on a San Francisco Examiner article on self-defense classes for young girls sponsored by the Commission, as well as expressing her pleasure at the success of the Commission's efforts and interest in the results of the Commission's seminar for City department heads on sexual harassment in the workplace. Mayor Feinstein also noted her pleasure at the opportunity to "emphasize (her) commitment to various issues facing San Francisco women" at the fund-raising reception.

FROM: Mayor Dianne Feinstein, memorandum forwarding "Guide to San Fran- for the person Who is Disabled," developed by the Mayor's Council on Disabilities Concerns and the Altrusa Club of San Francisco (for more information contact Rev. Dr. Norman E. Leach, 942 Market Street, Room 402 San Francisco, Ca. 94102, 433-4890 or 433-3024);

FROM: Sixth Annual Conference of the Network of Services for Families, Children and Youth in San Francisco, memorandum with thanks for support of the establishment of a commission on children, youth and their families in San Francisco, an announcement of the Seventh Annual Conference on February 7, 1984, 9:00 A.M. to 1:00 P.M. at the Exploratorium, and the Network's new address, 1390 Market Street, Room 201, San Francisco, Ca. 94102, 772-4436;

FROM: Women's Needs Center, letter requesting identification of members of the community to support its work as the nations first free women's clinic (for information contact: 221-7371);

FROM: National Women's History Project, flyer on the establishment of the Women's History Network, which provides a quarterly newsletter, clearinghouse referrals, a directory, technical assistance and product discounts (for information contact: National Women's History Project, Box 3716, Santa Rosa, Ca. 95402).

Ms. Hale then reported that she would soon prepare the Commission's 1984-85 budget request for discussion with Grant Mickins and submission to the Mayor, and asked commissioners for their suggestions. Brief discussion followed.

She noted that the 1983-84 second quarter MBO performance report was due to the Mayor's Office in early January. She also reported that she would be working with Commissioner Dorothy Lathan, Chair of the Evaluation Committee, to develop the Commission's internal evaluation of its performance in the first six months of 1983-84.

Ms. Hale then introduced Ms. Anne Sessions the Commission's newly-appointed (1424 Clerk-Typist). She noted that Ms. Sessions came to the Commission with considerable experience in both the public and private sectors, and welecomed her to the Commission. Ms. Hale reported that Shelley Henderson had joined the staff as a graduate intern from the San Francisco State University School of Social Work, and would be working with the R.A.P.E. Coalition and Legislative Committee, as well as on general research.

Ms. Hale also expressed her thanks to Ms. Yrigoyen and Ms. Sessions for their fine work on the seminar on sexual harassment in the workplace for City department heads. She further reported that she and Ms. Yrigoyen and she had clarified their assignments with regard to staffing committees as follows: Ms. Yrigoyen would staff the Domestic Violence Program Fund Committee, the R.A.P.E. Coalition, the Legislative Committee, the Sexual Harassment Subcommittee, and the Childcare Subcommittee; Ms. Hale would staff the Community Outreach Committee and the Comparable Worth Subcommittee, in addition to her other administrative duties.

Ms. Hale reported that she had met with Dr. Mekki Mtewa, vice-president of the POS/Institute (People-Oriented Systems), who had contacted her regarding the Commission's possible involvement in its planned conference on women's issues in April 1984. She noted that Mr. Mtewa had agreed to provide her with details for her report for the Commission's January meeting.

V. CHAIR'S REPORT:

Commissioner Barbara Squires expressed her thanks to commissioners, staff, and the Sexual Harassment Subcommittee for their work on the seminar for City department heads on sexual harassment in the workplace, with special thanks to Commissioners Ramey and Huie, to Ms. Yrigoyen, and to Stewart Bloom, Chair of the Sexual Harassment Su Subcommittee, and to Ms. Yrigoyen for her coordination of the seminar's preparation. She noted that the publicity for the seminar had been exceptionally good, and that she had proof sheets of photographs taken at the seminar.

Commissioner Squires reminded the Commissioners that nominations for chair and vice-chair would be on the agenda for the January Commission meeting, and that elections would be held at the February meeting.

Commissioner Squires advised the commissioners that the 1984-85 Management-By Objectives plan for the Commission would need to be prepared earlier this year, suggesting that the Commission's annual meeting to develop plans should be held in February; there were no objections.

She also announced that the National Women's Political Caucus would hold its annual fundraising reception honoring all women members of City commissions on December 15, 1983, and encouraged all commissioners to attend.

VI. COMMITTEE REPORTS:

Legislative Committee:

Commissioner Sue Martin reported that the "re-vitalized" Committee held its first meeting on November 22, 1983, with representatives of organizations working in many different legislative fields concerning women in attendance. She noted the minutes of the meeting in the commissioners' meeting packets, and introduced a Commission legislative action report to be sent regularly to commissioners, Committee members, members of a legislative network being developed by the Committee. This network will consist of key individuals working in organizations which are active in particular legislative fields of concern to women, such as welfare rights, domestic violence, reproductive rights, and incarcerated women. The Committee will also distribute brief legislative alerts on selected bills within the identified interest areas of the Commission. She noted that the next Committee meeting would be held on January 25, 1984, and asked commissioners to invite any individuals working on key legislation concerning women to that meeting.

Commissioner Martin explained that the Committee viewed its role at this point in its development as providing support to organizations already working in specific legislative fields concerning women, rather than a more leadership role involving drafting of legislation, etc. She noted that the Committee was also considering developing a more direct link between these organizations and San Francisco legislators, as well as involvement in voter registration. Some discussion followed.

She also noted that Stewart Bloom, Chair of the Sexual Harassment Subcommittee, was serving as the Commission's representative on the board of the Sexual Harassment in Employment (SHE) Project of the California Commission on the Status of Women. The SHE Project is headed by Mary Lebrato, who founded the Project with funds awarded to her in her own sexual harassment/sex discrimination suit.

Commissioner Martin then delivered a brief update on the following legislation:

Legal Services Corporation Regulations, imposing restrictions on local legal aid offices' ability to serve victims of domestic violence and other women; the Commission opposed these new regulations; the regulations were passed and are now in effect.

Family Violence Act Amendment (HR 1904), providing funds for safe shelters for victims of domestic violence; the Commission supported this amendment; there will be no action on this legislation in Congress until February 1984;

Military Spouses Bill (HR 2715 and S1316), extending health and other benefits available to the divorced wives of military personnel; the Commission supported this bill; it is "on hold" in Congress at present;

New AFDC Regulations, restricting the beginning date of aid to recipients; the Committee is still researching these regulations and their status.

Commissioner Martin then asked for the Commission's action on the following legislation:

AB 1527 (Agnos), would set standards for the determination of child support payments, including a childcare support section.

M/S/C Brecka/Sandlin to support AB 1527 and so notify Assemblyman Art Agnos and members of the State Senate Judiciary Committee.

AB 1 (Agnos), would prohibit employment discrimination based on sexual preference.

M/S/C Ramey/Brecka to support AB 1 and so notify Assemblyman Art Agnos and appropriate members of the State Senate.

HR 2354 (Ford), would provide work incentives for welfare mothers (known as "the working mothers budget").

M/S/C Ramey/Lathan to support HR 2354 and so notify Congressman Ford and members of the U.S. House of Representatives Ways & Means Committee and its Subcommittee on Public Assistance and Unemployment Compensation.

SCA 2, a State constitutional amendment which if passed by the voters would add to the California constitution the provision "that every person has the right to acquire, own, possess, use . . . firearms"; would freeze current handgun regulations and require that any future handgun control measures go through the constitutional amendment process.

M/S/C Ramey/Lathan to oppose SCA 2 and so notify appropriate members of the State Assembly, and to request Senator Milton Marks' opposition of the amendment to the Assembly Criminal Laws Committee (Assemblymen Baker, La Follette, and Stirling).

Commissioner Martin then reported that the Action Committee on Abortion Rights had requested that the Commission include its name in a special newspaper advertisement to be published in the Oakland Tribune on January 22, 1984, listing the names of many organizations supporting publically funded abortions. Commissioner Squires suggested that the Friends also place their name in the advertisement.

M/S/C Farey/Martin to request of the Friends of the Commission a donation of $25.00 to the Action Committee on Abortion Rights in order to include the Commission's name in an advertisement in the Oakland Tribune on January 22, 1983, supporting publically funded abortions, and to suggest to the Friends of the Commission that they also make their own separate donation to place their name in the advertisement.

Commissioner Martin then noted an informational flyer prepared by the Coalition for Economic Equity included in the commissioners' meeting packets, which outlined the major issues and recommendations to the Board of Supervisors from the Human Rights Commission regarding its recent hearings on women and minority owned business enterprises (WBE/MBE's) contracting with the City. Some discussion followed.

M/S/C Martin/Lathan that the Commission endorse and support the City ordinance proposed by the Coalition for Economic Equity and the Human Rights Commission regarding remedies for increasing City contracts to women-owned and minority-owned businesses, and that the Commission make its support known to the Board of Supervisors and the Mayor, and that individual commissioners phone members of the Board of Supervisors to express their support.

Commissioner Brecka reported that the Democratic Women's Caucus had received information that Senator Presley would soon introduce a new version of a recently-vetoed bill prohibiting strip searches of arrested women. The new version of the bill removes a misdemeanor penalty for police officers convicted of unlawful strip searches. She agreed to report further on the bill as she received more information.

Barbara Facher, Human SERVE Campaign:
Ms. Facher explained that the Human SERVE Campaign was a drive to encourage voter registration on site at social service agencies, in order to insure that the major beneficiaries of social services, most of whom are women and children, are adequately represented in upcoming elections. The Campaign will co-sponsor a special forum on voter registration with the Bay Area National Organization for Women Chapters on February 19, 1984, at 7:30 P.M. at 1345 Mission Street. The forum will reature speaker Frances Fox Pivin; cost will be $3.00 (for more information contact Ms. Facher at 864-8770, extension 65).

She requested that the Commission include a flyer announcing the forum in its next Commission meeting minutes mailing, as well as a copy of the Commission's mailing list. She also requested that the Commission forward to the Campaign the names of any volunteers interested in working on voter registration. Commissioner Sandlin noted that Mission Neighborhood Health Center was already participating in the Campaign.

M/S/C Martin/Brecka to provide a copy of the Commission's mailing list to the Human SERVE Campaign and to include a flyer on the Campaign in the Commission's next Commission meeting minutes mailing.

Domestic Violence Program Fund Committee:
Commissioner Judith Brecka reported that the next meeting of the Committee would be held on January 12, 1984, to discuss the findings of the Commission's public hearing on domestic violence on November 17, 1983, and to lay plans for the 1984-85 funding cycle. She reported that attendance at the hearing had been very good, with brief and informative testimony. She especially noted with appreciation the large representation of commissioners and Committee members as panel members for the hearing.

She also reported that La Casa de las Madres had contacted the Commission office to request a letter of support for a funding proposal it was submitting to the Children's Trust Fund on December 2, 1983. She noted that under the Commission's new policy, the request would necessarily have been referred first to the

Committee, and so unfortunately could not have been provided in time. The Committee will discuss the request at its January meeting.

She then called the commissioners' attention to copies included in their meeting packets of the minutes of La Casa de las Madres board of directors meetings for July, August, September and December 1983, as well as its financial statement and auditor's report for the eighteen month period ending June 30, 1983. She noted that the Committee would discuss selection of a Commission liaison to La Casa de las Madres at its next meeting.

Commissioner Brecka then asked the Commission to request a letter of commendation from Mayor Feinstein for Bruce Franks, who on November 11, 1983, came to the aid of a neighbor being assaulted by her husband.

M/S/C Brecka/Eberth to send a letter of commendation to Bruce Franks for his aid of a neighbor being assaulted by her husband, and to request a similar letter of commendation be sent to Mr. Franks from Mayor Feinstein.

R.A.P.E. Coalition:

Commissioner Linda Eberth noted that the Commission was still in need of a representative on the Victim Witness Assistance Advisory Board; Commissioner Glayds Sandlin volunteered to serve on the Board, with Commissioner Brecka serving as her alternate as necessary.

Commissioner Eberth reported that the self-defense classes for young girls sponsored by the Friends of the Commission and taught by Trisha Brinkman, were going very well, noting that parents were sending thank you letters to Mayor Feinstein to express their appreciation. A second class will begin in January, taught by Sheri Hartman, who is also researching private support to continue the classes. Commissioner Ramey inquired as to the availability of similar classes for very young children; Commissioner Eberth noted that the Children's Self-Help Project included such training in their presentations in the public schools to prevent child sexual abuse, and were available at the request of parents and/or teachers.

Commissioner Eberth reported that Pam Wilson of the Community Outreach Committee was working on graphics for both the brochure and exhibits the Coalition was preparing to present in Public Library branches throughout the coming year. Commissioner Squires asked that a list of dates and places of the library exhibits and accompanying presentations be forwarded to commissioners; Commissioner Eberth also noted that a publicity/fundraising reception to open the exhibit series might also be planned.

Community Outreach Committee:

Commissioner Isabel Huie reported that she had chaired the last meeting of the Committee in the absence of Commissioners Squires and Copeland. She displayed the Commission's new Sexual Harassment Helpline poster designed and executed by Committee member Pam Wilson, to be displayed on MUNI buses; the poster's format and content were enthusiastically approved, with the suggestion that Ms. Wilson sign the poster if she desired. Commissioner Huie explained that the Committee had opted to use the $1,000 raised by Commissioner Drucilla Ramey to rent longer-term space on MUNI and to print extra copies for distribution in related agencies.

Employment Committee:

Commissioner Ramey reported that she had represented the Commission in contacting PG&E regarding their schedule to dismantle PCB units in San Francisco office buildings, asking that dismantling of a unit near the Golden Gate University Childcare Center occur earlier than originally planned. She also noted that the Dean of the University had written to the Mayor expressing his concern over the unit's proximity to the childcare center; she asked that the Commission do so as well.

M/S/C Ramey/Huie that the Commission ask Mayor Feinstein to urge the Public Utilities Commission to give top priority to the removal of the PCB unit near the Golden Gate University Childcare Center, emphasizing the Commission's commitment to childcare.

Commissioner Ramey reported that a group was forming to discuss the provision of adequate affordable childcare in City and County employment, and asked the Commission's approval to recommend that Childcare Subcommittee member Kathleen Murray, director of the Childcare Law Project, represent the Commission in those discussions. There were no objections.

She reported that no further action had been taken regarding the reduction of MUNI fares for children in childcare (which the Commission voted at its November meeting to urge the Public Utilities Commission to approve), and that the Childcare Subcommittee was considering recommending to the Commission that it hold a public hearing on the matter.

She reported that Karen Snell of the law firm of Morrison & Foerster had agreed to draft the Childcare Subcommittee's planned brochure on salary reduction plans to increase affordable childcare, which should be published in early 1984.

She also reported that a new action group had been formed at the Childcare Subcommittee's last meeting, the Coalition for Rincon Annex Childcare Center (CRACC), to work for the renovation of the now-unused U.S. Postal Service Rincon Annex building as San Francisco's first downtown childcare center. She noted that she would keep the Commission updated on the group's progress.

Commissioner Huie reported that the December 8, 1983, seminar on sexual harassment in the workplace for City department heads had been very successful, with forty-five of the fifty-seven City departments invited sending representatives. James Lazarus represented Mayor Feinstein and delivered the seminar's opening remarks, emphasizing to the departments the Commission's availability as a resource on sexual harassment in employment and a wide range of other employment issues concerning women. The Sexual Harassment Subcommittee and staff planned to follow up the seminar by distributing an evaluation questionnaire, offering further training assistance to City departments, and offering loans of the Commission's training film on sexual harassment in employment, "The Workplace Hustle" (Clark Communications, Inc.). Commissioner Squires suggested that an article on the seminar be submitted to the California Commission on the Status of Women's newsletter, California Women; Commissioner Huie offered to draft such an article.

Stewart Bloom, Chair of the Sexual Harassment Subcommittee, reported that the Subcommittee planned to improve and expand its staff of volunteer counselors by offering a re-training session to present counselors and a first training for new counselors. To this end, he asked the Commission's assistance in recruiting appropriate candidates for new counselors, noting that counselors were on the average required to respond to two to three calls from the Helpline per month. He also noted that the publicity generated from the MUNI bus posters for the Helpline would certainly increase the number of calls received. He reported that the Subcommittee would meet in January to prepare for both training sessions and to develop plans for the coming year.

VII. FRIENDS OF THE COMMISSION LIAISON REPORT:

Commissioner Brecka called the commissioners' attention to the Friends' treasurer's report included in the meeting packets, which showed a total of $12,339.97. She also reported that the bulk of the Friends' December meeting consisted of an informational presentation on the Commission by Jacquie Hale, to which the Friends were very receptive and appreciative. She also noted that there were still many vacancies on the Friends Board of Directors, and encouraged commissioners to forward their suggestions for Board members to its president, Vickie Driver.

She reported that the Friends were very anxious to receive the Commission's budget requests of them in January. Some suggestions discussed at the meeting included requests for funds for a video cassette recorder and/or word processor. Some discussion followed on ways to obtain a word processor inexpensively; Commissioner Martin agreed to investigate the matter further with Ms. Hale.

Commissioner Brecka also noted that the Friends had changed their regular meeting day to the second Thursday of each month; Commissioner Copeland was assigned as the Commission's liaison to the next meeting on January 12, 1984.

VIII. APPROVAL OF COMMISSIONER ABSENCES:

M/S/C Brecka/Sandlin to approve commissioner absences in accordance with Commission policy.

IX. OTHER BUSINESS:
Commissioner Ramey asked that disucssion of the Commission's involvement in the prevention of nuclear holocaust be placed on the agenda for the January Commission meeting.

X. ANNOUNCEMENTS:
Commissioner Eberth noted that in addition to her duties as director of Sexual Trauma Services with the Department of Public Health, she had also begun a private counseling practice.

XI. ADJOURNMENT:

M/S/C Sandlin/Martin to adjourn the meeting at 6:45 P.M.

JH:jh&bp

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